**TVN: Annual Corporate Governance Report 2023**

On January 23, 2024, Viet Nam Steel Corporation announced Report No. 101/BC-VNS on the corporate governance in 2023 as follows:

1. Name of public company: Viet Nam Steel Corporation
2. Head office address: No. 91 Lang Ha Street, Dong Da District, Hanoi.
3. Tel: 04.38561767 Fax: 04.38561815
4. E-mail: [vanphong@vnsteel.vn](mailto:vanphong@vnsteel.vn) Website: www.vnsteel.vn
5. Charter capital: VND 6,780,000,000,000
6. Activities of the General Meeting of Shareholders:

In 2021, the Company held 02 General Meetings of Shareholders 2021 for the term of 2021-2026.

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| No. | General Mandate No. | Date | Approved contents |
| 01 | 63/NQ-VNS | May 12, 2023 | Annual General Mandate |
| 02 | 119/NQ-VNS | November 21, 2023 | Extraordinary General Mandate |

1. The Board of Directors in 2023
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| Le Thanh Tuan | Chair of the Board of Directors | May 26, 2022 | May 12, 2023 |
| Le Song Lai | Chair of the Board of Directors | May 12, 2023 |  |
| Nghiem Xuan Da | Member of the Board of Directors, General Manager | May 12, 2023 |  |
| Nguyen Dinh Phuc | Member of the Board of Directors | April 25, 2017 |  |
| Tran Huu Hung | Member of the Board of Directors | June 11, 2019 |  |
| Pham Cong Thao | Member of the Board of Directors | June 28, 2021 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | No. | Date | Contents |
| 1 | 01/NQ-VNS | January 12, 2023 | On the comprehensive resolution for the TISCO 2 Project. |
| 2 | 2/NQ-VNS | January 13, 2023 | On the plan for arrangement and handling of real estate assets of Vnsteel - Hochiminh City Metal Corporation |
| 3 | 3/NQ-VNS | January 16, 2023 | On the implementation of the direction of the Committee in Document No. 07/UBQLV-TH dated January 10, 2023. |
| 4 | 4/NQ-VNS | January 16, 2023 | On the decision to complete the personnel structure of the Chief Accountant at VNS. |
| 5 | 5/NQ-VNS | January 18, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 06/DTKDV-DT4 dated January 12, 2023. |
| 6 | 6/NQ-VNS | January 27, 2023 | On the response to the proposal from KISC On the business management of VTM. |
| 7 | 7/NQ-VNS | January 30, 2023 | On the change of the Board Member-cum-the First Deputy Manager of the Viet-Trung Mining And Metallurgy Co., Ltd |
| 8 | 8/NQ-VNS | January 31, 2023 | On evaluating the working results of Q4 and the working plan for Q1/2023 |
| 9 | 9/NQ-VNS | January 31, 2023 | On the settlement of salaries for the year 2022 for the subsidiary company of the parent company. |
| 10 | 10/NQ-VNS | February 03, 2023 | On the adjustment of the salary for the managers of the International Business Center CO.,LTD |
| 11 | 11/NQ-VNS | February 07, 2023 | On the current management and utilization status of the land at 120 Hoang Quoc Viet, Nghia Tan Ward, Cau Giay District, Hanoi, by Viet Nam Steel Corporation, and the investment cooperation with Vinaconex E&C Construction Joint Stock Company. |
| 12 | 12/NQ-VNS | February 13, 2023 | On the renewal of credit limits at BIDV and Vietinbank - Ho Chi Minh City Branch for VNSTEEL - HOCHIMINH CITY METAL CORPORATION |
| 13 | 13/NQ-VNS | February 13, 2023 | On the renewal of the project for the factory of Natsteelvina Co., Ltd. |
| 14 | 14/NQ-VNS | February 13, 2023 | On the approval of the investment policy for the project "Investment in the construction of an office building for lease at 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City" of Viet Nam Steel Corporation |
| 15 | 15/NQ-VNS | March 02, 2023 | On the temporary assignment in the production and business plan for 2023 of Viet Nam Steel Corporation |
| 16 | 16/NQ-VNS | March 02, 2023 | On the approval of the amended Articles of Association and Joint Venture Agreement of Vina Japan Engineering LTD |
