**CT6: Board Resolution**

On January 22, 2024, Construction JSC No. 6 announced Resolution No. 13/NQ-HDQT as follows:

Article 1. Agree with the content of the Board of Directors’ Report at the 13th meeting of the 2022-2027 term on implementing production and business tasks in 2023, the management structure of operations and corporate governance in the year with specific figures:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Production and business targets | 2023 Plan | Results | Rate (%) |
| 1 | Output value (billion VND) | 210 | 277 | 131.9 |
| 2 | Revenue (billion VND) | 145 | 209 | 144.13 |
| 3 | Profit before tax (billion VND) | ≥ 5 | 9 | 180 |
| 4 | Investment (billion VND) | 3.46 | 1.513 | 43.7 |
| 5 | Average income (million VND/person/month) | 11.000 | 13.589 | 1.23 |

‎‎Article 2. Agree with the Board of Directors' assessment of operations and governance in 2023, analysis and assessment of achieved business targets, advantages and disadvantages of the Company in 2023.

‎‎Article 3. Continue to implement plans to resolve legal procedures related to the land in Viet Hung Commune (Materials & Construction Enterprise); and the land in Ho Chi Minh City.

‎‎Article 4. To complete the transfer procedures of Suoi Kiet Stone Quarry Project belonging to Suoi Kiet Stone One Member Company Limited according to the signed contract, the Board of Directors assigns the Executive Board to continue to coordinate with Mr. Hoang Thanh Chuong to complete legal dossiers according to regulations for the next stage.

‎‎Article 5. Agree with the assessment of the business status in 2024, the Company still has difficulties in labor force, finance, employment... but with the determination of the Executive Board, the Company’s expected targets of production, business and investment plan for 2024 are as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Production and business targets | 2024 Plan | Note |
| 1 | Output value (billion VND) | 180 |  |
| 2 | Revenue (billion VND) | 145 |  |
| 3 | Profit before tax (billion VND) | ≥ 4 |  |
| 4 | Investment (billion VND) | 5 |  |
| 5 | Average income (VND/person/month) | 11.000 |  |

‎‎Article 6. Agree on management solutions in 2024 according to the content of the Board of Directors' Report No. 01/BC-HDQT dated January 22, 2024.

‎‎Article 7. Agree on assigning the Executive Board to consider balancing resources, and make a plan to pay salaries and Tet bonuses for the Company's employees during the Lunar New Year 2024.

‎‎Article 8. Find partners, hire consulting units, experts to research, design, produce and test install prestressed concrete sleepers for tg1/10 mixed gauge turnout for P43 rails and tg1/10 mixed gauge turnout for P50 rails.

‎‎Article 9. Make a plan to develop a project to find investors to effectively exploit the land at the Company's office.

‎‎Article 10. Terms enforcement: Assign the General Manager of the Company to deploy and direct the implementation of the Resolution. This Resolution takes effect immediately on its signing and information disclosure.