**LBC: Annual Corporate Governance Report 2023**

On January 22, 2024, Long Bien Joint Stock Company announced report No. 07/BC-CTLB on the corporate governance in 2023 as follows:

* Name of company: Long Bien Joint Stock Company
* Head office address: No. 561 Nguyen Van Linh Street, Sai Dong Ward, Long Bien, Hanoi
* Tel: 02438750728 Email: tmdtlpngbien@haprogroup.vn
* Charter capital: VND 15,000,000,000
* Securities code: LBC
* Corporate Governance Model:

The General Meeting, the Board of Directors, the Supervisory Board and the Manager.

1. Activities of the General Meeting:

Information about the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 1 | 01/NQ-DHDCD 2023 | June 24, 2023 | General Mandate |

1. The Board of Directors
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Thai Dung | Chair | June 20, 2020 |  |
| 2 | Mr. Vu Minh Tuan | Vice Chair | June 9, 2017 |  |
| 3 | Mr. Trinh Hai Duong | Member | June 9, 2017 |  |
| 4 | Ms. Nguyen Thi Phuong | Member | June 9, 2017 |  |
| 5 | Ms. Le Thi Lan Huong | Member | June 25, 2022 |  |

1. Board Resolutions/Board Decisions

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 01/4/NQ-HDQT, meeting minutes | April 25, 2023 | Convening date of the General Meeting |
| 2 | 02/4/NQ-HDQT, meeting minutes | April 25, 2023 | Preparation for the General Meeting and business results for the Q1 2023 |
| 3 | Meeting minutes, Decisions | June 26, 2023 | Bonus for the Board of Directors, Executive Board, and Supervisory Board for the effective yield in business 2022 |
| 4 | Meeting minutes, Decisions | June 26, 2023 | Record date for the list of shareholders receiving dividends in 2022; Decision to pay dividend in 2022, business results of Q2 2023. |
| 5 | Meeting Minutes | September 28, 2023 | Production and business activities in the Q3/2023, business implementation in the Q4/2023 |
| 6 | Meeting Minutes | December 26, 2023 | Preparation for the Tet holiday in 2024, implement production and business targets in 2023 |

1. Supervisory Board
2. Information about the members of the Supervisory Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment | Date of dismissal | Qualification |
| 1 | Mr. Pham Van Hau | Chief of the Supervisory Board | June 9, 2017 |  | Bachelor in Economics |
| 2 | Ms. Nguyen Kim Anh | Member | June 9, 2017 |  | Bachelor |
| 3 | Mr. Nguyen Viet Hung | Member | June 25, 2022 |  | Bachelor in Finance and Banking |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 1 | Mr. Vu Minh Tuan – Managing Director | March 3, 1962 | Bachelor | December 1, 2009 |
| 2 | Mr. Trinh Hai Duong - Deputy Managing Director | January 16, 1968 | Bachelor | April 1, 2017 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Nguyen Thi Phuong | April 10, 1977 | Bachelor | January 1, 2012 |

1. Training on corporate governance
2. List of related persons of the public Company and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the Company, or between the Company and major shareholders, PDMR, or related persons of PDMR

* None

1. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company

* None

1. Transactions between the Company and other entities/
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting).

* None
  1. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors and Executive Manager (Managing Director):
* None
  1. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers.
* None.

1. Share transactions of PDMR and related persons of PDMR
2. Company’s share transactions of PDMR and related persons

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward,...) |
| Number of shares | Rate | Number of shares | Rate |
| 1 | Mr. Vu Minh Tuan | PDMR | 475,941 | 31.73% | 435,941 | 29.06% | Sell shares to meet personal financial needs |

1. Other significant issues