**ISG: Annual Corporate Governance Report 2023**

On January 25, 2024, International Shipping and Labour Cooperation J.S.C announced Report No. 05/BC-HDQT on the Corporate Governance 2023 as follows:

* Name of Company: International Shipping and Labour Cooperation J.S.C
* Head office address: No. 36-38, Nguyen Truong To Street, Ward 13, District 4, Ho Chi Minh City
* Tel: 028 39433770-76 Fax: 028 39433770-76 Email: inlacosaigon@inlacosaigon.com
* Charter capital: VND 88,000,000,000
* Securities code: ISG
* Corporate Governance Model:
* The General Meeting, Board of Directors, Supervisory Board and Managing Director/Manager.
* Internal audit execution: Not yet implemented (ISG is not subject to implementation according to Article 10 of Decree No. 05/2019)
1. Activities of the General Meeting:

Information about meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' ballots):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandates/Decisions of the General Meeting No. | Date | Content |
| 1 | 178/NQ-DHDCD | April 27, 2023 | Annual General Mandate 2023 |

1. Board of Directors (Report of 2023):
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Nguyen Ngoc Minh | Chair of the Board of Directors, Non-executive member of the Board of Directors | April 29, 2022 |  |
| 2 | Tran Viet Dien | Vice Chair of the Board of Directors, Non-executive member of the Board of Directors | April 29, 2022 |  |
| 3 | Nguyen Thanh Ngoc | Non-executive member of the Board of Directors | April 29, 2022 |  |
| 4 | Nguyen Tuan Anh | Executive member of the Board of Directors | April 29, 2022 |  |
| 5 | Nguyen Vu | Executive member of the Board of Directors | April 29, 2022 |  |
| 6 | Hoang Duc Tuan | Non-executive member of the Board of Directors | April 29, 2022 |  |
| 7 | Nguyen Van Nam | Executive member of the Board of Directors | April 29, 2022 |  |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision  | Date | Contents |
| 1 | 73/NQ-HDQT | March 7, 2023 | On the convening of the Annual General Meeting 2023 |
| 2 | 140/NQ-HDQT | April 05, 2023 | Approve the documents of the Annual General Meeting 2023 |
| 3 | 74/QD-HDQT | March 08, 2023 | Liquidate and invest in assets of Inlaco Logistics Company Limited |
| 4 | 470/NQ-HDQT | December 13, 2023 | On the convening of the Extraordinary General Meeting 2024 |
| 5 | 492/NQ-HDQT | December 25, 2023 | On approving the policy of selling Thanh Ba ship |

1. Supervisory Board:

Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Supervisory Board/Audit CommitteeAudit Committee | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Nguyen Thi Thu Oanh | Chief | April 29, 2022 | Bachelor in Finance-Economics |
| 2 | Trinh Thi Thanh Huong | Member | April 29, 2022 | Economic engineer |
| 3 | Pham Anh Tuan | Member | April 29, 2022 | Engineer of Ship Navigation |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment as Member of the Executive Board |
| 1 | Nguyen Tuan Anh | March 23, 1974. | Economic engineer | July 10, 2020 |
| 2 | Nguyen Vu | April 15, 1988 | Bachelor in Business Administration | July 10, 2020 |
| 3 | Nguyen Tuan Anh | June 01, 1982 | Engineer of sea transport economics | July 10, 2020 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Nghiem Van Chau | September 06, 1985 | Bachelor in Finance and Accounting | August 03, 2018 |

1. Training on corporate governance:
2. List of related persons of the public company (report of 2023) and transactions between the related persons of the Company with the Corporation itself
3. Transactions between the Company and related persons of the Company, or between the Company and major shareholders, PDMR, or related persons of PDMR: None.
4. Transactions between PDMR of the Company, related persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities: None.
	1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who have been founding members or members of the Board of Directors and Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting): None.
	2. Transactions between the Company and the companies where the related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors and Executive Manager (Managing Director): None.
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None.
6. Share transaction of PDMR and related persons of PDMR (Annual Report 2023)
7. Transactions of PDMR and related persons on the Company’s shares: None.
8. Other significant issues: None.