**BLW: Annual Corporate Governance Report 2023**

On January 23, 2024, BacLieu Water Supply Joint Stock Company announced Report No. 02/BC-HDQT on the corporate governance in 2023 as follows:

* Name of company: BacLieu Water Supply Joint Stock Company
* Head office address: No. 92 Le Duan Street, Hamlet 7, Ward 1, Bac Lieu City, Bac Lieu Province
* Tel: 0291.3827777 -Fax: 0291.3824812 Email: capnuoctpbaclieu@gmail.com
* Charter capital: VND 111,688,000,000
* Securities code: BLW
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
1. Activities of the General Meeting of Shareholders

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 1 | 02/NQ-DHDCD | April 19, 2023 | Annual General Mandate 2023 |
| 2 | 03/NQ-DHDCD | December 18, 2023 | Extraordinary General Mandate 2023 |

1. The Board of Directors in 2023:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Vo Minh Trang | Chair of the Board of Directors | May 25, 2022 |  |
| 2 | Ms. Nguyen Thi Lan Huong | Member of the Board of Directors - General Manager | May 25, 2022 |  |
| 3 | Mr. Le Thanh Bao | Member of Board of Directors - Deputy General Manager | May 25, 2022 |  |

1. Board Resolutions/Decisions in 2023:

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| --- | --- | --- | --- | --- |
| No. | Resolution/Decision No. | Date | Content | Approval rate |
| I | Board Resolution |
| 1 | 01/NQ-HDQT | January 6, 2023 | The Board of Directors of BacLieu Water Supply Joint Stock Company approved the following contents:1. Approving the Company's Draft Proposal on salary fund, remuneration, and performance bonuses for Employees, Managers, and Persons in charge of corporate governance in 2022.
2. Report on the production and business results in 2022 and the orientation for 2023.
3. Approving the Company's Draft Proposal on salary fund, remuneration, and performance bonuses for Employees, Managers, and Persons in charge of corporate governance in 2023.
 | 03/03 |
| 2 | 02 /NQ-HDQT | March 24, 2023 | The Board of Directors of BacLieu Water Supply Joint Stock Company approved the contents for voting at the Annual General Meeting of Shareholders 2023 | 03/03 |
| 3 | 03/NQ-HDQT | April 27, 2023 | 1. Approve the production and business results in Q1/2023 and orientation plan for Q2/2023 of the Company
2. Dividend payment 2022
3. Select Vaco Auditing Company Limited to audit the Company’s Financial Statements 2023.
 | 03/03 |
| 4 | 04/NQ-HDQT | June 15, 2023 | Approve the adjustment to the plan on investment in capital construction in 2023. | 03/03 |
| 5 | 05/NQ-HDQT | November 3, 2023 | 1. Approve the production and business results in Q2/2023 and orientation plan for Q3/2023 of the Company
2. Approve the production and business results in Q3/2023 and orientation plan for Q4/2023 of the Company
3. Approve the Draft Proposal on the cancellation of public company status for BacLieu Water Supply Joint Stock Company (by collecting shareholders’ opinions via a ballot)
 | 03/03 |
| 6 | 06/NQ-HDQT | November 20, 2023 | Approve the Draft Regulations on Planning, appointment, reappointment, resignation, dismissal, and retirement of representatives of State capital and people holding management positions assigned by the State at BacLieu Water Supply Joint Stock Company. | 03/03 |
| II | Board Decision |
| 1 | 01/QD-HDQT | February 9, 2023 | Approve the salary fund, remuneration, and performance bonuses for Employees, Managers, and Persons in charge of corporate governance in 2022. | 03/03 |
| 2 | 02/QD-HDQT | March 27, 2023 | Convene the Annual General Meeting of Shareholders 2023 | 03/03 |
| 3 | 03/QD-HDQT | March 27, 2023 | On the promulgation of the Plan on labor, salary, remuneration for employees and managers in 2023 | 03/03 |
| 4 | 04/QD-HDQT | April 27, 2023 | On the dividend payment of 2022 of BacLieu Water Supply Joint Stock Company | 03/03 |
| 5 | 05/QD-HDQT | May 8, 2023 | On sending Mr. Vo Minh Trang - the Company's Chair of the Board of Directors to go on a business trip to Malaysia. | 03/03 |
| 6 | 06/QD-HDQT | June 14, 2023 | On approving personnel planning for the positions of State Capital Representative, the Board of Directors, the Board of Management and the Chief Accountant for the 2021 - 2025 term. | 03/03 |
| 7 | 07/QD-HDQT | July 31, 2023 | On the promulgation of working regulations of BacLieu Water Supply Joint Stock Company | 03/03 |
| 8 | 08/QD-HDQT | November 3, 2023 | On organizing the collection of shareholders' opinions via a ballot | 03/03 |
| 9 | 09/QD-HDQT | November 20, 2023 | On promulgating Regulations on Planning, appointment, reappointment, resignation, dismissal, and retirement of representatives of State capital and people holding management positions assigned by the State at BacLieu Water Supply Joint Stock Company. | 03/03 |

1. The Supervisory Board;
2. Information about the members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Nguyen Van Ut | Chief of the Supervisory Board | May 25, 2022 | Bachelor of Economics |
| 2 | Ly Hong Yen | Member of the Supervisory Board | May 25, 2022 | Bachelor of Economics |
| 3 | Duong Thi My Hoa | Member of the Supervisory Board | May 25, 2022 | Bachelor of Economics |

1. The Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment as a member of the Executive Board |
| 1 | Ms. Nguyen Thi Lan Huong | October 02, 1969 | Bachelor of Economics | May 26, 2022 |
| 2 | Mr. Le Thanh Bao | November 09, 1965 | Water supply & drainage Engineer | May 26, 2022 |

1. The Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Appointment date |
| Ms. Tran Phuoc An | October 12, 1992 | Bachelor of Accounting | May 26, 2022 |

1. Training on corporate governance:
2. List of affiliated persons of the Company and transactions between affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
6. Share transactions of PDMR and affiliated persons of PDMR in 2023:
7. Company’s share transaction of PDMR and affiliated persons. None.
8. Other significant issues: None