**BAL: Annual Corporate Governance Report 2023**

On January 15, 2024, Beer - Alcohol - Beverage Packaging Joint Stock Company announced Report No. 08/BC-BALPAC on the corporate governance in 2023 as follows:

* Name of company: Beer - Alcohol - Beverage Packaging Joint Stock Company
* Head office address: No. 38 Ngo Quyen Street, May Chai Ward, Ngo Quyen District, Hai Phong City.
* Tel: 0225.3837257 Email: [balpac@habeco.com.vn](mailto:balpac@habeco.com.vn)
* Charter capital: VND 20,000,000,000.
* Securities code: BAL
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager.

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting opinions via a ballot)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
| 1 | No. 71/NQ-DHDCD | April 21, 2023 | Annual General Mandate 2023 |
| 2 | No. 172/NQ-DHDCD | November 28, 2023 | Extraordinary General Mandate 2023 |

1. The Board of Directors (Semi-annual report)
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent, non-executive members of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Quang Thanh | Chair | June 24, 2020 |  |
| 2 | Mr. Nguyen Duc Khoi | Member | June 24, 2020 |  |
| 3 | Ms. Doan Thi Thu Huyen | Member | April 22, 2021 |  |

1. Board Resolutions/Decisions (semi-annual report)

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 148 /NQ-HDQT | September 29, 2023 | Resolution on approving the Executive Board' Report on the production and business results of Q2 and Q3/2023, objectives and solutions for business and production of Q4/2023, and approving the organization of an Extraordinary General Meeting of Shareholders 2023. |
| 2 | 197 /NQ-HDQT | December 28, 2023 | Resolution on personnel work |
| 3 | 198/QD- HDQT | December 28, 2023 | Decision on the appointment of the Chief Accountant |
| 4 | 200 /NQ-HDQT | December 28, 2023 | Board Resolution on Board Meetings in Q5/2023 |
| 5 | 201/QD- HDQT | December 28, 2023 | Decision on the issuance of internal expenditure regulations. |

1. Supervisory Board/Audit Committee (Semi-annual report):
2. Information about the members of the Supervisory Board/Audit Committee:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/the Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/the Audit Committee | Qualification |
| 1 | Mr. Nguyen Thanh Binh | Member | From April 21, 2022 to November 28, 2023 | Internal Audit Specialist, Office of the Board of Directors |
| 2 | Mr. Nguyen Nhu Khue | Member | From November 28, 2023 until present | Deputy Chief of Office of the Board of Directors |
| 3 | Ms. Ha Thi Giang | Chief | From June 24, 2020 until present | Bachelor of Accounting |
| 4 | Ms. Luu Thi My Hanh | Member | From June 24, 2020 until present | Bachelor of Accounting |

1. The Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Appointment date |
| 1 | Ms. Doan Thi Thu Huyen | June 10, 1969 | Bachelor of Economics | April 7, 2021 |

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Appointment date |
| Ms. Do Thi Lan Thuy | September 28, 1990 | Master in Economic Management | January 01, 2019 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Semi-annual Report) and transactions of persons related to the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
   2. Transactions between the Company and companies where the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager): None.
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None.

VIII. Share transactions of PDMR and affiliated persons of PDMR (Semi-annual Report).

1. Transactions between PDMR and persons related to the Company’s shares

IX. Other significant issues: None