**DVC: Annual Corporate Governance Report 2023**

On January 22, 2024, Hai Phong Port Trading And Services Joint Stock Company announced Report No. 01/BC-HDQT on corporate governance in 2023 as follows:

* Name of the Company: Hai Phong Port Trading And Services Joint Stock Company
* Head office address: No. 03 Le Thanh Tong Street, Ngo Quyen District, Hai Phong City
* Tel: 0225.3 859 809 Fax: 0225.3827 848
* Charter capital: VND 107,936,700,000
* Securities code: DVC
* Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager
* Internal audit execution: Implemented/Unimplemented/: Have no internal audit function

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions (including General Mandates approved by collecting opinions via a ballot)

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Contents |
| 1 | 01/NQ-DHDCD | April 28, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Annual Report 2023):
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member | Position (independent member, non-executive member of the Board of Directors) | Date of appointment as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Ms. Ha Thi Kim Phuong | Chair of the Board of Directors | August 01, 2020 |  |
| 2 | Mr. Ha Van Tien | Vice Chair of the Board of Directors | August 01, 2020 |  |
| 3 | Ms. Dao Thi Tam | Member of the Board of Directors | March 30, 2019 |  |
| 4 | Mr. Tran Duc Manh | Member of the Board of Directors | March 30, 2019 |  |
| 5 | Mr. Cao Trung Ngoan | Member of the Board of Directors | June 28, 2020 |  |

1. Board Resolutions/Decisions (Report of 2023):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Resolution No. | Date | Note |
| 1 | 01/NQ-HDQT | February 16, 2023 |  |
| 2 | 02/NQ-HDQT | March 30, 2023 |  |
| 3 | 03/NQ-HDQT | July 12, 2023 |  |
| 4 | 04/NQ-HDQT | October 16, 2023 |  |
| 5 | 05/NQ-HDQT | December 01, 2023 |  |

1. The Supervisory Board (Annual Report 2023)/:

Information about members of the Supervisory Board:

|  |  |  |  |
| --- | --- | --- | --- |
| Member of the Supervisory Board: | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| Ms. Bui Thi Hong Ha | Chief | March 30, 2019 | Bachelor of Economics |
| Ms. Nguyen Cam Thuy | Member | March 30, 2019 | Engineer of sea transport economics |
| Ms. Nguyen Thi Thuy | Member | June 28, 2020 | Bachelor of Foreign Trade Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/ Member of the Executive Board/ |
| 1 | Mr. Ha Van Tien. | August 06, 1952 | Bachelor of Business Administration | October 27, 2000 |
| 2 | Mr. Nguyen Tien Quan | February 10, 1973 | Bachelor of Business Administration | July 28, 2020 |
| 3 | Ms. Ha Thi Kim Phuong | February 19, 1976 | Engineer of sea transport economics | November 26, 2018 |

1. Chief accountant: Head of Finance and Accounting Department-cum-Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Ha Thi Tu | October 30, 1983 | Bachelor of Accounting | March 31, 2012 |

1. Training courses on Corporate governance/
2. List of affiliated persons of the public company (report of 2023) and transactions between the affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None.
4. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
   2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, the General Manager and other managers are the members of the Board of Directors, the Executive General Manager/ None
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the General Manager and other managers/ None
6. Share transaction of PDMR and related persons of PDMR (Annual Report 2023):
7. Company's share transactions of PDMR and affiliated persons:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction cond uctor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward,...) |
| Number of shares | Rate | Number of shares | Rate |
| 1 | Ha Van Tien |  | 4,286,100 | 39.71% | 5,180,046 | 47.99% | Buy shares in accordance with General Mandate 2023 No. 01/NQ-DHDCD dated April 28, 2023 of the Annual General Meeting of Shareholders 2023. |

IX. Other significant issues: None.