**MNB: Annual Corporate Governance Report 2023**

On January 23, 2024, Nhabe Garment Corporation Joint Stock Company announced Report No. 02/2024/HDQT on the corporate governance in 2023 as follows:

* Name of public company: Nhabe Garment Corporation Joint Stock Company (NBC)
* Head office address: No. 4 Ben Nghe Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City
* Phone number: 028 38720077 Fax: 028 38725107
* Charter capital: VND 191,100,000,000.
* Securities code: MNB
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Managing Director.

1. Activities of the General Meeting:

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| --- | --- | --- | --- |
| No. | General Mandate | Date | Contents |
| 1 | Annual General Mandate 2023 | June 30, 2023 | Annual General Mandate 2023 |

1. Board of Directors:
2. Information about members of the Board of Directors

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Pham Phu Cuong | Non-executive member of the Board of Directors | June 30, 2023 |  |
| 2 | Mr. Nguyen Ngoc Lan | Member of the Board of Directors-cum-Managing Director | June 30, 2023 |  |
| 3 | Ms. Le Thi Ngoc Dieu | Member of the Board of Directors-cum-Deputy Managing Director | May 19, 2018 | June 30, 2023 |
| 4 | Mr. Dinh Van Thap | Member of the Board of Directors-cum-Deputy Managing Director | May 19, 2018 | June 30, 2023 |
| 5 | Mr. Nguyen Xuan Dong | Non-executive member of the Board of Directors | June 30, 2023 |  |
| 6 | Mr. Doan Minh Duc | Member of the Board of Directors-cum-Deputy Managing Director | June 30, 2023 |  |
| 7 | Mr. La Van Tot | Non-executive member of the Board of Directors | June 30, 2023 |  |

1. Board Resolutions/Board Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 03/2023/HDQT | January 11, 2023 | Resolution on buying shares additionally issued to raise charter capital of Gia Lai Garment Joint Stock Company |
| 2 | 04/2023/HDQT | January 11, 2023 | Resolution on buying shares additionally issued to raise charter capital of Nha Be Technology and Equipment Joint Stock Company |
| 3 | 08/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Binh Dinh Garment Joint Stock Company |
| 4 | 09/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Song Tien Garment Joint Stock Company |
| 5 | 10/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at An Nhon Garment Joint Stock Company |
| 6 | 11/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Gia Phuc Garment Joint Stock Company |
| 7 | 12/2023/HĐQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Nha Be Investment & Development Service - Commercial Joint Stock Company |
| 8 | 13/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Binh An Garment Textile Material Accessories Joint Stock Company. |
| 9 | 14/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Binh Thang Investment and Development Joint Stock Company |
| 10 | 15/2023/HDQT | January 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Lien Phuong Garment Joint Stock Company |
| 11 | 17/2023/HDQT | February 20, 2023 | Resolution on approving the purchase of property of Song Tien Garment Joint Stock Company at a Branch of the Company - An Giang Garment Enterprise |
| 12 | 19/2023/HDQT | February 22, 2023 | Resolution on approving contents of the factory lease contract at Tran Hung Dao Road, My Quy Ward, Long Xuyen City, An Giang Commune (An Giang Garment Enterprise) |
| 13 | 21/2023/HDQT | March 17, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company and introduce them to join the Supervisory Board of An Nhon Garment Joint Stock Company |
| 14 | 24/2023/HDQT | March 23, 2023 | Resolution on approving the loan guarantee for Tam Quan Garment Joint Stock Company at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Binh Dinh Branch |
| 15 | 26/2023/HĐQT | April 10, 2023 | Resolution on extending the time to hold the Annual General Meeting 2023 |
| 16 | 28/2023/HĐQT | April 12, 2023 | Decision on appointing the representative of contributed capital of Nhabe Garment Corporation Joint Stock Company at Tam Quan Garment Joint Stock Company. |
| 17 | 30/2023/HĐQT | May 09, 2023 | Resolution on recording list of shareholders to hold the Annual General Meeting 2023 |
| 18 | 32/2023/HĐQT | May 10, 2023 | Decision on appointing the representatives of contributed capital of Nhabe Garment Corporation Joint Stock Company and introduce them to join the Supervisory Board of 9 Garment Joint Stock Company |
| 19 | 36/2023/HDQT | June 12, 2023 | Resolution on approving the loan guarantee for Nha Be Technology and Equipment Joint Stock Company at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Ho Chi Minh City Branch |
| 20 | 40/2023/HĐQT | July 03, 2023 | Resolution approving the loan guarantee for Nha Be - Hau Giang Garment Joint Stock Company at Viet Nam Joint Stock Commercial Bank for Industry and Trade - Branch 4, Ho Chi Minh City |
| 21 | 42/2023/HĐQT | July 04, 2023 | Resolution on approving the loan guarantee for Nha Be - Soc Trang Garment Joint Stock Company at Viet Nam Joint Stock Commercial Bank for Industry and Trade - Branch 4, Ho Chi Minh City |
| 22 | 44/2023/HDQT | July 17, 2023 | Resolution on approving the 2022 dividend payment (in cash) |

