**SRB: Annual Corporate Governance Report 2023**

On January 23, 2024, Sara group JSC announced Report No. 02/BC-SRB on the Annual Corporate Governance Report in 2023 as follows:

* Name of company: Sara group JSC
* Head office address: Km No. 02, Lenin Street, Vinh City, Nghe An Province.
* Tel: 02383 595 888 Fax: Email:
* Charter capital: VND 85.000.000.000
* Securities code: SRB:
* Corporate governance model
* The General Meeting of Shareholders: The Board of Directors, the Supervisory Board and General Manager
* Internal audit execution: Implemented

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Contents |
| 1 | 01/2023/NQ | June 19, 2023 | Approve the agenda of the General Meeting 2023 |

1. The Board of Directors (Report for the first 6 months of the year)
2. Information about members of the Board of Directors

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent members of the Board of Directors, non-executive members of the Board of Directors) | Date of appointment/dismissal as members/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Doan Anh Tuan | Chair of the Board of Directors | June 14, 2022 |  |
| 2 | Mr. Nguyen The Son | Member of the Board of Directors | June 24, 2018 |  |
| 3 | Mr. Le Phuong Nam | Member of the Board of Directors |  | June 19, 2023 |
| 4 | Mr. Phan Ngoc Doa | Member of the Board of Directors |  | June 19, 2023 |
| 5 | Mr. Tran Huu Trong | Member of the Board of Directors | June 24, 2018 |  |
| 6 | Mr. Trinh Huu Tuan | Member of the Board of Directors | June 19, 2023 |  |
| 7 | Mr. Tran Dinh Cau | Member of the Board of Directors | June 19, 2023 |  |

2.. Board Resolutions/Board Decisions

|  |  |  |  |
| --- | --- | --- | --- |
|  | Board Resolution/Board Decision No. | Date | Contents |
| 1 | No. 01/QD-HDQT | February 06, 2023 | Approve the orientation and plan on the production and business for the first 6 months of 2023 |
| 2 | No. 02/QD-HDQT | April 10, 2023 | Approve the agenda and plan for the Annual General Meeting of Shareholders 2023 |
| 3 | No. 03/QD-HDQT | September 15, 2023 | Decision on terminating and appointing the principal of the Central Medical College. |
| 4 | No. 04/QD-HDQT | September 20, 2023 | Approve the orientation and plan on the production and business for the last 6 months of 2023 |
| 5 | No. 05/QD-HDQT | October 20, 2023 | Decision on appointing the Vice-Principal of the Central Medical College |

1. The Supervisory Board (report in the first 6 months of 2021)
2. Information about members of the Supervisory Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/the Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/Audit Committee | Qualification |
| 1 | Doan Thi Thuy Minh | Chief of the Supervisory Board | June 24, 2018 | Bachelor of Accounting |
| 2 | Ngo Thi Thuy An | Member of the Supervisory Board | June 14, 2022 | Bachelor of Accounting |
| 3 | Nguyen Thi Yen | Member of the Supervisory Board | June 19, 2023 | Bachelor of Literature |

1. The Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Doan Anh Tuan | July 30, 1977 | Doctor of Economics | June 14, 2022 |
| 2 | Mr. Tran Dinh Cau | July 15, 1966 | Bachelor of Forestry | October 06, 2016 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment / dismissal |
| Tran Thi Chuyen | November 13, 1988 | Bachelor of Accounting | October 01, 2013 |

1. Training on corporate governance
2. List of affiliated persons of the public company (report for the first 6 months of the year) and transactions between affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company: ;or between the Company and major shareholders, PDMR, and affiliated person of PDMR .

None

Note: XSH Code\*: ID Card/Passport No. (for individuals) or Business Registration Certificate No., License for Operation or equivalent legal documents (for organizations).

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company None.
2. Transactions between the Company and other entities/ None
3. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). None
4. Transactions between the Company and companies executed by the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers who are members of the Board of Directors, the Executive Manager (the General Manager). None
5. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers: None
6. Share transactions of PDMR and affiliated persons of PDMR (report 6 months/year).
7. Transaction of PDMR and persons related to the Company's shares None
8. Other significant issues: None