**CDG: Annual Corporate Governance Report 2023**

On January 9, 2024, Cau Duong Joint Stock Company announced Report No. 12/BC-CKCT on the corporate governance in 2023, as follows:

* Name of public company: Cau Duong Joint Stock Company
* Head office address: Km 14, Highway 3, Mai Lam Commune, Dong Anh District, Hanoi City
* Charter capital: VND 34,649,110,000
* Securities code (CDG).
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager.
* Internal audit execution: The internal Supervisory Board has not been established so it has not been implemented yet
1. Activities of the Annual General Meeting of Shareholders: In 2023, there will be only one Annual General Meeting of Shareholders on April 26, 2023. Approve the meeting, it was agreed to announce General Mandate No. 01/NQ2023-DHDCD/CDG dated April 26, 2023 with the following contents:
2. Activities of the Board of Directors (Annual Report 2023)
3. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position | Date of appointment as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Duong Minh Duc | Chair | April 28, 2022 |  |
| 2 | Mr. Ngo Duc Dung | Member | April 26, 2019 |  |
| 3 | Mr. Ngo Van Cham | Member | April 26, 2019 |  |
| 4 | Mr. Ngo Thanh An | Member | April 26, 2019 |  |
| 5 | Mr. Tran Minh Quan | Member | April 26, 2019 |  |

1. Board Resolutions/Board Decisions in 2023:

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| No. | Resolution No. | Date | Contents |
| 1 | 29/NQ-HDQT | March 15, 2023 | On the production and business results in 2022, production and business plan in 2023 and organization of the Annual General Meeting of Shareholders 2023 |
| 2 | 30/NQ-HDQT | May 17, 2023 | On the production and business results in Q1/2023, lessons learned in organizing the shareholders' meeting; on dividend payment of fiscal year 2022 |
| 3 | 31/NQ-HDQT | June 27, 2023 | On the company's land use situation |
| 4 | 32/NQ-HDQT | August 01, 2023 | On the production and business situation in the first 6 months of 2023 and the situation of production and business activities of the company's affiliated enterprises |
| 5 | 33/NQ-HDQT | August 19, 2023 | On land recovery at the unburnt factory, valuation, compensation and site clearance |
| 6 | 34/NQ-HDQT | October 17, 2023  | On the Results of production and business activities in the first 9 months of 2023; Liquidation of fixed assets at Duong Bridge Construction Ceramics Enterprise; Appraise the value of liquidated assets at the adobe factory; Brick rental price at Soc Son factory |
| 7 | 35/NQ-HDQT | November 22, 2023 | On the production and business plan for 2024; production and business direction at Soc Son Enterprise; Preparations to celebrate the company's 65th anniversary; Preparing for the shareholders' meeting for the term of 2024-2029 |

1. The Supervisory Board/ Audit Committee (Report of 2023)
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Mr. Nguyen Duc Tuan | Chief | April 26, 2019 | Bachelor |
| 2 | Ms. Vu Thi Dung | Member | April 26, 2019 | Bachelor |
| 3 | Ms. Nguyen Thi Hue | Member | April 26, 2019 | Bachelor |

1. The Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal |
| 1 | Mr. Ngo Thanh An | March 07, 1968 | Bachelor | May 10, 2019 |
| 2 | Mr. Hoang Tien Dat | September 29, 1976 | Bachelor | November 01, 2019 |

1. Chief Accountant

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| No. | Full name | Date of birth | Qualification | Appointment date |
| 1 | Ms. Nguyen Thi Xuan Hoa | May 01, 1984 | Bachelor | June 11, 2019 |

1. Training on corporate governance
2. List of affiliated persons of the public company (report of 2023) and transactions between the affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None.
4. Transactions between Company’s PDMR, affiliated persons of PDMR with subsidiaries and companies controlled by the Company: None.
5. Transactions between the Company and other entities
	1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (as at the time of reporting) None.
	2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers are members of the Board of Directors, the Executive General Manager: None.
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR (2023): None.
7. Other significant issues: None.