**SID: Annual Corporate Governance Report 2023**

On January 23, 2024, Saigon Co.op Investment Development JSC announced Report No. 09/2024/BC-SCID on the corporate governance in 2023 as follows:

* Name of company: Saigon Co.op Investment Development JSC (Company).
* Head office address: No. 199-205 Nguyen Thai Hoc Street, Pham Ngu Lao Ward, District 1, Ho Chi Minh City.
* Tel: (028) 38360143 Fax: (028) 38225457 Email: qhcd@scid-jsc.com
* Charter capital: VND 1,000,000,000,000.
* Securities code: SID.
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Unimplemented.
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Contents |
| 1 | 01/2023/NQ/DHDCD | May 30, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Annual Report):
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent members of the Board of Directors, non-executive members of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors |
| Appointment date | End of the term |
| 1 | Mr. Vu Anh Khoa | Non-executive Chair | April 29, 2022 |  |
| 2 | Mr. Pham Trung Kien | Executive member | April 29, 2022 | - |
| 3 | Mr. Le Truong Son | Non-executive member | April 29, 2022 | - |
| 4 | Mr. Nguyen Ngoc Thang | Non-executive member | April 29, 2022 | - |
| 5 | Mr. Doan Tran Thai Duy | Executive member | April 29, 2022 | - |

1. Board Decisions (Annual report):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Decision No. | Date | Contents |
| 1 | 01/2023/QD-HDQT | March 22, 2023 | Plan to organize the Annual General Meeting of Shareholders 2023 |
| 2 | 02/2023/QD-HDQT | April 19, 2023 | Extend the time of the Annual General Meeting of Shareholders 2023 |
| 3 | 03/2023/QD-HDQT | May 16, 2023 | Change the legal representative and amend the charter of Saigon Cantho Trading Company |
| 4 | 04/2023/QD-HDQT | May 16, 2023 | Change the authorized representative to manage the contributed capital of Saigon Union Of Trading Co-Operation and amend the charter of Sai Gon - Ca Mau Trading Service Company Limited |
| 5 | 05/2023/QD-HDQT | June 7, 2023 | Extend capital loan guarantee for Saigon Cantho Trading Company at Joint Stock Commercial Bank For Foreign Trade Of Vietnam - Ho Chi Minh Branch |
| 6 | 06/2023/QD-HDQT | July 17, 2023 | Establish Sai Gon Can Tho Hotel One Member Limited Company with 100% of charter capital owned by Saigon Can Tho Trading Company |
| 7  | 06A/2023/QD-HDQT | August 18, 2023 | Approve the Cai Be Shopping Mall project |
| 8 | 07/2023/QD-HDQT | September 12, 2023 | Establish Sense Cai Be Trading Service One Member Limited Company |
| 9 | 08/2023/QD-HDQT | September 15, 2023 | Promulgate salary scale and salary scheme of Saigon Co.op Investment Development JSC in 2023 |
| 10 | 09/2023/QD-HDQT | September 15, 2023 | Promulgate regulations on salary and bonus payments for Saigon Co.op Investment Development JSC in 2023 |
| 11 | 10/2023/QD-HDQT | November 8, 2023 | Promulgate regulations of Saigon Co.op Investment Development JSC |
| 12 | 11/2023/QD-HDQT | December 8, 2023 | Reappoint the position of Deputy General Manager of Saigon Co.op Investment Development JSC |

1. The Supervisory Board (Annual Report)
2. Information about members of the Supervisory Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| Appointment date | End of the term |
| 1 | Mr. Nguyen Phu Khanh | Chief | April 29, 2022 | - | Bachelor of Corporate Finance |
| 2 | Ms. Truong Phan Hoang Thy | Member | April 29, 2022 | - | Bachelor of Business Administration |
| 3 | Mr. Nguyen Quang Tinh | Member | April 29, 2022 | - | Bachelor of Laws |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Pham Trung Kien - General Manager | September 27, 1975 | Master of Construction Investment Project Management | Re-appointed on January 01, 2023 |
| 2 | Mr. Pham Hoang An - Deputy General Manager | April 28, 1974 | Master in Business Administration | Re-appointed on December 15, 2023 |
| 3 | Mr. Doan Tran Thai Duy - Deputy General Manager | August 31, 1979 | Civil Engineer, Master of Real Estate | Appointed on September 23, 2021 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Mr. Pham Xuan Phong | May 25, 1987 | Master of Finance | January 17, 2022 |

1. Training on corporate governance:
2. List of affiliated persons of the public company (Annual report) and transactions between the affiliated persons of the Company and the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR:

According to Appendix 02 attached.

1. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company:
2. Transactions between the Company and other entities:
3. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
4. Transactions between the Company and companies where affiliated persons of the members of the Board of Directors, the members of the Supervisory Board, the General Manager and other managers are the members of the Board of Directors, the Executive Manager (General Manager): None.
5. Other transactions of the Company (if any) that can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, the General Manager and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR (Annual report):
	1. Transaction of PDMR and affiliated persons related to the Company’s shares:

IX. Other significant issues:

None.

APPENDIX 02: Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR (Shortlist)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH No., Date of issue, Place of issue of NSH | Head office address/Contact address | Time of transaction | Approved General Mandate/Decision No. of the General Meeting of Shareholders and Board Resolutions/Decisions (including promulgation date if any) | Content, quantity, total value of transaction | Note |
| 1 | Saigon Cantho Trading Company | Joint venture |  |  |  |  | Extension of the term of management consulting service contract |  |
| 2 | Saigon Union Of Trading Co-Operation | Major shareholder; |  |  |  |  | Management consulting services for the project of Co.opmart Cai Be shopping amll and supermarket |  |
| 3 | Saigon Union Of Trading Co-Operation | Major shareholder; |  |  |  |  | Management consulting services for the project of Co.opmart Cho Moi supermarket |  |
| 4 | Sai Gon - Ben Tre Trading One Member Company Limited | Subsidiary |  |  |  |  | Extension of the term of management consulting service contract |  |
| 5 | Sai Gon - Ca Mau Trading Service Company Limited | Joint venture |  |  |  |  | Extension of the term of management consulting service contract |  |

Notes: NSH Number\*: ID Card/Passport No. (for individuals) or Business Registration Certificate No., Operation License No. or equivalent legal documents (for institutions)