1. Executive Board:

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| --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Professional Qualification |
| 1 | Mr. Nguyen Ngoc Lan | September 09, 1971. | Bachelor in Economics |
| 2 | Ms. Le Thi Ngoc Dieu | December 25, 1969 | College of garment technology |
| 3 | Mr. Mai Van Hoang Dung | May 03, 1967 | Bachelor in Economics |
| 4 | Ms. Le Thi Ha Chi | April 24, 1971 | Bachelor in Economics |
| 5 | Mr. Doan Minh Duc | July 13, 1971 | Bachelor in Economics |
| 6 | Ms. Duong Thi Tuyet | February 21, 1966 | Technical college |
| 7 | Mr. Le Thanh Hoang | March 15, 1964 | Bachelor in Economics |
| 8 | Mr. Dao Duy Le | May 20, 1963 | Bachelor in Economics |

1. List of related persons of the public company and transactions between related persons of the Company and the Company itself:
2. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, and related person of PDMR.
3. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company
4. Transactions between the Company and others: None.
5. Share transactions of PDMR and related persons of PDMR:
6. Company’s share transactions of PDMR and related persons:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward, ...) |
| Number of shares | Rate` | Number of shares | Rate |  |
| 1 | Pham Phu Cuong |  | 235,622 | 1.23% | 235,622 | 1.23% |  |
|  | Pham Thi Thanh Nhan | Sibling | 10,100 | 0.05% | 10,100 | 0.05% |  |
| 2 | Nguyen Ngoc Lan |  | 91,700 | 0.48% | 91,700 | 0.48% |  |
| 3 | Le Thi Ngoc Dieu |  | 137,162 | 0.72% | 137,162 | 0.72% |  |
| 4 | Dinh Van Thap |  | 15,500 | 0.08% | 15,500 | 0.08% |  |
| 5 | Nguyen Xuan Dong |  | 10,500 | 0.05% | 10,500 | 0.05% |  |
| 6 | Phan Van Hai |  | 95,961 | 0.50% | 95,961 | 0.50% |  |
|  | Ta Thanh Truc | Wife | 10,000 | 0.05% | 10,000 | 0.05% |  |
| 7 | Nguyen Thi Ngoc Thao |  | 30,600 | 0.16% | 30,600 | 0.16% |  |
| 8 | Pham Thi Thanh Phuong |  | 3,000 | 0.02% | 3,000 | 0.02% |  |
| 9 | Duong Thi Tuyet |  | 31,355 | 0.17% | 31,355 | 0.17% |  |
| 10 | Dao Duy Le |  | 11,300 | 0.06% | 11,300 | 0.06% |  |
| 11 | Le Thanh Hoang |  | 24,600 | 0.13% | 24,600 | 0.13% |  |
| 12 | Mai Van Hoang Dung |  | 44,404 | 0.23% | 44,404 | 0.23% |  |
| 13 | Le Thi Ha Chi |  | 46,200 | 0.24% | 46,200 | 0.24% |  |
| 14 | Doan Minh Duc |  | 21,100 | 0.11% | 21,100 | 0.11% |  |
| 15 | Dang Minh Tuyen |  | 10,100 | 0.05% | 10,100 | 0.05% |  |

1. Supervisory Board
2. Information about members of the Supervisory Board

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member | Position | Number of meetings which the Supervisory Board has attended | Rate | Note |
| 1 | Mr. Phan Van Hai | Chief | 02/02 | 100% |  |
| 2 | Ms. Pham Thi Thanh Phuong | Member | 02/02 | 100% |  |
| 3 | Ms. Nguyen Thi Ngoc Thao | Member | 02/02 | 100% |  |

1. Other significant issues: None.