**LNC: Annual Corporate Governance Report 2023**

On January 19, 2024, LeNinh Joint Stock Company announced Report No. 03/BC-CTLN on the corporate governance in 2023 as follows:

* Name of Company: LeNinh Joint Stock Company
* Headquarters address: Le Ninh Farm Town - Le Thuy - Quang Binh.
* Phone number: 0323.3996215 Fax: Fax: 0323.3996211 Email: [leninhqb@vn.com](mailto:leninhqb@vn.com)
* Charter capital: VND 82,300,670,000.
* Securities code: LNC
* Exchange: UPCoM
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Executive Board.
* Internal audit: Unimplemented.

1. Activities of the General Meeting:

Information about the meetings and General Mandates (including General Mandates approved by collecting shareholders' ballots):

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| --- | --- | --- | --- |
| No. | General Mandate | Date | Contents |
|  | Annual General Mandate 2023 No. 283/2023/NQ-DHDCD | April 27, 2023 | Annual General Mandate 2023 |

1. Activities of the Board of Directors:
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Mau Hao | Chair of the Board of Directors | November 25, 2022 |  |
| 2 | Mr. Le Thanh Hung | Member of the Board of Directors, Manager | November 25, 2022 |  |
| 3 | Mr. Tran Cong Van | Member of Board of Directors, Deputy Managing Director | November 25, 2022 |  |
| 4 | Mr. Le Doan Hieu | Member of the Board of Directors, Head of Accounting - Statistics Department | November 25, 2022 | April 27, 2023 |
| 5 | Mr. Pham Ngoc Thanh | Member of the Board of Directors, Head of Planning and Business Department | November 25, 2022 |  |
| 6 | Mr. Pham Thanh Tuan | Member of the Board of Directors, Director of Wood Chip Factory | April 27, 2023 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | No. 17/NQ-HDQT | January 07, 2023. | Approve the production and business results of Q4/ 2022 and the implementation of certain tasks in the upcoming time. |
| 2 | No. 228/NQ-HDQT | February 28, 2023. | Approve the policy of lending land and working houses at units of LeNinh Joint Stock Company to use as a ground for gathering materials and installing auxiliary works to serve the construction of the North-South Expressway; Adjusting the salary for employees throughout the Company in 2023 |
| 3 | No. 288/NQ-HDQT | April 27, 2023. | Recognize the results on the member's additional election of the Company’s Board of Directors of LeNinh Joint Stock Company for the 2022-2027 period. |
| 4 | No. 499/QD-HDQT | June 01, 2023. | Promulgate financial regulations |
| 5 | No. 395/NQ-HDQT | June 01, 2023 | Approve the implementation of certain tasks in the offing |
| 6 | No. 597/NQ-HDQT | August 24, 2023 | Approve the implementation of certain tasks contents in the offing |
| 7 | No. 580/NQ-HDQT | August 26, 2023 | Approve the policy of selling and liquidating severely damaged wheel loaders and repurchasing 01 wheel loader for the Wood Chip Factory; Purchase 01 excavator to serve the production needs at the Wood Chip Factory |
| 8 | No. 880/NQ-HDQT | December 20, 2023 | Organize a discussion to celebrate the 63rd anniversary of the Company - December 24 |

1. Supervisory Board
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Le Hong Son | Chief of the Supervisory Board | November 25, 2022 | Bachelor in Economics |
| 2 | Nguyen Thi Lien | Member | November 25, 2022 | Bachelor in Economics |
| 3 | Le Tung Dinh | Member | November 25, 2022 | Bachelor in Economics |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as member of the Supervisory Board |
| 1 | Mr. Nguyen Mau Hao | September 10, 1970 | Bachelor in Economics | November 25, 2022 |
| 2 | Mr. Le Thanh Hung | August 06, 1983 | Plant protection engineer | November 25, 2022 |
| 3 | Mr. Tran Cong Van | October 02, 1967 | Bachelor in Economics | November 25, 2022 |
| 4 | Mr. Le Doan Hieu | February 18, 1977. | Bachelor in Economics | November 25, 2022 |

1. Chief Accountant:

Currently, the Company appoints Mr. Le Doan Hieu as Head of Accounting Department who is in a challenging period of monitoring professional capacity and operating capacity in order to be appointed as Chief accountant.

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Le Doan Hieu | February 18, 1977 | Bachelor in Economics majoring in Accounting | November 25, 2022 |

1. Person in charge of corporate governance:

The Company has not yet appointed the Person in charge of corporate governance, appointing 01 department-level manager to work concurrently as Secretary of the Board of Directors.

1. Training on corporate governance:
2. List of related persons to public companies and transactions between related persons to the Company and the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, PDMR, or related persons of PDMR: None.
4. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers who have been founding members or members of the Board of Directors or Executive Manager for the past three (03) years (calculated at the date of reporting): None.
   2. Transactions between the Company and companies whose related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers who are members of the Board of Directors or Executive Manager of the Company: None.
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors and members of the Supervisory Board, Executive Manager and other managers: None.
6. Share transactions of PDMR and related persons of PDMR
7. Transactions of PDMR and related persons on the Company’s shares: None.
8. Other significant issues: None.