**THP: Board Resolution**

On December 28, 2023, Thuan Phuoc Seafoods and Trading Corporation announced Resolution No. 15/NQ-HDQT on getting a personal loan to supplement the working capital of the Company, as follows:

‎‎Article 1. Approve getting a personal loan of Thuan Phuoc Seafoods and Trading Corporation from Ms. Le Thanh Thao, citizen identity card No.: 048185006501 issued by the Police Department for Administrative Management of Social Order on July 25, 2022.

* Loan amount: VND 15,000,000,000
* Loan term: 18 months
* Loan interest rate: 5% per year

If the lending party wishes to retrieve the loan amount before the agreed-upon term, a notice must be given at least 30 days in advance, and the interest rate will be renegotiated.

* Loan purpose: To supplement the Company’s capital.

‎‎Article 2. The Board of Directors assigns Ms. Nguyen Thi Phi Anh - the General Manager, as the legal representative of the company, to organize and implement the agreed-upon matters, and to sign related contracts regarding the mentioned loan. In case of work-related reasons, management responsibilities, due to force majeure events, or other objective reasons, the General Manager may authorize another person in writing to carry out the tasks in accordance with the regulations.

‎‎Article 3. This Resolution takes effect from the date of its signing.

Article 4: Members of the Board of Directors, the Board of Managers, the Supervisory Board, the Chief Accountant, the Heads of related functional departments and Ms. Nguyen Thi Phi Anh are responsible for implementing this Board Resolution.