**TS4: Annual Corporate Governance Report 2023**

On January 24, 2024, Seafood Joint Stock Company No 4 announced Report No. 002-CV/TS4-2024 as follows:

* Name of listed company: Seafood Joint Stock Company No 4
* Head office address: No. 320 Hung Phu Street, Ward 9, District 8, Ho Chi Minh City
* Tel: 028 3954 3361 Fax: 028 3954 3365 Email: [hienpham@seafoodno4.com](mailto:hienpham@seafoodno4.com)
* Charter capital: VND 161,606,460,000
* Securities code: TS4
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager/Manager
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot): Unimplemented.

1. The Board of Directors.
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member, non-executive member of the Board of Directors) | Date of appointment/ dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Van Luc | Chair | June 28, 2022 | - |
| 2 | Mr. Le Vinh Hoa | Vice Chair | June 28, 2022 | - |
| 3 | Ms. Pham Thi Thu Hien | Independent member | June 28, 2022 | - |

1. Board Resolutions/Board Decisions: None.
2. The Supervisory Board.
3. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Nguyen Ngoc Doan Trang | Chief | Resigned on April 26, 2023 | Bachelor of Accounting |
| 2 | Ms. Pham Thi Thuy Hang | Member | Appointed on June 28, 2022 | Master of Finance |
| 3 | Ms. Danh Thi Hao | Member | Appointed on June 28, 2022 | Seafood processing |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as the member of the Executive Board |
| 1 | Phan Thanh Tam | January 01, 1993 | Seafood processing | January 20, 2021 |
| 2 | Do Thanh Nga | November 13, 1971 | Bachelor of Economics | April 17, 2017 |

1. The Chief Accountant.

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismissal |
| Do Thanh Nga | November 13, 1971 | Bachelor of Economics | April 17, 2017 |

1. Training on corporate governance
2. List of affiliated persons of the public company in 2023 and transactions between affiliated persons of the Company and the Company itself
3. Transactions between the Company and affiliated persons of the Company or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities:
   1. Transactions between company and company that members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) in the last three (03) years (as of the time of making the report): None
   2. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Manager (General Manager): None
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None
6. Share transactions of PDMR and affiliated persons of PDMR in 2023.
7. Transaction of PDMR and affiliated persons on the Company’s shares: None
8. Other significant issues: