**LCD: Annual Corporate Governance Report 2023**

On January 24, 2024, Erection Electromechanics Testing JSC announced Report No. 26/2024/BC-HDQT on the Corporate Governance of the Company in 2023 as follows:

* Name of company: Erection Electromechanics Testing JSC
* Head office address: No. 434-436 Nguyen Trai Sreet, Trung Van Ward, Nam Tu Liem District, Hanoi
* Tel: 04.35543839 Fax: 04.35543790
* Charter capital: VND 15,000,000,000
* Securities code: LCD
* Corporate governance model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager
* The General Meeting of Shareholders, the Board of Directors, the General Manager, and the audit committee under the Board of Directors
* Internal audit execution: Implemented/Unimplemented
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision No. | Date | Content |
| 1 | 70/2023/NQ-DHDCD | June 20, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (annual report):
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors  | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Le Van Dinh | Chair of the Board of Directors | April 16, 2019 |  |
| 2 | Mr. Hoang Van Lit | Member of the Board of Directors  | April 16, 2019 |  |
| 3 | Mr. Vu Hoang Tung | Member of the Board of Directors | April 16, 2019 |  |
| 4 | Mr. Vu Anh Tuan | Member of the Board of Directors | April 16, 2019 |  |
| 5 | Mr. Nguyen Sy Thanh | Member of the Board of Directors | April 16, 2019 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decisions No. | Date | Content |
| 1 | 02/2023/NQ-HDQT | January 09, 2023 | * Production and business results in Q4/2022
* Production and business plan in Q1/2023
 |
| 2 | 07/2023/NQ-HDQT | February 6, 2023 | * Select February 27, 2023 to be the record date to make the list of securities
* Ballot for obtaining shareholders’ opinions from March 03, 2023 to March 13, 2023
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| 3 | 13/2023/NQ-HDQT | February 24, 2023 | * Select March 09, 2023 to be the record date to make the list of securities
* Ballot for obtaining shareholders’ opinions from March 14, 2023 to March 24, 2023
 |
| 4 | 19/2023/NQ-HDQT | March 8, 2023 | Extend the time to organize the Annual General Meeting of Shareholders 2023 |
| 5 | 28/2023/NQ-HDQT | March 24, 2023 | Approve the authorization granted to the Board of Directors to select one of the audit companies approved by the Finance Department and the State Securities Commission to audit the Financial Statement 2022. |
| 6 | 30/2023/NQ-HDQT | March 27, 2023 | Approve the selection of an audit company to audit the Financial Statement 2022; |
| 7 | 37/2023/NQ-HDQT | April 19, 2023 | * Production and business results in Q1/2023
* Production and business plan in Q2/2023
 |
| 8 | 38/2023/NQ-HDQT | April 19, 2023 | Approve the record date for the list of shareholders: |
| 9 | 66/2023/NQ-HDQT | June 13, 2023 | Expect to organize the Annual General Meeting of Shareholders on June 20, 2023 |
| 10 | 102/2023/NQ-HDQT | July 28, 2023 | * Production and business results in Q2/2023
* Production and business plan in Q3/2023
 |
| 11 | 103/2023/NQ-HDQT | July 28, 2023 | Approve the selection of an audit company in 2023. |
| 12 | 154/2023/NQ-HDQT | September 28, 2023 | * Approve the governance regulations, business accounting, and debt management
* Approve the lump-sum regulations
* Approve the appointment, reappointment, maneuver, resignation, and dismissal
* Approve the Regulation on labor recruitment.
* Approve the temporary regulation on salary and remuneration payment for employees
* Approve the coordination regulations of the Board of Direction and the Executive Board
* Approve the regulations on delegation and investment management
 |
| 13 | 182/2023/NQ-HDQT | October 26, 2023 | * Production and business results in Q3/2023
* Production and business plan in Q4/2023
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1. The Supervisory Board/ Audit Committee
2. Information on members of the Supervisory Board/the Audit Committee

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory Board/Audit Committee | Qualification |
| 1 | Mr. Le Tuan Anh | Chief of the Supervisory Board | April 16, 2019 | Master |
| 2 | Ms. Le Thuy Hong | Member of the Supervisory Board | April 16, 2019 | Bachelor |
| 3 | Ms. Tran Thi Diep | Member of the Supervisory Board | April 16, 2016 | Bachelor |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as a member of the Executive Board |
| 1 | Mr. Hoang Van Lit | January 09, 1970 | Automation engineer | May 19, 2019 |
| 2 | Mr. Nguyen Thanh Dai | June 21, 1979 | Engineer of automatic control | October 15, 2013 |
| 3 | Mr. Nguyen Sy Thanh | December 21, 1976 | Electrical systems engineer | October 15, 2013 |

1. The Chief Accountant:

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as a member of the Executive Board |
| 1 | Mr. Vu Hoang Tung | July 5, 1985 | Bachelor | August 11, 2020 |

1. Training on corporate governance:
2. List of related persons of the public company (semi-annual report) and transactions between related persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company or between the Company and major shareholders, PDMR and affiliated persons of PDMR:
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company:
5. Transactions between the Company and other entities/
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (calculated at the time of reporting):
	2. Transactions between the Company and companies where the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager).
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers.
6. Share transactions of PDMR and affiliated persons
7. Company’s share transactions of PDMR and affiliated persons:
8. Other significant issues None.