**SFN: Annual Corporate Governance Report 2023**

On January 19, 2024, Saigon Fishing Net Joint Stock Company announced Report No. 04/BC-DL on the corporate governance in 2023 as follows:

* Company's name: Saigon Fishing Net Joint Stock Company
* Head office address: No. 89 Nguyen Khoai Street, Ward 1, District 4, Ho Chi Minh City
* Tel: (028) 39400945 - 39400534; Fax: (028) 39401580;
* Email: [sfnetco@sfn.vn](mailto:sfnetco@sfn.vn)
* Charter capital: VND 30,000,000,000
* Securities code: SFN
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Manager.

Internal audit execution: Unimplemented

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 1 | 01/NQ-DHCD | April 07, 2023 | Annual General Mandate 2023 |

1. The Board of Directors
2. Information about members of the Board of Directors;

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Bui Van My | Chair of the Board of Directors | June 22, 2020 |  |
| 2 | Mr. Le Huu Phuoc | Vice Chair of the Board of Directors, Manager of the Company | April 01, 2019 |  |
| 3 | Mr. Nguyen Bac Hai | Independent member of the Board of Directors | June 19, 2020 |  |
| 4 | Ms. Le Thi Phuong Thao | Non-executive member of the Board of Directors | April 01, 2019 |  |
| 5 | Ms. Cao Thi Thuy | Non-executive member of the Board of Directors | April 01, 2019 |  |

1. Board Resolutions:

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Content |
| 1 | 01 /NQ-HDQT | February 15, 2023 | Convene the Annual General Meeting of Shareholders 2023 |
| 2 | 02 /NQ-HDQT | February 28, 2023 | Machines and equipments liquidation |
| 3 | 03 /NQ-HDQT | April 20, 2023 | Distribute remuneration in 2023 |
| 4 | 04 /NQ-HDQT | May 08, 2023 | Select an audit company |
| 5 | 05 /NQ-HDQT | May 08, 2023 | Invest in a spinning machine |
| 6 | 06 /NQ-HDQT | July 20, 2023 | Loan from Joint Stock Commercial Bank for Foreign Trade of Vietnam |
| 7 | 07 /NQ-HDQT | September 06, 2023 | Dividend payment of 2023 for the fist round |
| 8 | 08 /NQ-HDQT | September 06, 2023 | Sign a principle contract |
| 9 | 09 /NQ-HDQT | October 27, 2023 | Adjust salary unit prices in Q4/2023 |
| 10 | 10 /NQ-HDQT | October 27, 2023 | Select an company conduct internal audit |

1. The Supervisory Board;
2. Information about the members of the Supervisory Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment as  Members of the Supervisory Board | Date of dismissal as a member of the Supervisory Board | Qualification |
| 1 | Ms. Lam Xuan Thanh | Chief | June 19, 2020 |  | Bachelor of Economics |
| 2 | Ms. Pham Thi Cuc | Member | April 01, 2019 |  | Bachelor of Economics |
| 3 | Mr. Nguyen Van Khai | Member | April 01, 2019 |  | Bachelor of Economics |

1. The Executive Board

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as a member of the Executive Board | Date of dismissal as member of the Executive Board |
| 1 | Mr. Le Huu Phuoc | November 10, 1957 | Mechanical Engineer | April 01, 2019 |  |
| 2 | Mr. Lam Thong Nhut | December 19, 1975 | Bachelor of Economics | July 01, 2022 |  |
| 3 | Mr. Nguyen Minh Thang | July 24, 1977 | Bachelor of Economics | July 01, 2022 |  |

1. The Chief Accountant

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Full name | Date of birth | Professional Qualification | Appointment date | Dismissal date |
| 1 | Ms. Nguyen Thi Giau | February 08, 1988 | Bachelor of Accounting | July 01, 2022 |  |

1. Training on corporate governance:
2. List of affiliated person of the public Company and transactions between the affiliated person of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None.
4. Transactions between Company’s PDMR, affiliated persons of PDMR with subsidiaries and companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). None.
   2. Transactions between companies and companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, Manager (General Manager) and other managers are members of the Board of Directors, Manager (General Manager): None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers. None.
6. Share transactions of PDMR and affiliated persons of PDMR (report 6 months/year).
7. Company’s share transaction of PDMR and affiliated persons: None.
8. Other significant issues: None.