**SVG: Annual Corporate Governance Report 2023**

On January 23, 2024, Industrial Gas and Welding Electrode JSC announced Report No. 19/SVG-HDQT on the Corporate Governance in 2023 as follows:

* Name of company: Industrial Gas and Welding Electrode JSC
* Head office address: No. 1-3 Nguyen Truong To, Ward 13, District 4, Ho Chi Minh City
* Tel: (08) 38267269 Fax: 08 39400942
* Charter capital: VND 293,500,000,000
* Securities code: SVG
* Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager
* Internal audit execution: Unimplemented.
1. Activities of the General Meeting of Shareholders

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| No. | General Mandate/Decision No. | Date | Contents |
| 1 | 125/BB-DHDCD-2023 | April 22, 2023 | Minutes of the Annual General Meeting of Shareholders 2023 |
| 2 | 126/2023-NQ-DHDCD | April 22, 2023 | Annual General Mandate 2023 |

1. The Board of Directors:
2. Information about members of the Board of Directors:

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| No. | Members of the Board of Directors | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Tran Thang | Chair of the Board of Directors | April 27, 2021 | April 22, 2023 |
| 2 | Mr. Tran Anh Vu | Chair of the Board of Directors | April 22, 2023 |  |
| 3 | Ms. Vu Thanh Thuy | Members of the Board of Directors | April 27, 2021 |  |
| 4 | Mr. Trinh Anh Phong | Member of the Board of Directors | June 16, 2020 |  |
| 5 | Mr. Do Trong Tin | Member of the Board of Directors | June 16, 2020 |  |
| 6 | Mr. Ta Manh Hien | Member of the Board of Directors | April 27, 2021 |  |

1. Board Resolutions/Decisions:

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| No. | Resolution/ Decision No. | Date | Contents |
| 1 | 11/NQ-HDQT | January 11, 2023 | Board Resolution - Payment of bonuses to the Executive Management Board in 2021 |
| 2 | 21/NQ-HDQT | January 16, 2023 | Board Resolution - Change of audit company for the Financial Statements 2022 |
| 3 | 46/NQ-HDQT | February 16, 2023 | Board Resolution dated February 16, 2023 |
| 4 | 47/NQ-HDQT | February 16, 2023 | Board Resolution dated February 16, 2023 - Meeting |
| 5 | 48/QD-HDQT | February 16, 2023 | Board Resolution on approving Electronic Bidding Documents for bidding package No. 3: Purchase 01 liquid tanker truck under the financial lease purchase project to buy 03 liquid tanker trucks to transport to hospitals (Code: XCL-2021)  |
| 6 | 89/NQ-HDQT | March 31, 2023 | Board Resolution dated March 31, 2023 |
| 7 | 92/QD-HDQT | March 31, 2023 | Decision on amending and supplementing the Regulations on appointment, reappointment, resignation and dismissal of leaders and managers of Industrial Gas and Welding Electrode JSC |
| 8 | 106/NQ-HDQT | April 03, 2023 | Board Resolution on borrowing capital at Vietin branch 01, Ho Chi Minh City in 2023 |
| 9 | 118/NQ-HDQT | April 19, 2023 | Board Resolution on the establishment of Committees at the Annual General Meeting of Shareholders 2023 |
| 10 | 119/QD-HDQT | April 19, 2023 | Decision on the personnel list of the Organizing Committee of the Annual General Meeting of Shareholders 2023. |
| 11 | 120/QD-HDQT | April 19, 2023 | Decision on the personnel list of the Shareholder's Eligibility Verification Committee at the Annual General Meeting of Shareholders 2023. |
| 12 | 121/QD-HDQT | April 19, 2023 | Decision on the personnel list of Assisting Committee to support the Organizing Committee at the Annual General Meeting of Shareholders 2023. |
| 13 | 133/NQ-HDQT | April 22, 2023 | Board Resolution on electing the Chair of the Board of Directors. |
| 14 | 152/NQ-HDQT | May 15, 2023 | Board Resolution - Bonus for the Executive Board in 2022 |
| 15 | 154/NQ-HDQT | May 15, 2023 | Board Resolution on selecting an audit company for the Financial Statement 2023 |
| 16 | 170/NQ-HDQT | May 25, 2023 | Board Resolution on Proposal No. 157/TTr-BDH dated May 18, 2023 of the company's General Manager on approving the project investment settlement to complete the relocation of Hai Phong Industrial Steam Factory |
| 17 | 171/QD-HDQT | May 25, 2023 | Decision on Proposal No. 157/TTr-BDH dated May 18, 2023 of the company's General Manager on approving the project investment settlement to complete the relocation of Hai Phong Industrial Steam Factory |
| 18 | 181/VB-HDQT | June 07, 2023 | Board Resolution on approving the unit to review the Interim Financial Statements and audit the Financial Statements for the fiscal year ended December 31, 2023. |
| 19 | 226/NQ-HDQT | August 09, 2023 | Board Resolution dated August 09, 2023 |
| 20 | 262/NQ-HDQT | October 17, 2023 | Board Resolution on dismantling 3-storey dormitories at Nhà máy Đất đèn và Hóa chất Tràng Kênh (tentatively translated as Trang Kenh Soil and Chemical Factory) |
| 21 | 272/NQ-HDQT | November 01, 2023 | Board Resolution on arising and adjusting items in the major repair plan for 2023 |
| 22 | 285/NQ-HDQT | November 23, 2023 | Board Resolution on reviewing and supplementing the leadership and management staff planning for the 2021-2026 period and building the plan for the 2026-2031 period of Industrial Gas and Welding Electrode JSC |
| 23 | 286/QD-HDQT | November 23, 2023 | Decision on reviewing and supplementing the leadership and management staff planning for the 2021-2026 period |
| 24 | 287/QD-HDQT | November 23, 2023 | Decision on building the planning for the 2026-2031 period of the Company |
| 25 | 294/NQ-HDQT | December 07, 2023 | Board Resolution on the loan at Asia Commercial Joint Stock Bank, Le Quang Dinh Transaction Office |

1. The Supervisory Board:
2. Information about the members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Dang Thuy Nga | Chief of the Supervisory Board | June 16, 2020 | Bachelor of Economics |
| 2 | Ms. Nguyen Thi Thuy Duong | Member of the Supervisory Board | June 16, 2020/April 22, 2023 | Bachelor of Economics |
| 3 | Ms. Vo Hong Nhung | Member of the Supervisory Board | June 16, 2020 | Bachelor of Economics |
| 4 | Mr. Truong Tuan Nghia | Member of the Supervisory Board | April 22, 2023 | Master |

1. The Executive Board

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| --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification |
| 1 | Mr. Trinh Anh Phong | March 23, 1983 | Master |
| 2 | Mr. Ta Manh Hien | October 14, 1966 | Bachelor |

1. The Chief Accountant

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| --- | --- | --- |
| Full name | Date of birth | Qualification |
| Mai Tu Phuong | May 15, 1967 | Bachelor of Economics |

1. Training on corporate governance
2. List of affiliated persons of public company:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities/ None.
	1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting). None.
	2. Transactions between the Company and companies where affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None.
6. Share transactions of PDMR and related persons of PDMR:
7. Company’s share transactions between PDMR and affiliated persons: None.
8. Other significant issues: None