| 17 | 17/NQ-VNS | March 02, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders 2023 of Vinatrans International Freight Forwarders JSC |
| 18 | 18/NQ-VNS | March 09, 2023 | On the approval of the credit limit with banks for the year 2023 for VNSTEEL- Southern Steel One Member Co.,Ltd |
| 19 | 19/NQ-VNS | March 09, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders 2023 of Mechanical Engineering & Metallurgy Joint Stock Company |
| 20 | 20/NQ-VNS | March 09, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders 2023 of Vingal – Vnsteel Industries Joint Stock Company |
| 21 | 21/NQ-VNS | March 10, 2023 | On the completion of the dossier for the equitization settlement of the Holding Company- Corporation. |
| 22 | 22/NQ-VNS | March 13, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of Vnsteel Thang Long Coated Sheets Joint Stock Company |
| 23 | 23/NQ-VNS | March 13, 2023 | Approve the contents of the Annual General Meeting of Shareholders 2023 of Binh Tay Steel Wire Netting JSC |
| 24 | 24/NQ-VNS | March 14, 2023 | On the approval of the 49th Board of Members of Nippon Steel Vietnam Spiral Welded Pipe Company Limited. |
| 25 | 25/NQ-VNS | March 14, 2023 | On the approval of the agenda for the 74th Board of Members Meeting in 2023 of Vina Japan Engineering LTD |
| 26 | 26/NQ-VNS | March 14, 2023 | On the approval of adjusting the overall credit limit in the agenda of the Annual General Meeting of Shareholders 2023 of Vnsteel Thang Long Coated Sheets Joint Stock Company |
| 27 | 27/NQ-VNS | March 16, 2023 | On the approval of the agenda for the 74th Board of Members Meeting in 2023 of VINA KYOEI Co., LTD |
| 28 | 28/NQ-VNS | March 16, 2023 | On the approval of the agenda for the 1st Board of Members Meeting in 2023 of Natsteelvina Co.,Ltd |
| 29 | 29/NQ-VNS | March 16, 2023 | On the approval of the agenda, time, and agenda for the Annual General Meeting of Shareholders 2023 of VNSTEEL - Thu Duc Steel JSC |
| 30 | 30/NQ-VNS | March 17, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of VNSTEEL – Ho Chi Minh City Metal Corporation |
| 31 | 31/NQ-VNS | March 17, 2023 | On the approval of the agenda for the 1st Board of Directors Meeting in 2023 of Vinausteel Steel Producing Joint Venture Company |
| 32 | 32/NQ-VNS | March 21, 2023 | On the approval of the agenda for the 74th Board of Members Meeting in 2023 of Thi Vai International Port CO., LTD. |
| 33 | 33/NQ-VNS | March 22, 2023 | On the approval of the establishment of the Supervisory Board for VINA KYOEI STEEL COMPANY LIMITED |
| 34 | 34/NQ-VNS | March 22, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of Vnsteel - Hanoi Steel Corporation |
| 35 | 35/NQ-VNS | March 23, 2023 | On the evaluation and classification of the performance of the Capital Representative of Vietnam Steel Corporation at various enterprises in 2022. |
| 36 | 36/NQ-VNS | March 23, 2023 | On the organization of the Annual General Meeting of Shareholders 2023 of Vietnam Steel Corporation |
| 37 | 37/NQ-VNS | March 24, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of VNSTEEL - VICASA Steel JSC |
| 38 | 38/NQ-VNS | March 24, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of Central Vietnam Metal Corporation |
| 39 | 39/NQ-VNS | March 24, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of VNSTEEL - Nha Be Steel JSC |
| 40 | 40/NQ-VNS | March 24, 2023 | On the approval of the agenda for the Annual Board of Members Meeting in 2023 of International Business Center CO.,LTD |
| 41 | 41/NQ-VNS | March 27, 2023 | Approve the meeting agenda of the Annual General Meeting of Shareholders 2023 of Thong Nhat Flat steel Joint stock company |
| 42 | 42/NQ-VNS | March 30, 2023 | On the approval of the agenda for the Annual Board of Members Meeting in 2023 of SAIGON STEEL SERVICE & PROCESSING CO., LTD |
| 43 | 43/NQ-VNS | March 30, 2023 | On the approval of the sale of shares of Nha Be Steel JSC by VNSTEEL - HOCHIMINH CITY METAL CORPORATION |
