**HBH: Annual Corporate Governance Report 2023**

On January 24, 2024, Habeco - Hai Phong Joint Stock Company announced Report No. 05/BC-HHP on the corporate governance of the Company in 2023 as follows:

* Name of company: Habeco - Hai Phong Joint Stock Company
* Head office address: Truong Son Town, An Lao District, Hai Phong City
* Tel: 0225.3667163
* Charter capital: VND 160,000,000,000
* Securities code: HBH
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Executive Manager.
1. Activities of the General Meeting:

The Annual General Meeting 2023 held on April 25, 2023 approved the following Annual General Mandates:

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| No. | General Mandate/Decision |  Date | Contents |
| 1 | 01/NQ-DHDCD/HHP | April 25, 2023 | Annual General Mandate 2023 |

1. Board of Directors
2. Information about the members of the Board of Directors

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| No. | Member of the Board of Directors: | Position (independent member/non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent members of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Pham Anh Tuan | Chair of the Board of Directors | April 27, 2022 |  |
| 2 | Mr. Tran Van Trung | Member of the Board of Directors | April 27, 2022 |  |
| 3 | Ms. Quach Thi Thu Huyen | Member of the Board of Directors | April 26, 2019 |  |
| 4 | Mr. Nguyen Hoang Giang | Member of the Board of Directors | June 26, 2020 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | General Mandate/Decision  | Date | Contents |
| 1 | No. 01/NQ-HDQT/HHP | March 06, 2023 | * Agree to approve the salary fund in 2022 of the Company.
* Agree to approve the results of the evaluation of HABECO capital representatives in 2022.
* Agree to approve the record date for

the list of shareholders to hold the Annual General Meeting 2023 |
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| 2 | No. 02/NQ-HDQT/HHP | April 19, 2023 | * Approve the Production and Business Plan for 2023.
* Agree on issuing consumption and production quotas for the production line in 2023.
* Agree on approving the draft content of the Annual General Meeting's agenda for 2023.
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| 3 | No. 03/NQ-HDQT/HHP | May 23, 2023 | Approval of the salary and remuneration fund plan for 2023 |
| 4 | No. 04/NQ-HDQT/HHP | June 23, 2023 | * Agree on approving several solutions to overcome challenges arising from the relatively low production output in the first 5 months of 2023.
* Approve to select Nam Viet Auditing and Accounting Financial Consulting Services Co., Ltd. to audit Financial Statements 2023 of the Company (including reviewing Semi-Annual Financial Statement and auditing Financial Statements 2023)
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| 5 | No. 05/NQ-HDQT/HHP | June 29, 2023 | Agree to dismiss Mr. Nguyen Hai Tuan from the position of Deputy Managing Director of the Company, born on March 12, 1989, as a specialized officer of the Hanoi Beer Alcohol And Beverage Joint Stock Corporation, effective from July 1, 2023. |
| 6 | No. 06/NQ-HDQT/HHP | December 22, 2023 | Agree to promulgate the Regulations of the Meeting;* Financial Regulations (First Amendment)
* Internal Expenditure Regulations (First Amendment)
* Income Repayment Regulations (First Issue)
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1. Supervisory Board
2. Information about members of the Supervisory Board

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| No. | Member of the Supervisory Board/the Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory/the Audit Committee | Professional Qualification |
| 1 | Ms. Bui Thi Huyen | Chief of the Supervisory Board | April 17, 2017 | Bachelor in Economics |
| 2 | Tran Duong Anh Tuyet | Members of the Supervisory Board | Dismissed from April 25, 2023 | Bachelor in Economics |
| 3 | Nguyen Nhu Khue | Member of the Supervisory Board | April 22, 2021 | Bachelor in Finance-Economics |
| 4 | Ms. Vu Thi Luyen | Members of the Supervisory Board | April 27, 2022 | Master in Business Administration - Bachelor in Accounting |
| 5 | Nguyen Thi Anh Dao | Members of the Supervisory Board | Appointed on April 25, 2023 | Bachelor in Accounting |

1. Executive Board.

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| No. | Members of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 1 | Mr. Nguyen Hoang Giang – Managing Director | May 29, 1970 | * Factory Automation Engineer
* Bachelor in Industrial Business Administration and Basic Construction
 | June 01, 2019 |
| 2 | Mr. Nguyen Tien Quyet- Deputy Managing Director | August 02, 1986 | Food Technologist. | January 01, 2020 |
| 3 | Mr. Nguyen Hai Tuan- Deputy Manager | March 12, 1989 | * Master of Technical Management
* Master of Finance and Business Administration
 | Dismissed from July 01, 2023 |

1. Chief Accountant

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| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Professional Qualification | Date of appointment / dismissal |
| 1 | Nguyen Thi Huong Giang | March 16, 1972 | * Bachelor in Economics majoring in Accounting
* Bachelor in Foreign Language
 | December 14, 2020 |

1. Training on corporate governance:

VII. Other noticeable issues: None