**ICF: Annual Corporate Governance Report 2023**

On January 22, 2024, Investment Commerce Fisheries Corporation announced Report No. 004/0124-QT-ICF on the corporate governance of the Company 2023 as follows:

* Name of company: Investment Commerce Fisheries Corporation
* Head office address: No. A77/I, Street No. 7, Vinh Loc Industrial Park, Binh Tan District, Ho Chi Minh City.
* Tel: (028) 3765 3145 Email: [incomfish@incomfish.com](mailto:incomfish@incomfish.com)
* Charter capital: VND 128,070,000,000
* Securities code: ICF
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.
* Implementation of the internal audit function: Implemented

1. Activities of the General Meeting:

Information about meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 01 | 11/0623/NQ.ICF | June 16, 2023 | Annual General Mandate 2023 |

1. Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent members of the Board of Directors, non-executive members of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Ms. Nguyen Thi Kim Xuan | Chair of the Board of Directors | Chair of the Board of Directors since 2002 |  |
| 2 | Mr. Dang Viet Hung | Member of the Board of Directors, Managing Director | 2020  Managing Director since September 09, 2022 |  |
| 3 | Mr. Nguyen Khoa Dinh Hoang | Independent member of the Board of Directors | June 20, 2022 |  |
| 4 | Ms. Nguyen Thi Kim Thu | Member of the Board of Directors, Deputy Managing Director | 2002 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 01/NQ HDQT 2023/ICF | January 13, 2023 | No salary paid in 2022 for 02/04 members of the Board of Directors |
| 2 |  | April 19, 2023 | Extend the convening date of the Annual General Meeting 2023 (no later than June 30, 2023). |
| 3 | 09/NQ HDQT 2023/ICF | May 05, 2023 | Approve the convening date of the Annual General Meeting 2023 |
| 4 | 09.1/NQ HDQT 2023/ICF | May 09, 2023 | Re-agree on the organization time of the Annual General Meeting 2023 |
| 5 | 16/NQ HDQT 2023/ICF | July 21, 2023 | Agree on selecting Southern Auditing and Accounting Financial Consultancy Service., Ltd (AASCS) to review the Semi-annual Financial Statements ended June 30, 2023 and audit the Financial Statements for the fiscal year ended December 31, 2023. |
| 6 |  | December 29, 2023 | Summary of production and business activities in 2023, production and business plan in 2024. |

1. Supervisory Board/ Audit Committee

1 Information about the members of the Supervisory Board/Audit Committee:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory/the Audit Committee | Qualification |
| 1 | Ms. Nguyen Thi Nhung | Chief | Appointed on June 20, 2022 | Bachelor |
| 2 | Mr. Nguyen The Phong | Member | Re-appointed on June 20, 2022 | Business Administration, Foreign Economic Relations |
| 3 | Ms. Le Thi Thu Van | Member | Appointed on June 20, 2022 | Bachelor |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 1 | Ms. Nguyen Thi Kim Xuan | June 24, 1959 | Aquatic Engineer | September 01, 1999 |
| 2 | Mr. Dang Viet Hung | February 08, 1963 | Thermal Engineer | September, 2022 |
| 3 | Ms. Nguyen Thi Kim Thu | April 15, 1961 | Bachelor in Economics, Master of Economics | October, 2002 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment / dismissal |
| Ms. Pham Thi Bich Phuong | July 19, 1986 | Accounting | Acting Chief Accountant February 01, 2021  Appointed to be the Chief Accountant: March 28, 2022 |

1. Training on corporate governance:
2. List of related persons of the public company (Annual report) and transactions between the related persons of the Company and the Company itself
3. Transactions between the Company and related persons of the Company or between the Company and major shareholders, PDMR and related persons of PDMR: None.
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities/
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, Executive Manager (the Managing Director) and other managers who have been founding members or members of the Board of Directors and Executive Manager (the Managing Director) for the past three (03) years (calculated at the date of reporting). None.
   2. Transactions between the Company and companies executed by the related people of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors and Executive Manager (Managing Director). None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None.
6. Share transactions of PDMR and related persons of PDMR (Annual report)
7. Transaction of PDMR and related persons related to the Company’s shares:
8. Other significant issues: None.