**DRG: Board Resolution**

On December 27, 2023, DakLak Rubber Joint Stock Company announced Resolution No. 25/NQ-HDQT as follows:

Article 1: Approve for advanced transfer of 80% of the accumulated profit after tax until 2023 from Dakmoruco to Dakruco, with the advanced amount: USD 315,800. In which:

* The compulsory tax when transferring profit from Dakmoruco in the Kingdom of Cambodia to Dakruco in Vietnam (DTA) is 10%, equivalent to a tax amount of USD 31,580.
* The remaining profit transferred to Dakruco in Vietnam is USD 284,220. Before January 31, 2024, the money must be transferred to the beneficiary account as follows:
* DakLak Rubber Joint Stock Company;
* Bank address: Asia Commercial Bank, DakLak Branch
* Account number: 25 95 14 19 - Swift Code: ASCBVNVX
* The Board of Directors is responsible for guiding Dakmoruco to transfer the advanced profit amount from Dakmoruco in the Kingdom of Cambodia to Dakruco within the prescribed time: collaborate with the competent authority of the Kingdom of Cambodia to obtain a Certificate of Exemption from Double Taxation for the profit transferred to Dakruco in Vietnam; prepare a commitment regarding the responsibility for income in 2023 to submit to the competent authority of the Kingdom of Cambodia, along with other relevant documents as requested by the competent authority of the Kingdom of Cambodia.

Article 2: The content of Article 1 above replaces the content in Article 1 of Resolution No. 23/NQ-HDQT, dated December 26, 2023, of the Board of Directors

This Resolution takes effect from the date of its signing. Members of the Board of Directors, the General Manager of DakLak Rubber Joint Stock Company are responsible for implementing this Resolution./.