| 44 | 44/NQ-VNS | March 30, 2023 | On the approval of the agenda for Annual Board of Members Meeting in 2023 of Nippovina Co.,Ltd |
| 45 | 45/NQ-VNS | March 31, 2023 | On the approval of the agenda and program for the Annual Board of Member meeting in 2023 of VNSTEEL- Southern Steel One Member Co.,Ltd |
| 46 | 46/NQ-VNS | March 31, 2023 | On the approval of the agenda and program for the Annual Board of Member meeting in 2023 of VNSTEEL- Phu My Flat Steel Company Limited |
| 47 | 47/NQ-VNS | March 31, 2023 | Approve the agenda of the Annual General Meeting of Shareholders 2023 of RedstarCera JSC |
| 48 | 48/NQ-VNS | March 31, 2023 | On the update on the progress of completion and approval of the Restructuring Project and Production Recovery Plan of VTM. |
| 49 | 49/NQ-VNS | April 06, 2023 | On the approval of the business performance results, financial report, and profit distribution plan for the year 2022 of VNSTEEL MANPOWER SUPPLY AND SERVICES COMPANY LIMITED |
| 50 | 50/NQ-VNS | April 10, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of Thai Nguyen Iron And Steel JSC |
| 51 | 51/NQ-VNS | April 12, 2023 | On responding to KISC's proposal on the Draft Restructuring Project of VTM and the plan from China (KISC) to enhance the implementation of integrated operational management for VTM. |
| 52 | 52/NQ-VNS | April 17, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of Công ty CP Thép Tấm Miền Nam (tentatively translated as Southern Steel Sheet Joint Stock Company) |
| 53 | 53/NQ-VNS | April 18, 2023 | On the approval of the agenda, time, and program for the Annual General Meeting of Shareholders in 2023 of Da Nang Steel Joint Stock Company |
| 54 | 54/NQ-VNS | April 19, 2023 | On the approval of the labor and salary plan for the year 2023 of the holding company - Vietnam Steel Corporation. |
| 55 | 55/NQ-VNS | April 24, 2023 | On the supplementation of the investment plan for the purchase and upgrading of fixed assets for the year 2023 of Nippovina Co.,Ltd |
| 56 | 56/NQ-VNS | April 25, 2023 | On the approval of the agenda for the Board of Members Meeting in 2023 of Công ty Tôn Phương Nam (tentatively translated as Phuong Nam Roofing Company) |
| 57 | 57/NQ-VNS | April 25, 2023 | On the approval for the representative of the main capital of Vietnam Steel Corporation at Thai Nguyen Iron and Steel JSC through the content of adjusting the Investment License of NATSTEELVINA CO.,LTD |
| 58 | 58/NQ-VNS | April 26, 2023 | On the approval of the labor and salary plan for the year 2023 of the subsidiary company of Vietnam Steel Corporation. |
| 59 | 59/NQ-VNS | May 05, 2023 | On the Draft Restructuring Project of VTM (third time) and the proposed plan for systematized management and operation according to KISC's suggestion. |
| 60 | 60/NQ-VNS | May 08, 2023 | Evaluate the working results of Q1 and the working plan for Q2/2023 |
| 61 | 61/NQ-VNS | May 10, 2023 | On the organization and rearrangement of certain Business Departments and Offices of Vietnam Steel Corporation. |
| 62 | 62/NQ-VNS | May 11, 2023 | Resolution on the contents and agenda of the Annual General Meeting of Shareholders 2023 of Vietnam Steel Corporation. |
| 63 | 63/NQ-VNS | May 12, 2023 | General Mandate 2023 of Vietnam Steel Corporation. |
| 64 | 64/NQ-VNS | May 12, 2023 | Resolution on the dismissal and election of the Chair of the Board of Directors; dismissal and appointment of the General Manager of Vietnam Steel Corporation. |
| 65 | 65/NQ-VNS | May 12, 2023 | On the assignment of tasks to the General Representative in charge of overall management at enterprises of Vietnam Steel Corporation |
| 66 | 66/NQ-VNS | May 19, 2023 | On approving the production and business plan for 2023 of Vietnam Steel Corporation |
| 67 | 67/NQ-VNS | May 19, 2023 | On the approval of the credit limit with banks for the year 2023 for holding company JSC. |
| 68 | 68/NQ-VNS | May 23, 2023 | On the approval of the agenda for the 52th Board of Members Meeting in 52 of Vietnam Steel Pipe Company Limited |
