**VLP: Annual Corporate Governance Report 2023**

On January 22, 2024, Vinh Long Public Works Joint Stock Company announced Report No. 04/BC-CTCC on the corporate governance in 2023, as follows:

* Name of company: Vinh Long Public Works Joint Stock Company
* Head office address: No 86, 3/2 Road, Ward 1, Vinh Long City, Vinh Long Province
* Tel: 02703.822729. Fax: 02703.831283.
* Email: [vipuco.vl@gmail.com](mailto:vipuco.vl@gmail.com)
* Charter capital: VND 35,362,220,000.
* Securities code: VLP
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Executive Manager
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting:

Information about the meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 1 | 01/NQ-DHDCD-CTCC | June 27, 2023 | Annual General Mandate 2023 |

1. Board of Directors (Report of 2023)
2. Information about members of the Board of Directors

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (Non-executive member of the Board of Directors) | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Ngo Thanh Thia | Chair of the Board of Directors | Re-appointed on June 29, 2021 |  |
| 2 | Mr. Nguyen Van Thuan | Member of Board of Directors-cum-Manager | Re-appointed on June 29, 2021 |  |
| 3 | Mr. Nguyen Khac Yen Dan | Member of the Board of Directors, Head of Organization and Administration Department | Newly appointed on June 29, 2021 |  |

1. Board Resolutions/Decisions in 2023:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 01 | 01-NQ/HDQT | April 17, 2023 | Resolution on extending the Annual General Meeting 2023 |
| 02 | 02-NQ/HDQT | April 20, 2023 | Resolution on the organization of the Annual General Meeting 2023 |
| 03 | 03-NQ/HDQT | May 15, 2023 | On approving the realized salary fund for Executive Managers and employees in 2022 |
| 04 | 04-NQ/HDQT | June 20, 2023 | On the liquidation of Komatsu D50P-16 bulldozer |
| 05 | 05-NQ/HDQT | June 20, 2023 | On buying 01 used D50 bulldozer |
| 06 | 06-NQ/HDQT | June 20, 2023 | On approving a 3% discount for the bidding package of waste collection and transportation services in Vinh Long City from January to July 2023. |
| 7 | 07/NQ-HDQT | August 04, 2023 | Dividend payment in 2022 in cash |
| 8 | 08/NQ-HDQT | August 31, 2023 | On selecting the unit to carry out the project of reinforcing the Hoa Phu landfill embankment with Phuong Thao Company |
| 9 | 09/NQ-HDQT | August 31, 2023 | On approving the planned salary fund for the management and employees in 2023 |
| 10 | 10/NQ-HDQT | September 29, 2023 | On appointing Mr. Phan Thanh Hien to be the Company’s Deputy Managing Director. |
| 11 | 11/NQ-HDQT | September 29, 2023 | On the approval of the salary lump-sum plan for the Service Team. |
| 12 | 12/NQ-HDQT | October 06, 2023 | On approving the appropriation of the percentage (%) for salary payment for the Environmental Sanitation Company and the Landfill Management Team. |
| 13 | 13/NQ-HDQT | October 06, 2023 | On the appropriation of the percentage (%) for salary payment for employees in 2023. |
| 14 | 14/NQ-HDQT | October 06, 2023 | Resolution on approving the purchase of a specialized garbage compactor truck (14m3). |
| 15 | 15/NQ-HDQT | November 23, 2023 | On the selection of an audit company for the Financial Statements 2023 |
| 16 | 16/NQ-HDQT | December 31, 2023 | Resolution on the appropriation for bonus fund of 2023 |

1. Supervisory Board
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| 01 | Mr. Pham Cong Hien | Chief of the Supervisory Board | Re-appointed on June 29, 2021 | Bachelor in Economics majoring in General Accounting |
| 02 | Mr. Truong Tan Dat | Member | Re-appointed on June 29, 2021 | College of Economics |
| 03 | Ms. Pham Thi Phuong Loan | Member | Dismiss on June 27, 2023 | Bachelor in Economics majoring in General Accounting |

1. Executive Board

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board | Date of dismissal as member of the Executive Board |
| 01 | Mr. Nguyen Van Thuan | October 20, 1965 | Mechanical Engineer | Re-appointed on June 29, 2021 |  |
| 02 | Ms. Le Thi Thanh Nhan | May 02, 1967 | Bachelor in Economics |  | Date of dismissal due to retirement: June 1, 2023. |
| 03 | Mr. Phan Thanh Hien | November 20, 1976 | Environmental Engineering Engineer; Master of Political Science | Appointed on October 01, 2023 |  |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Appointment date |
| Tran Thi Kim Dung | May 01, 1974 | Bachelor in Economics | Re-appointed on July 09, 2021 |

1. Training on corporate governance
2. List of related persons of the public company (Report of 2023) and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the Company or between the Company and major shareholders, PDMR and related persons of PDMR: None.
4. Transactions between Company’s PDMR, related persons of PDMR with subsidiaries and companies controlled by the Company: None.
5. Transactions between the Company and other entities
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers have been founding members or members of the Board of Directors, the Executive Manager (Managing Director) for the past three (03) years (as at the time of reporting). None.
   2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers are members of the Board of Directors, the Executive Manager (Managing Director): None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None.
6. Share transactions of PDMR and related persons of PDMR:
7. Transactions between the Company and related persons of the Company or between the Company and major shareholders, PDMR and related persons of PDMR: None.
8. Transactions between the Company’s PDMR, related persons of PDMR with subsidiaries and companies controlled by the Company: None.
9. Transactions between the Company and other entities: None.
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers who have been founding members or members of the Board of Directors or Executive Manager for the past three (03) years (as at the date of reporting)
   2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers who are members of the Board of Directors and Executive Manager:
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors and members of the Supervisory Board, Executive Manager and other managers:
10. Share transactions of PDMR and related persons of PDMR (Semi-annual Report): None.
11. Company’s share transactions of PDMR and related persons: None
12. Other significant issues: None.