**VBG: Annual Corporate Governance Report 2023**

On January 18, 2024, Vinacomin - Viet Bac Geology Joint Stock Company announced Report No. 04/BC-VBG on the corporate governance in 2023 as follows:

1. Name of the Issuer: Vinacomin - Viet Bac Geology Joint Stock Company
2. Head office address: No. 30B Doan Thi Diem Street, Quoc Tu Giam Ward, Dong Da District, Hanoi City, Vietnam
3. Tel: 024 3823 3786 Fax: 024 3723 3483

Email: vanphongdcvb@gmail.com

1. Charter capital: VND 86 billion
2. Securities code: VBG
3. Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Manager.
* Internal audit execution: Unimplemented
1. Activities of the General Meeting of Shareholders:
* The Annual General Meeting 2023 held on April 21, 2023 at Vinacomin - Viet Bac Geology Joint Stock Company - TKV - No. 30B Doan Thi Diem Street, Quoc Tu Giam Ward, Dong Da District, Hanoi City, Vietnam.
1. The Board of Directors
2. Information about members of the Board of Directors

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| No. | Member of the Board of Directors | Position | Date of appointment | Date of Dismissal |
| 1 | Mr. Le Quang Binh | Chair | March 30, 2017 |  |
| 2 | Mr. Nguyen Danh Tuyen | Member | January 26, 2016 |  |
| 3 | Mr. Nguyen Vu Hai | Member | January 26, 2016 |  |
| 4 | Mr. Ho Manh Cuong | Member | April 23, 2021 |  |
| 5 | Mr. Luu Quoc Dung | Member | April 21, 2023 |  |

1. Board Resolutions/Decisions:

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| --- | --- | --- | --- |
| No. | Resolution/Decision No. | Date | Content |
| 1 | 02/NQ-VBG | January 02, 2023 | Resolution on approving the change of legal representative |
| 2 | 03/QD- HDQT | January 02, 2023 | Decision on changing the legal representative |
| 3 | 05/NQ-VBG | January 10, 2023 | Resolution on temporarily assigning the production and business plan for Q1/2023 |
| 4 | 16/NQ-VBG | February 21, 2023 | Resolution on approving the plan and agenda of the Annual General Meeting of Shareholders 2023 |
| 5 | 17/QD-VBG | February 21, 2023 | Decision on establishing the Organizing Committee of the Annual General Meeting of Shareholders 2023 |
| 6 | 25/NQ-VBG | March 17, 2023 | Resolution on approving the planning of leadership positions for the period 2020-2025; 2025-2030 (after review and supplementation); Approving the profit distribution plan in 2022; Approving the plan on investing in equipment to maintain production in 2023. |
| 7 | 26/QD-VBG | March 22, 2023 | Decision on approving the project of investment in equipment to maintain production in 2023 |
| 8 | 27/QD-VBG | March 22, 2023 | Decision on approving the planning of leadership positions for the period 2020-2025; 2025-2030 |
| 9 | 27/NQ-VBG | March 29, 2023 | Resolution on approving the additionally elected members of the Board of Directors in the 2021-2026 term. |
| 10 | 36/NQ-VBG | April 14, 2023 | Resolution on assigning the production and business plan for Q2/2023; approving the salary fund in 2022; increasing salary levels for employees. |
| 11 | 38/NQ-VBG | April 21, 2023 | Annual General Mandate 2023 |
| 12 | 43/NQ-VBG | April 24, 2023 | Resolution on approving the production and business plan for 2023; assigning task for the Board of Directors; approving the list of titles; approving regulations on archives |
| 13 | 45/QD-VBG | April 26, 2023 | Decision on assigning tasks for members of the Board of Directors |
| 14 | 50/NQ-VBG | May 16, 2023 | Approve the result of reviewing and supplementing the employee planning under TKV management in the period of 2025-2030. |
| 15 | 54/NQ-VBG | June 19, 2023 | Resolution on approving the regulations on employee re-appointment |
| 16 | 56/NQ-VBG | June 21, 2023 | Resolution on approving the results of employee planning under VBG management in the term of 2020-2025, 2025-2030. |
| 17 | 59/NQ-VBG | July 05, 2023 | Resolution on agreeing on the policy of reappointment and extension of employees’ tenure of office |
| 18 | 64/NQ-VBG | July 25, 2023 | Resolution on approving the reappointment and extension of employees’ tenure of office |
| 19 | 66/NQ-VBG | July 25, 2023 | Resolution on agreeing on the plan to obtain votes of confidence for positions in the political system and approving the assignment of the plan for Q3/2023 |
| 20 | 67/NQ-VBG | July 31, 2023 | Resolution on approving the amendment to regulations on materials management |
| 21 | 70/NQ-VBG | August 14, 2023 | Resolution on approving the votes of confidence for positions in the political system |
| 22 | 72/NQ-VBG | August 14, 2023 | Resolution on agreeing on the policy of reappointing the Chief Accountant of the Company |
| 23 | 77/NQ-VBG | September 12, 2023 | Resolution on approving the results of reappointing the Company’s Chief Accountant |
| 24 | 82/NQ-VBG | September 18, 2023 | Resolution on approving the preparation of business coordination plan for 2024 and investment plan for 2024 |
| 25 | 84/NQ-VBG | September 29, 2023 | Resolution on agreeing on the liquidation of the fixed assets which are old, damaged, fully depreciated and approving regulations on managing and using fixed assets and regulations on managing debts |
| 26 | 87/NQ-VBG | October 06, 2023 | Resolution on agreeing on the adjustment of the business coordination plan in 2023. |
| 27 | 101/NQ-VBG | October 12, 2023 | Resolution on approving the temporary assignment of the plan for Q4 |
| 28 | 106/NQ-VBG | November 20, 2023 | Resolution on approving the regulation on occupational safety and hygiene |
| 29 | 109/NQ-VBG | December 08, 2023 | Resolution on agreeing on the policy of reappointing the Head and Deputy Head of Department |
| 30 | 111/NQ-VBG | December 18, 2023 | Resolution on approving the reappointment of the Head and Deputy Head of Department |

1. The Supervisory Board:

1. Information on members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment | Date of Dismissal |
| 1 | Ms. Do Thi Minh Nguyet | Chief | April 21, 2018 |  |
| 2 | Ms. Vu Thi Thuy | Member | January 26, 2016 |  |
| 3 | Ms. Tran Thi Kim Thanh | Member | January 26, 2016 |  |

1. The Executive Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Position | Date of birth | Qualification | Appointment date |
| 1 | Mr. Nguyen Danh Tuyen | Manager | June 09, 1979 | Geological engineer | February 02, 2016 |
| 2 | Mr. Ho Manh Cuong | Deputy Manager | December 16, 1970 | Geological engineer | July 01, 2021 |

1. Chief Accountant

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| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Appointment date |
| 1 | Ms. Cao Thi Tuyet Lan | November 20, 1977 | Bachelor of Economics | April 24, 2018 |

1. Training on corporate governance None
2. List of affiliated persons of the Company and transactions between affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
5. Transactions between the Company and other entities: None
6. Share transactions between PDMR and affiliated persons of PDMR: None
7. Other significant issues: None