| 69 | 69/NQ-VNS | May 26, 2023 | On the implementation of Document No. 971/DTKDV-DT4 dated May 11, 2023, from SCIC. |
| 70 | 70/NQ-VNS | June 05, 2023 | On the implementation of recommendations from the State Audit at Vietnam Steel Corporation. |
| 71 | 71/NQ-VNS | June 05, 2023 | On the implementation of the Inspection Conclusion on financial management at Vietnam Steel Corporation by the Ministry of Finance Inspectorate. |
| 72 | 72/NQ-VNS | June 08, 2023 | On the establishment of the Bonus and Welfare Fund for the year 2022 at Vietnam Steel Corporation |
| 73 | 73/NQ-VNS | June 08, 2023 | On the approval of the dissolution of Viet Way Investment Development Trading Company Limited, as proposed by the capital representative of Vietnam Steel Corporation at Vinatrans International Freight Forwarders JSC |
| 74 | 74/NQ-VNS | June 09, 2023 | On the reappointment to the position of General Manager of Da Nang Steel Joint Stock Company. |
| 75 | 75/NQ-VNS | June 12, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 71/DTKDV-DT4 dated June 09, 2023. |
| 76 | 76/NQ-VNS | June 26, 2023 | On the handling of the Tisco 2 Project in accordance with the directives of SCIC, as stated in Official Dispatch No. 76/DTKDV- DT4 dated June 21, 2023. |
| 77 | 77/NQ-VNS | June 26, 2023 | Approve the meeting agenda of the Annual General Meeting of Shareholders 2023 of THACHKHE IRON ORE JOINT STOCK COMPANY |
| 78 | 78/NQ-VNS | June 27, 2023 | On the handling of the Tisco 2 Project in accordance with the directives of SCIC, as stated in Official Dispatch No. 77/DTKDV- DT4 dated June 23, 2023. |
| 79 | 79/NQ-VNS | July 04, 2023 | On the handling of the Tisco 2 Project in accordance with the directives of SCIC, as stated in Official Dispatch No. 80/DTKDV-DT4 dated July 03, 2023. |
| 80 | 80/NQ-VNS | July 05, 2023 | On the approval of the amendments to the Joint Venture Agreement and Charter of VIETNAM STEEL PIPE COMPANY LIMITED |
| 81 | 81/NQ-VNS | July 05, 2023 | On the approval of the 50th Board of Members of Nippon Steel Vietnam Spiral Welded Pipe Company Limited. |
| 82 | 82/NQ-VNS | July 05, 2023 | Replace a member in the Board of Members of Vina Kyoei Steel Co.,Ltd |
| 83 | 83/NQ-VNS | July 05, 2023 | On the approval of the amended Articles of Association and Joint Venture Agreement of Vina Japan Engineering LTD |
| 84 | 84/NQ-VNS | July 05, 2023 | On the approval of the audited financial report for the year 2022 of MDC - VNsteel Consultant One Member Co.,Ltd |
| 85 | 85/NQ-VNS | July 06, 2023 | On the plan for the management of the Quy Xa iron mine in Lao Cai province. |
| 86 | 86/NQ-VNS | July 10, 2023 | On the report to the State Capital Management Committee in enterprises on the solution for handling the Tisco 2 Project. |
| 87 | 87/NQ-VNS | July 10, 2023 | On the nomination of personnel for introduction to assume the position of Deputy Chair of the Vietnam Steel Association. |
| 88 | 88/NQ-VNS | July 12, 2023 | On the change of Chair of the Board of Members, General Manager of International Business Center CO.,LTD |
| 89 | 89/NQ-VNS | July 12, 2023 | Evaluate the working results of Q2/2023 and the working plan for Q3/2023 |
| 90 | 90/NQ-VNS | July 12, 2023 | On the report on the investment plan to build the steel complex in Thai Nguyen into Vietnam's steel production center. |
| 91 | 91/NQ-VNS | July 13, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 90/DTKDV-DT4 dated July 13, 2023. |
| 92 | 92/NQ-VNS | July 18, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 93/DTKDV-DT4 dated July 17, 2023 on Reporting the solution for handling the Tisco 2 Project. |
| 93 | 93/NQ-VNS | July 30, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 97/DTKDV-DT4 dated July 28, 2023 on Reporting the solution for handling TISCO 2 Project. |
| 94 | 94/NQ-VNS | August 05, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 101/DTKDV-DT4 dated August 04, 2023 on Reporting the solution for handling the Tisco 2 Project. |
