**BHG: Board Resolution**

On January 23, 2024, Bien Ho Tea Joint Stock Company announced Resolution No. 04/2024/HDQT-NQ on authorizing Mr. Nguyen Cong Tien to sign agreements, loan contracts and carry out transactions at Vietnam Bank for Agriculture and Rural Development - Gia Lai Branch as follows:

Article 1: Agree on allowing Mr. Trinh Dinh Truong - Legal representative of Bien Ho Tea Joint Stock Company to authorize Mr. Nguyen Cong Tien - Deputy General Manager of Bien Ho Tea Joint Stock Company to carry out procedures to sign agreements, loan contracts, related documents and carry out transactions with Vietnam Bank for Agriculture and Rural Development - Gia Lai Branch according to Resolution No. 08 /NQ-BHG-HDQT on “approving the loan at Vietnam Bank for Agriculture and Rural Development - Gia Lai Branch dated August 11, 2023” from January 23, 2024.

Article 2: Authorization period: From the effective date of this Resolution until all obligations and rights under the contract/credit contract appendix are completed or until other authorization is given.

Mr. Nguyen Cong Tien is responsible for checking and reporting to the General Manager and the Board of Directors of the Company on the loan implementation at Agribank - Gia Lai Branch.

Article 3: This Resolution takes effect from January 23, 2024.