**THP: Board Resolution**

On December 28, 2023, Thuan Phuoc Seafoods and Trading Corporation announced Resolution No. 16/NQ-HDQT on getting a personal loan to supplement the Company’s capital as follows:

‎‎Article 1. Approve Thuan Phuoc Seafoods and Trading Corporation getting a personal loan from Ms. Le Thi Minh Thao, citizen identity card No.: 048187001473 issued by the Police Department for Administrative Management of Social Order on October 04, 2022.

* Loan amount: VND 10,000,000,000
* Loan term: 18 months
* Loan interest rate: 5% per year

If the lending party wishes to retrieve the loan amount before the agreed-upon term, a notice must be given at least 30 days in advance, and the interest rate will be renegotiated.

* Loan purpose: To supplement the Company’s capital.

‎‎Article 2. The Board of Directors assigns Ms. Nguyen Thi Phi Anh - the General Manager and the legal representative of the Company to implement contents approved by the Board of Directors and sign contracts related to the borrowing mentioned above. In case of work, administrative reasons, force majeure clause, or other objective reasons, the General Manager may authorize in writing to another person to implement in accordance with the regulations.

‎‎Article 3. This Resolution takes effect from the date of its signing.

Article 4: Members of the Board of Directors, the Board of Managers, the Supervisory Board, the Chief Accountant, the Heads of related functional departments and Ms. Nguyen Thi Phi Anh are responsible for the implementation of this Board Resolution.