| 95 | 95/NQ-VNS | August 14, 2023 | On the selection of a consulting firm to prepare a research report for the construction of the Steel Center at Tisco. |
| 96 | 96/NQ-VNS | August 15, 2023 | On the addition to the investment plan for the purchase and upgrade of fixed assets for the year 2023 of Binh Tay Steel Wire Netting JSC. |
| 97 | 97/NQ-VNS | August 17, 2023 | On the report on the results of implementing the conclusions of the Government Inspectorate. |
| 98 | 98/NQ-VNS | August 18, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 105/DTKDV-DT4 dated August 17, 2023 on Reporting the solution for handling the VTM Project. |
| 99 | 99/NQ-VNS | August 18, 2023 | On the approval of the liquidation of the mid-frequency furnace dust collection system of Da Nang Steel Joint Stock Company. |
| 100 | 100/NQ-VNS | August 23, 2023 | On the signing of the steel billet purchase contract between Vietnam Steel Corporation and Viet Trung Metallurgical and Mineral Co.,Ltd |
| 101 | 101/NQ-VNS | August 23, 2023 | On the approval of the credit limit with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Ngoc Khanh Branch of Ha Noi Metal JSC |
| 102 | 102/NQ-VNS | August 24, 2023 | On the adjustment of the investment and development plan for the year 2023 of the Thai Nguyen Iron And Steel JSC |
| 103 | 103/NQ-VNS | August 25, 2023 | On the report on the existing issues and challenges with the Chinese contractor in the Tisco 2 Project. |
| 104 | 104/NQ-VNS | August 29, 2023 | On the addition to the investment plan for the purchase and upgrade of fixed assets for the year 2023 and the approval of the construction items for installing the glass facade of the Office Building of Vietnam Steel Corporation |
| 105 | 105/NQ-VNS | August 29, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 111/ DTKDV- DT4 dated August 22, 2023 on reporting the resolution of existing discrepancies in the inventory at VTM. |
| 106 | 106/NQ-VNS | September 14, 2023 | On the approval of the agenda for the 2nd Board of Members Meeting in 2023 of VINA KYOEI STEEL Co., LTD |
| 107 | 107/NQ-VNS | September 14, 2023 | On the approval of the Feasibility Study Report for the Construction Steel Rolling Project - Supplementing the Steel Billet Refining Stage with a capacity of 150,000 tons of products per year of Nha Be Stell JSC |
| 108 | 108/NQ-VNS | September 26, 2023 | On the implementation of related matters to Vietnam Steel Corporation in accordance with the Conclusion No. 1538/KL-TTCP dated July 7, 2023, of the Government Inspectorate. |
| 109 | 109/NQ-VNS | October 02, 2023 | On the nomination of personnel to hold the position of General Manager at Vina Kyoei Steel Co., Ltd. |
| 110 | 110/NQ-VNS | October 02, 2023 | On the implementation of the direction from SCIC in Official Dispatch No. 127/DTKDV-DT4 dated September 27, 2023 on Reporting the solution for handling the Tisco 2 Project. |
| 111 | 111/NQ-VNS | October 12, 2023 | On the adjustment of the Business and Production Plan for the year 2023, submitted to the Annual General Meeting of Shareholders of Vietnam Steel Corporation |
| 112 | 112/NQ-VNS | October 16, 2023 | On the approval of the Settlement Report for the completed project - Diamond Plaza Commercial Center Renovation Project by the International Business Center CO.,LTD |
| 113 | 113/NQ-VNS | October 17, 2023 | Evaluate the working results of Q3 and the working plan for Q4/2023 |
| 114 | 114/NQ-VNS | October 18, 2023 | On the amendment and supplementation of the Financial Management Regulations of VNSTEEL-Phu My Flat Steel One Member Co.,Ltd |
| 115 | 15/NQ-VNS | October 25, 2023 | On the change of Chair of the Board of Members of Viet Nam Japan Mechanical CO.LTD |
| 116 | 16/NQ-VNS | October 27, 2023 | On the change and appointment of the representative of capital at Vina Kyoei Steel Co.,Ltd, for the term 2023 - 2025. |
