**TL4: Annual Corporate Governance Report 2023**

On January 23, 2024, Hydraulics Construction Corporation No.4 announced Report No. 008/2024/CV/HDQT as follows:

* Name of public company: Hydraulics Construction Corporation No.4
* Head office address: 205A Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City
* Tel: (84-28)3899 3850 Fax (84-28)3899 3851 Web: thuyloi4.com.vn
* Securities code: TL4
* Charter capital: VND 160,083,380,000
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the Board of Management.
* Internal audit execution: Unimplemented

1. Activities of the General Meeting of Shareholders

Information of the Meetings and General Mandates 2023:

Annual General Mandate 2023

Extraordinary General Mandate 2023

1. Information about members of the Board of Directors:
2. Members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment |
| 1 | Nguyen Anh Kiet | Chair of the Board of Directors | December 11, 2023 |
| 2 | Chu Quang Tuan | Vice Chair of the Board of Directors | April 15, 2022 |
| 3 | Nguyen Xuan Hoa | Member of the Board of Directors | December 11, 2023 |
| 4 | Pham Thi Thuy Hang | Member of the Board of Directors | December 11, 2023 |
| 5 | Le Duy Thanh | Member of the Board of Directors | April 22, 2022 |

1. Board Resolutions:

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Content |
| 1 | 01/NQ/HDQT-TK | March 02, 2023 | Approve the record date for the list of shareholders and time to hold the General Meeting of Shareholders 2023 |
| 2 | 02/NQ/HDQT-TK | March 23, 2023 | Change the time of the Annual General Meeting of Shareholders 2023 |
| 3 | 03/NQ/HDQT-TK | April 27, 20233 | Approve the agenda of the Annual General Meeting of Shareholders 2023 |
| 4 | 04/NQ/HDQT-TK | June 27, 2023 | Approve the sale of the lot of shares of Bao Loc VRG Joint Stock Company owned by Hydraulics Construction Corporation No.4 |
| 5 | 05/NQ/HDQT-TK | August 14, 2023 | Approve the plan to organize the Extraordinary General Meeting of Shareholders 2023 |
| 6 | 06/NQ/HDQT-TK | September 08, 2023 | Change the time of the Extraordinary General Meeting of Shareholders 2023 (move to October 26, 2023) |
| 7 | 07/NQ/HDQT-TK | October 04, 2023 | Change the time of the Extraordinary General Meeting of Shareholders 2023 (2nd time - move to December 11, 2023) |
| 8 | 08/NQ/HDQT-TK | November 15, 2023 | Approve the agenda of the Extraordinary General Meeting of Shareholders 2023) |
| 9 | 09/NQ/HDQT-TK | December 11, 2023 | Approve electing Mr. Nguyen Anh Kiet as the Chair of the Board of Directors - the new legal representative |
| 10 | 10/NQ/HDQT-TK | December 15, 2023 | Implement the Extraordinary General Meeting of Shareholders 2023: pay treasury shares to existing shareholders |
| 11 | 11/NQ/HDQT-TK | December 18, 2023 | Approve the appointment of 02 Deputy General Managers: Mr. Nguyen Xuan Hoa and Ms. Pham Thi Thuy Hang |

1. Information about the Supervisory Board:
2. Members of the Supervisory Board

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| --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment |
| 1 | Dao Anh Tuan | Chief of the Supervisory Board | March 01, 2023 |
| 2 | Do Thi Thu Ha | Member of the Supervisory Board | April 12, 2019 |
| 3 | Le Tien Luan | Member of the Supervisory Board | April 12, 2019 |

1. The Executive Board
2. Member of the Board of Management:

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| --- | --- | --- | --- |
| No. | Member of the Board of Management | Position | Appointment date |
| 1 | Le Vu Hung | General Manager | April 7, 2017 |
| 2 | Chu Quang Tuan | Deputy General Manager | May 2014 |
| 3 | Nguyen Van Thac | Deputy General Manager | 2008 |
| 4 | Vo Duy Minh | Deputy General Manager | Dismissed as the Deputy General Manager on January 01, 2024 |
| 5 | Phan Thanh Tien | Deputy General Manager | Dismissed as the Deputy General Manager on December 29, 2023 |
| 6 | Nguyen Xuan Hoa | Deputy General Manager | December 18, 2023 |
| 7 | Pham Thi Thuy Hang | Deputy General Manager | December 18, 2023 |

1. The Chief Accountant:

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| --- | --- | --- | --- |
| No. | Full name | Position | Date of appointment |
| 1 | Mai Thi Hao | The Chief Accountant | April 18, 2022 |

1. Training on corporate governance: None
2. List of affiliated persons of the public Company and transactions between the affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons, or between the Company and major shareholders, PDMR and affiliated person of PDMR: None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities: None
6. Transactions between internal shareholders and affiliated persons:
7. Share transactions of PDMR and affiliated persons of PDMR in 2023: None
8. Transactions between the Company and affiliated persons of the Company: None
9. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
10. Other significant issues