**UDJ: Annual Corporate Governance Report 2023**

On January 24, 2024, Becamex Urban Development JSC announced Report No. 01/BC/JDQT-UDJ/2024 on the corporate governance in 2023 as follows:

Company's name: Becamex Urban Development JSC

Address of Head office: C1-2-3, Provincial Highway 6, Binh Duong industrial and service complex, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province

Tel: 0274.3816681 Fax: 0274.3816655 Email: [becamexudi@gmail.com](mailto:becamexudi@gmail.com)

Charter capital: VND 165,000,000,000

Securities code: UDJ

Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Managing Director

Implementation of the internal audit function: Unimplemented

1. Activities of the General Meeting:

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| --- | --- | --- | --- |
| No. | General Mandates/Decisions of the General Meeting | Date | Contents |
| 1 | 01/NQ/DHDCD/2023 | April 20, 2023 | Annual General Mandate 2023 |

1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

1 Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent members of the Board of Directors, non-executive members of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Minh Dong | Non-executive Chair of the Board of Directors | April 21, 2022 |  |
| 2 | Mr. Quang Van Viet Cuong | Vice Chair of the Board of Directors (Non-executive) | April 21, 2022 |  |
| 3 | Mr. Huynh Vinh Thanh | Member of the Board of Directors (Non-executive) | April 21, 2022 |  |
| 4 | Mr. Nguyen Khanh Quang | Member of the Board of Directors (Non-executive) | April 20, 2023 |  |
| 5 | Ms. Pham Viet Yen | Independent member of the Board of Directors | April 21, 2022 |  |
| 6 | Mr. Le Duc Thinh | Member of the Board of Directors (Non-executive) | April 21, 2022 | April 20, 2023 |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 01/NQ-HDQT/2023 | January 10, 2023 | Approve the actual construction value at land lots F5, F6 (Green Pearl) of Binh Duong Industrial-Service-Investment Complex, transferred to Becamex IDC Corp |
| 2 | 02/NQ-HDQT/2023 | February 23, 2023 | Approve the plan on holding the Annual General Meeting 2023. |
| 3 | 03/NQ-HDQT/2023 | March 28, 2023 | Approve the business results in 2022 and the business plan for 2023.  Approve the items and basic contents of draft documents for the Annual General Meeting 2023 |
| 4 | 04/NQ-HDQT/2023 | December 06, 2023 | Approve the Report on the estimated production and business results in 2023 and the business plan for 2024. |
| 5 | 01/QD-HDQT/2023 | February 23, 2023 | Convene the Annual General Meeting 2023 |
| 6 | 02/QD-HDQT/2023 | April 27, 2023 | Remuneration payment for members of the Board of Directors, the Supervisory Board and the Secretariat |
| 7 | 03/QD-HDQT/2023 | September 19, 2023 | Dividend payment in 2022 |

1. Supervisory Board:
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Nguyen Hai Hoang | Chief | April 21, 2022 | Master of Finance |
| 2 | Le Thi Thuy Duong | Member | March 23, 2017 | Bachelor in Economics |
| 3 | Huynh Thi Que Anh | Member | March 23, 2017 | Master of Economics |

1. Executive Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Supervisory Board | |
| Appointment | Dismissal |
| 1 | Mr. Huynh Gia Dat - Managing Director | November 13, 1972 | Construction Engineer | April 21, 2022 |  |

1. Chief Accountant

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment / dismissal | |
| Appointment | Dismissal |
| Nguyen Pham Van Khoa | February 26, 1975 | Bachelor in Economics majoring in Accounting | March 1, 2015 |  |

1. Training on corporate governance
2. List of related person of the public company and transactions between related persons of the Company and the Company itself:
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR and related persons of PDMR Appendix 2 attached.
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company None
5. Transactions between the Company and other entities/
   1. Transactions between the Company and companies that related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers who have been founding members of the Board of Directors or Executive Manager for the past three (03) years (as at the date of reporting) None
   2. Transactions between the Company and the company that the related persons of members of the Board of Directors and Supervisory Board and Executive Manager: None
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board or Executive Manager: None
6. Share transactions of PDMR and PDMR’s related persons
7. Transaction of PDMR and related persons of the Company’s shares: None
8. Other significant issues: None

Appendix 2:

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of individual/institution | Relations with the Company | NSH No., Date of issue, Place of issue of NSH | Headquarters address/Contact address | Time of transaction | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Board Decision No. approved | Content, quantity, total value of transaction | Note |
| 1 | Becamex IDC Corp | Principal shareholders, Holding Company, related organization of PDMR | 3700145020, March 16, 2021, Department for Planning and Investment of Binh Duong Province | No. 8, Hung Vuong Road, Hoa Phu Ward, Thu Dau Mot City, Binh Duong | December 29, 2023 | Board Resolution No. 04/NQ-HDQT/2022 dated July 26, 2022 | Contract No. 28A/11/2023/HDTV/HD on November 28, 2023 on liquidating and receiving reimbursement for construction costs of Lake View project items VND 50,670,142,936 |  |
| 2 | Becamex International General Hospital Joint Stock Company | Subsidiary of the Holding company | 370221330; June 30, 2017, Department for Planning and Investment of Binh Duong Province | Go Cat Area, Lai Thieu Ward, Thuan An Town, Binh Duong Province | April 10, 2023 |  | Contract No. 696/2023/HD-KSK-BIH on February 24, 2024 on Health examination service fees for employees VND 58,637,000 |  |
| 3 | Viet Nam Technology & Telecommunication Joint Stock Company | Related organization of PDMR | 3700861497;  April 10, 2017, Department for Planning and Investment of Binh Duong Province | 21 VSIP II, Street 1, Vietnam - Singapore Industrial Park II, Hoa Phu Ward, Thu Dau Mot, Binh Duong. | From January 1, 2023 to December 31, 2023 |  | Contract No. 890/HDDV-VNTT on March 23, 2012 on Internet and phone service fees VND 26,333,644 |  |