| 117 | 17/NQ-VNS | October 27, 2023 | On the approval to cease the decision and adjust the investment plan for the project "Investment in constructing an office building for lease at 56 Thu Khoa Huan, Ben Thanh Ward, District 1, Ho Chi Minh City" of Vietnam Steel Corporation |
| 118 | 18/NQ-VNS | November 03, 2023 | On the amendment and supplementation of the Operating Regulations of the Board of Members of VNSTEEL-Phu My Flat Steel One Member Co.,Ltd |
| 119 | 19/NQ-VNS | November 21, 2023 | General Mandate in the form of collecting shareholders' opinions via a ballot |
| 120 | 20/NQ-VNS | November 28, 2023 | On the sale of shares of FIW Steel SDN.BHD in Nippovina Co., Ltd. |
| 121 | 21/NQ-VNS | December 01, 2023 | On the proposal from partner VII. |
| 122 | 22/NQ-VNS | December 05, 2023 | On the approval of the 51st Board of Members of Nippon Steel Vietnam Spiral Welded Pipe Company Limited. |
| 123 | 23/NQ-VNS | December 08, 2023 | On the approval of the plan for leasing and exploiting Phu My Steel Port by VNSTEEL- Southern Steel One Member Co.,Ltd |
| 124 | 24/NQ-VNS | December 12, 2023 | On the approval of the investment item to repurchase the shares from the partner at Viet Uc Steel. |
| 125 | 25/NQ-VNS | December 14, 2023 | On the approval of the agenda of the Board of Members' meeting of Thi Vai International Port CO., LTD. |
| 126 | 126/NQ-VNS | December 18, 2023 | On the collaboration and investment with Sunpro Steel Company Limited |
| 127 | 127/NQ-VNS | December 19, 2023 | On the addition of business lines for NatsteelVina Co., Ltd. |
| 128 | 128/NQ-VNS | December 19, 2023 | On the reappointment of the General Manager of Viet Nam Japan Mechanical CO.LTD |
| 129 | 129/NQ-VNS | December 26, 2023 | Temporary assignment of plan on labor and salary in 2023 of the Holding company - Viet Nam Steel Corporation |
| 130 | 130/NQ-VNS | December 27, 2023 | On changes in personnel nominated by VII at Vinausteel Steel Producing Joint Venture Company |

1. The Supervisory Board of 2023
2. Information about the members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 01 | Tran Tuan Dung | Chief of the Supervisory Board | Elected on June 28, 2021. | Master |
| 02 | Le Thi Thu Hien | Member of the Supervisory Board | Elected on June 28, 2021. | Master |
| 03 | Dang Son Nguyet Thao | Member of the Supervisory Board | Elected on June 28, 2021. | Master |
| 04 | Le Anh Minh | Member of the Supervisory Board | Dismissed on May 12, 2023 | Bachelor |
| 05 | Nguyen Minh Duc | Member of the Supervisory Board | Elected on June 28, 2021. | Master |
| 06 | Truong Thi Tuyet | Member of the Supervisory Board | Elected on May 12, 2023. | Bachelor |

1. The Executive Board (2023)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 01 | Mr. Le Song Lai | August 15, 1968 | Master of Laws | Dismissed from May 12, 2023 |
| 02 | Mr. Nghiem Xuan Da | May 29, 1966 | Master of Economics and Finance; | May 12, 2023 |
| 03 | Mr. Pham Cong Thao | December 04, 1977 | Master of Business | April 09, 2018 |
| 04 | Mr. Le Van Thanh | October 10, 1968 | Bachelor of Laws | April 12, 2021 |
| 05 | Mr. Nguyen Phu Duong | September 13, 1977 | Mining Engineer | September 22, 2020 |

1. The Chief Accountant

The corporation appoints the Chief Accountant of the corporation starting from March 10, 2023.

1. Training on corporate governance:
2. List of related persons of the public company in 2023 and transactions between the related person of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: Appendix:
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been and founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (as at the time of reporting): Appendix 2b:
   2. Transactions between the Company and companies that affiliated persons of members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers are members of the Board of Directors, the Executive General Manager: None.
