**SIG: Annual Corporate Governance Report 2023**

On January 25, 2024, SongDa Investment and Trading Joint Stock Company announced Report No. 01/2024/BCQT on the corporate governance of the Company in 2023 as follows:

* Name of company: SongDa Investment and Trading Joint Stock Company
* Abbreviated name: SODIC., JSC.
* Head office address: Floor 2 - CT4 Mixed Building - Van Khe Urban Area - La Khe Ward - Ha Dong District - Hanoi
* Tel: 024 6325 4567 Fax: 024 6325 2189.
* Email: tochuchanhchinhsodic@gmail.com website: sodic.com.vn.
* Charter capital: VND 100,000,000,000
* Securities code: SIG
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandate/Decisions of the General Meeting of Shareholders (including General Mandate approved by collecting opinion via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandates/Decisions of the General Meeting of Shareholders No. | Date | Content |
| **1** | 17/NQ-DHDCD | May 04, 2023 | Annual General Mandate 2023 of SongDa Investment and Trading Joint Stock Company. |

1. The Board of Directors: Annual Report 2023
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| **1** | Mr. Phan Dinh Toai | Chair | May 17, 2022 |  |
| **2** | Mr. Nguyen Khac Son | Member | May 17, 2022 |  |
| **3** | Mr. Nguyen Ba Vien | Member | May 17, 2022 |  |

Notes: The above timeline is calculated at the latest appointment date.

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| **1** | 03/SODIC/NQ-HDQT | March 01, 2023 | Board Resolution on re-appointing the General Manager for the period of 2023-2028 |
| **2** | 04/2023/SODIC/QD-HDQT | March 01, 2023 | Board Decision on re-appointing the General Manager for the period of 2023-2028 |
| **3** | 05/2023/SODIC-NQ-HDQT | March 22, 2023 | Approve the plan on organizing the Annual General Meeting of Shareholders 2023. |

1. The Supervisory Board: Annual Report 2023
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| **1** | Mr. Nguyen Ba Quyet | Chief | May 17, 2022 | Bachelor of Accounting |
| **2** | Ms. Pham Thi Be | Member | May 17, 2022 | Economics and Mining Administration Engineer |
| **3** | Ms. Phan Thi Thanh Nga | Member | May 17, 2022 | Bachelor of Economics, Bachelor of Foreign Language |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| **1** | Mr. Phan Dinh Toai | October 20, 1974 | Master of Engineering Geology | March 01, 2023 |
| **2** | Mr. Nguyen Khac Son | July 27, 1974 | Bachelor of Economics, Master of Business Administration | July 01, 2020 |
| **3** | Mr. Nguyen Ba Vien | June 21, 1980 | Geological Engineer | November 01, 2019 |

Notes: The above timeline is calculated at the latest appointment date.

1. The Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Date of appointment / dismissal |
| Mr. Phan Anh Tuan | May 18, 1982 | Bachelor of Economics | Appointment date: April 19, 2021 |

1. Training on corporate governance
2. List of related person of the public Company and transactions between the related person of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR
4. Transactions of Company’s PDMR, affiliated persons of PDMR with subsidiaries, companies controlled by the Company:
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). None.
   2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers are members of the Board of Directors, the Executive Manager (General Manager): None.
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers: None.
6. Share transactions of PDMR and affiliated persons to PDMR:

PDMR

1. Transaction of PDMR and affiliated persons related to the Company’s shares: None
2. Other significant issues: None.