**CDR: Annual Corporate Governance Report 2023**

On January 17, 2024, Dong Nai Rubber Construction Joint Stock Company announced Report No. 4/BC-XDCSDN on the corporate governance of the Company 2023 as follows:

* Name of public company: Dong Nai Rubber Construction Joint Stock Company
* Head office address: No. 06 - Road No. 01 - Central Hamlet - Xuan Lap Ward - Long Khanh City - Dong Nai Province.
* Tel: 061.3724648 Email: [XaydungCSDN@gmail.com](mailto:XaydungCSDN@gmail.com)
* Website: [www.dorucon.com.vn](http://www.dorucon.com.vn)
* Charter capital: VND 21,332,710,000.
* Securities code: CDR
* Corporate Governance Model:

The General Meeting of Shareholders; the Board of Directors, the Supervisory Board and the Manager on the internal audit execution none

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| **1** | 88/NQXDCSDN | May 10, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (annual report)
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors: | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| **1** | Mr. Le Thanh Trung | Chair of the Board of Directors | May 10, 2023 |  |
| **2** | Mr. Ho Van Nha | Member of the Board of Directors, Manager | May 10, 2023 |  |
| **3** | Mr. Nguyen Duy Van | Member of the Board of Directors, Deputy Manager | May 10, 2023 |  |
| **4** | Mr. Nguyen Van Quang | Non-executive member of the Board of Directors | May 10, 2023 |  |
| **5** | Mr. Hoang Trong Phuoc Khanh | Non-executive member of the Board of Directors | May 10, 2023 |  |
| **6** | Mr. Le Cao Son | Member of the Board of Directors of the Company | May 10, 2023 |  |

1. Board Resolutions/Board Decisions in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Content |
| **1** | 87/NQXDCSDN | February 24, 2023 | * Agree on the business results in 2022 and the orientations for 2023; * Agree for the Chair of the Board of Directors to decide the time to convene the Annual General Meeting of Shareholders 2022 (expected in May, 2023) |
| **2** | 88/NQXDCSDN | May 10, 2023 | Annual General Meeting of Shareholders 2023  (attached General Mandate No. 88/NQ\_XDCSDN) |
| **3** | 89/NQXDCSDN | November 01, 2023 | Board Resolution on approving the production and business results in the first 9 months and the orientations in Q4/2023 |

1. The Supervisory Board (Annual Report)
2. Information about members of the Supervisory Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| **1** | Mr. Nguyen Van Thao | Chief of the Supervisory Board | May 10, 2023 | Bachelor of Economics |
| **2** | Mr. Nguyen Trong Hung | Member of the Supervisory Board | May 10, 2023 | Bachelor of Economics |
| **3** | Ms. Huynh Truc Nhi | Member of the Supervisory Board | May 10, 2023 | Bachelor of Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
|
| **1** | Mr. Ho Van Nha - Manager | June 04, 1968 | Construction engineer | Appointed on August 26, 2020 |
| **2** | Mr. Nguyen Duy Tan - Deputy Manager | January 17, 1973 | Construction engineer | Appointed on January 31, 2018 |
| **3** | Dang Hoang Lam - Deputy manager | June 29, 1977 | Mechanical Engineer | Appointed on April 28, 2022 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/resignation |
| Mr. Tran Quoc Thang | February 11, 1967 | Bachelor of Financial and Accounting | Appointed on November 28, 2022 |

1. Training on corporate governance:
2. List of affiliated persons of the public company and transactions between the affiliated persons of the Company with the Company itself.
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities: None
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the Manager and other managers have been being founding members or members of the Board of Directors, the Executive Manager for the past three (03) years (calculated at the time of reporting):
   2. Transactions between Company and company that affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager and other managers are members of the Board of Directors, the Executive Manager:
   3. Other transactions of the Company (if any) that can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager and other managers:

1. Share transactions of PDMR and affiliated persons of PDMR (Annual report):
2. Transaction of PDMR and affiliated persons related to the Company’s shares: none
3. Other significant issues: none