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR (2023)
7. Transaction of PDMR and affiliated persons related to the Company’s shares: Appendix 04: (none.)
8. Other significant issues: None.

Appendix 2a: Section V.2: Transactions between the Corporation and affiliated persons of the Corporation; or between the Corporation and major shareholders, PDMR and affiliated persons of PDMR

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Contents | Loans | | | Contribute capital in subsidiaries/joint ventures on December 31, 2023 | Profit transferred to 2023: | Note |
| Loans | Loan payment | Loan interest |
| I | Subsidiary |  |  |  | 4,370,512,756,553 | 258,724,135,000 |  |
| 1 | Vinatrans International Freight Forwarders JSC |  |  |  | 250,840,177,148 | 46,206,670,000 |  |
| 2 | Vingal - Vnsteel Industries JSC |  |  |  | 39,991,583,800 | 9,512,260,000 |  |
| 3 | Vnsteel - Hanoi Steel Corporation |  |  |  | 85,013,746,834 | 5,630,205,000 |  |
| 4 | Vnsteel - Phu My Flat Steel Co., Ltd |  |  |  | 800,000,000,000 |  |  |
| 5 | VNSTEEL- Southern Steel One Member Co.,Ltd |  |  |  | 1,000,000,000,000 | 140,000,000,000 |  |
| 6 | Vnsteel - Thu Duc Steel JSC |  |  |  | 107,420,378,080 |  |  |
| 7 | Vnsteel - Vicasa Steel JSC |  |  |  | 121,418,373,106 |  |  |
| 8 | VnSteel - Nha Be Steel JSC |  |  |  | 95,667,830,503 |  |  |
| 9 | Vnsteel - HoChiMinh City Metal Corporation |  |  |  | 227,645,806,727 |  |  |
| 10 | Vnsteel Thang Long Coated Sheets JSC |  |  |  | 382,500,000,000 | 57,375,000,000 |  |
| 11 | Southern Flat Steel Joint Stock Company |  |  |  | 34,511,992,908 |  |  |
| 12 | MCD - Vnsteel Consulting Company LTD |  |  |  | 5,000,000,000 |  |  |
| 13 | Vnsteel Manpower Supply And Services Co. LTD. |  |  |  | 6,800,000,000 |  |  |
| 14 | Thai Nguyen Iron and Steel JSC |  |  |  | 1,213,702,867,447 |  |  |
| II | Joint venture |  |  |  | 2,961,134,515,286 | 183,835,498,681 |  |
| 15 | Vietnam Steel Pipe Company LTD |  |  |  | 61,211,173,021 |  |  |
| 16 | Vina Kyoei Steel Co., LTD |  |  |  | 739,284,403,522 |  |  |
| 17 | Vinausteel LTD |  |  |  | 66,896,417,045 | 17,850,000,000 |  |
| 18 | Southern Steel Sheet Co., Ltd. |  |  |  | 304,600,699,998 | 10,101,841,357 |  |
| 19 | RedstarCera JSC |  |  |  | 23,577,820,000 | 2,206,000,000 |  |
| 20 | Viet-Trung Metallurgy and Mineral Co., LTD |  |  |  | 943,444,077,561 |  |  |
| 21 | Central Vietnam Metal Corporation |  |  |  | 43,883,045,602 | 3,017,139,200 |  |
| 22 | Saigon Steel Service and Processing CO.,LTD |  |  |  | 27,971,223,680 | 15,183,624,735 |  |
| 23 | Nippovina CO.,LTD |  |  |  | 18,308,619,752 |  |  |
| 24 | NatSteelVina CO.,LTD |  |  |  | 98,806,118,098 |  |  |
| 25 | International Business Center CO.,LTD |  |  |  | 424,906,169,097 | 130,846,893,389 |  |
| 26 | Thong Nhat Flat Steel JSC |  |  |  | 62,494,827,000 |  |  |
| 27 | Da Nang Steel JSC |  |  |  | 71,642,335,291 |  |  |
| 28 | Mechanical Engineering & Metallurgy Joint Stock Company |  |  |  | 14,365,162,080 | 3,510,000,000 |  |
| 29 | Binh Tay Steel Wire Netting JSC |  |  |  | 10,538,802,437 |  |  |
| 30 | Tan Thanh My JSC |  |  |  | 21,430,871,330 |  |  |
| 31 | Vina Japan Engineering LTD |  |  |  | 27,772,749,772 | 1,120,000,000 |  |
| III | Other investments: |  |  |  | 379,649,741,580 | 0 |  |
| 32 | Thi Vai International Port CO., LTD. |  |  |  | 76,909,667,169 |  |  |
| 33 | Thach Khe Iron Ore JSC |  |  |  | 274,240,074,411 |  |  |
| 34 | Nippon Steel Spiral Pipe Vietnam CO., LTD |  |  |  | 28,500,000,000 |  |  |
|  | Total |  |  |  | 7,711,297,013,419 | 442559633681 |  |

