**CST: Board Resolution**

On January 24, 2024, Cao Son Coal Joint Stock Company announced Resolution No. 01A/NQ-TCS-HDQT on approving the policy on implementing contracts and transactions between the Company and affiliated enterprises and persons in 2024 as follows:

‎‎Article 1. The Board of Directors of Cao Son Coal Joint Stock Company approves the content of approval of contracts and transactions in 2024 as follows:

Approve the implementation of the contracts, transactions between Cao Son Coal Joint Stock Company with affiliated enterprises and persons as per Clause 2, Article 164, Article 167 of Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Article 27 of the Company's Charter on organization and operation.

1. List of enterprises performing contracts/transactions with the Company:

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| No. | Company name | Address | Field of contracts/transactions |
| 1 | Vinacomin - Cam Pha Coal Trading Joint Stock Company | No. 170 Tran Phu, Cam Tay Ward, Cam Pha City, Quang Ninh Province | Buying and selling coal in the form of soil, rock and coal mixture and other fields serving the Company's production and business. |
| 2 | Vinacomin - Mining Geology Joint Stock Company | No. 304 Tran Phu, Cam Thanh Ward, Cam Pha, Quang Ninh | Geodesy, geology, drilling exploration and other fields serving production and business of the Company. |
| 3 | Vinacomin - Mineral Mechanic and Shipbuilding Join Stock Company | Cai Lan Industrial Park, Bai Chay Ward, Ha Long City, Quang Ninh Province | Fields serving production and business of the Company. |
| 4 | Uong Bi Coal Trade and Production Joint Stock Company | No. 48A - Trung Vuong Ward - Uong Bi City - Quang Ninh Province. | Sightseeing tourism, vacation and other fields serving production and business of the Company. |
| 5 | Vinacomin - VietBac Mining Industry Holding Corporation | No. 1, Phan Dinh Giot Street, Phuong Liet Ward, Thanh Xuan District, Hanoi | Fields serving production and business of the Company. |
| 6 | Vinacomin - Quang Hanh Coal Company | No. 302 Tran Phu, Cam Thanh Ward, Cam Pha, Quang Ninh | Fields serving production and business of the Company. |
| 7 | Vinacomin Hon Gai Coal Company | No. 169 Le Thanh Tong Street, Ha Long City, Quang Ninh Province | Fields serving production and business of the Company. |
| 8 | Vinacomin Geology and Mineral Resources Joint Stock Company | No. 173 Truong Dinh, Ward 9, District 3, Ho Chi Minh City | Geodesy, geology, drilling exploration and other fields serving production and business of the Company. |
| 9 | VINACOMIN - Institute of Energy & Mining Mechanical Engineering | No. 565 Nguyen Trai, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi | Buying and selling materials, goods and other fields serving the Company's production and business. |
| 10 | Vinacomin - Ha Long Coal Company | Group 35, Diem Thuy Area, Cam Dong Ward, Cam Pha, Quang Ninh | Fields serving production and business of the Company. |

1. Subjects of contracts and transactions: Contracts and transactions with affiliated persons to serve the production and business fields of Cao Son Coal Joint Stock Company.
2. Value of contracts and transactions: less than 35% of the total value of assets of the Company recorded in the most recent Audited Financial Statements, except for contracts and transactions under the authority of the General Meeting of Shareholders.
* For the coal trading contract of the Company with enterprises with a value greater than 35% of the total value of the Company's assets recorded in the most recent Audited Financial Statements, the Board of Directors will submit them to the nearest General Meeting of Shareholders for approval.
1. Effective period for implementation of contracts and transactions: From January 1, 2024 to December 31, 2024.

‎‎Article 2. The Board of Directors agrees to authorize the Manager of Cao Son Coal Joint Stock Company to:

1. Decide to sign and perform contracts and transactions between the Company and the above enterprises in accordance with current regulations.
2. Take responsibility before the law and the Board of Directors of the Company for the signing and performance of contracts and transactions.

‎‎Article 3. Members of the Board of Directors, the Manager, the Deputy Managers, the Chief Accountant, heads of units in the Company, based on the content of this Resolution, implement according to the current regulations.