**TBX: Board Resolution**

On December 28, 2023, Thai Binh Cement JSC announced Resolution No. 03/NQ-HDQT as follows:

Article 1: Approve the report and the production and business performance results for 2023

Article 2: Agree with the Company's production and business plan for 2024

Article 3: The Board of Directors assigns the Board of Management the responsibility for implementing the production and business plan for 2024 to achieve the highest results according to the plan approved by the Board of Directors.

This Resolution takes effect from the date of its signing and has been approved by the Board of Directors.