Appendix 2b: Section V.2: Transactions between the Corporation and affiliated persons of the Corporation; or between the Corporation and major shareholders, PDMR and affiliated persons of PDMR

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Contents | Section v.4.1: Transactions between the Company and company where members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors or the Executive Manager (the General Manager): | Service provision (VND) | Lend | | |
|  | Company name | Loan spending | Loan receiving | Loan interest |
| 1 | VNSTEEL - Southern Steel Company Limited | The Main representative of capital of the Corporation is the General Manger of Subsidiary | 648,000,000 |  |  |  |
| 2 | Vnsteel - Phu My Flat Steel CO., LTD | The Main representative of capital of the Corporation is the General Manger of Subsidiary | 844,352,579,249 |  |  |  |
| 3 | Thai Nguyen Iron and Steel Joint Stock Corporation |  |  |  |  |  |
| 4 | Vnsteel - Hanoi Steel Corporation | The Main representative of capital of the Corporation is the General Manger of Subsidiary |  |  |  |  |
| 5 | Vnsteel - HoChiMinh City Metal Corporation |  |  |  |  |  |
| 6 | Vnsteel - Thang Long Coated Sheets Joint Stock Company |  |  |  |  |  |
| 7 | Vinatrans International Freight Forwarders JSC |  |  |  |  |  |
| 8 | VnSteel - Nha Be Steel JSC | The Main representative of capital of the Corporation is the General Manger of Subsidiary | 129,600,000 |  |  |  |
| 9 | Vnsteel - VICASA Steel JSC |  |  |  |  |  |
| 10 | Vnsteel - Thu Duc Steel JSC |  |  |  |  |  |
| 11 | Vingal - Vnsteel Industries JSC |  |  |  |  |  |
| 12 | MCD - Vnsteel Consulting Company LTD | The Main representative of capital of the Corporation is the General Manger of Subsidiary |  |  |  |  |
| 13 | Vnsteel Manpower Supply And Services Co. LTD | The Main representative of capital of the Corporation is the General Manger of Subsidiary | 156,177,687 |  |  |  |
| 14 | Southern Steel Sheets Company LTD |  |  |  |  |  |
| 15 | Binh Tay Steel Wire Netting JSC | The Main representative of capital of the Corporation is the General Manger of Joint ventures | 48,000,000 |  |  |  |
| 16 | Tan Thanh My Joint Stock Company |  |  |  |  |  |
| 17 | Mechanical Engineering & Metallurgy Joint Stock Company |  |  |  |  |  |
| 18 | Southern Steel Sheet Co., Ltd. | The Main representative of capital of the Corporation is the General Manger of Joint ventures |  |  |  |  |
| 19 | Saigon Steel Service & Processing Co.,Ltd |  |  |  |  |  |
| 20 | Southern Eagle Refractory CO., LTD. |  |  |  |  |  |
| 21 | Vietnam Steel Pipe Company Limited |  |  |  |  |  |
| 22 | Thong Nhat Flat steel Joint stock company |  |  |  |  |  |
| 23 | RedstarCera JSC |  |  |  |  |  |
| 24 | Da Nang Steel Joint Stock Company |  |  |  |  |  |
| 25 | NatSteelVina CO.,LTD |  | 3,556,519,800 |  |  |  |
| 26 | Vina Kyoei Steel Co., LTD |  |  |  |  |  |
| 27 | International Business Center CO., LTD |  |  |  |  |  |
| 28 | Vinausteel Limited |  |  |  |  |  |
| 29 | Viet-Trung Metallurgy and Mineral Co., LTD |  |  |  |  |  |
| 30 | Central Vietnam Metal Corporation |  |  |  |  |  |
| 31 | Nippovina CO.,LTD | The Main representative of capital of the Corporation is the Manger of Joint ventures | 1,692,000,000 |  |  |  |
| 32 | Vina Japan Engineering LTD |  |  |  |  |  |
| 33 | Vina Kyoei Steel Co., LTD (VKS) |  |  |  |  |  |
| 34 | Thi Vai International Port CO., LTD. |  |  |  |  |  |
| 35 | Nippon Steel Spiral Pipe Vietnam Co., Ltd. |  |  |  |  |  |
| 36 | Thach Khe Iron Joint Stock Company |  |  |  |  |  |
|  | Total |  | 850,582,876,736 |  |  |  |