**BBH: Annual Corporate Governance 2023**

On January 24, 2024, Hoang Thach Bagging Joint Stock Company announced Report No. 44/BC- BBHT on the corporate governance in 2023 as follows:

* Name of company: Hoang Thach Bagging Joint Stock Company
* Head office address: Minh Tan Ward, Kinh Mon Commune, Hai Duong Province
* Tel: 02203.820.020; Fax: 03203.821.869

Email: baobihoangthach2019@gmail.com

* Charter capital: VND 20,479,320,000
* Securities code: BBH
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Manager
* Internal audit execution: Unimplemented.

1. Activities of the General Meeting of Shareholders:

In 2023, Hoang Thach Bagging Joint Stock Company holds a General Meeting of Shareholders (June 9, 2023), promulgating General Mandate 2023 No. 02/NQDHCD.

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| --- | --- | --- | --- |
| No. | General Mandate/ Decision No. | Date | Content |
| 1 | 02/NQDHDCD 2023 | June 09, 2023 | Annual General Mandate 2023 |

1. The Board of Directors
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment | Date of dismissal |
| 1 | Mr. Nguyen Minh Duc | Chair | June 2023 |  |
| 2 | Ms. Nguyen Thi Minh | Member | June 2015 |  |
| 3 | Mr. Tran Anh Dung | Member | July 2018 |  |
| 4 | Mr. Nguyen Van Toa | Chair | June 2015 | June 2023 |
| 5 | Mr. Dao Tuan Khoi | Member | May 2022 | June 2023 |

From June 2023 as of now, the Company's Board of Directors consists of 3 members: Mr. Nguyen Minh Duc; Ms. Nguyen Thi Minh; Mr. Tran Anh Dung.

1. Board Resolutions/Decisions:

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| --- | --- | --- | --- |
| No. | Board Resolution/Decision No. | Date | Content |
| 1 | 01/NQ-HDQT | January 27, 2023 | Resolution on purchasing machinery and equipment |
| 2 | 02/QD-HDQT | January 27, 2023 | Decision on realized salary fund in 2022 |
| 3 | 04/NQ-HDQT | March 30, 2023 | Board Resolution at the regular meeting in Q1/2023 |
| 4 | 06/NQ-HDQT | April 18, 2023 | Board Resolution on postponing the time to organize the General Meeting of Shareholders |
| 5 | 09/NQ-HDQT | May 16, 2023 | Board Resolution on the organization of the general meeting of shareholders; Regular meetings in Q2 of 2023 |
| 6 | 15/QD-HDQT | June 20, 2023 | Board Decision on appointing the person in charge of corporate governance-cum-Secretariat of the Company |
| 7 | 17/NQ-HDQT | July 03, 2023 | Board Resolution on profit distribution of 2022 |
| 8 | 19/NQ-HDQT | September 13, 2023 | Board Resolution on the regular meeting in Q3/2023 |
| 9 | 21/NQ-HDQT | November 07, 2023 | Board Resolution on the regular meeting in Q4/2023 |

1. The Supervisory Board:
2. Information on members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member | Position | Date of appointment as member of the Supervisory Board | Qualification |
| 1 | Ms. Bui Thi Dung | Chief | July 2018 | Bachelor of Economics |
| 2 | Ms. Tran Thi Phuong Dung | Member | July 2017 | Bachelor of Business Administration. |
| 3 | Mr. Trinh Xuan Tien | Chief | June 2023 | Bachelor of Economics |
| 4 | Mr. Do Luu Vinh | Member | July 2018 | Bachelor of Economics |

From June 2023 as of now, the Company's Supervisory Board consists of 3 members: Ms. Bui Thi Dung, Ms. Tran Thi Phuong Dung, and Mr. Trinh Xuan Tien.

1. The Head of Accounting Department

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment |
| Tran Thi Luong | November 10, 1983 | Bachelor of Economics | April 2022 |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/ Member of the Executive Board/ |
| 1 | Ms. Nguyen Thi Minh | November 25, 1974 | Bachelor of Economics | September 2020 |
| 2 | Mr. Tran Anh Dung | January 01, 1973 | Mechanical Engineer | September 2020 |

1. Training on corporate governance
2. List of affiliated persons of the public company (Report for 6 months/year) and transactions between affiliated person of the Company and the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH No.\*, Date of issue, Place of issue of NSH | Head office address/Contact address | Time of transaction with the Company | Approved General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. | Content, quantity, total value of transaction | Note |
| 1 | Vicem Cement Trading JSC | State shareholder/ Major shareholder | 0100106320 issued on November 29, 2013 in Hanoi | No. 228 Le Duan Street, Trung Phung Ward, Dong Da District, Hanoi | In 2023 | Resolution No. 06/BBHT-HDQT dated June 15, 2018 | Content: Consulting fees of skill transfer and market development; Market price in 2023: VND 95,857,036 |  |

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company None
2. Transactions between the Company and other entities:
   1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None
   2. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors or the Manager (General Manager): None
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None
3. Share transactions of PDMR and affiliated persons of PDMR
4. Company's share transactions of PDMR and affiliated persons: None
5. Other significant issues: None