**BRS: Annual Corporate Governance 2023**

On January 25, 2024, Ba Ria Urban Service joint Stock Company announced Report No. 01/BC-HDQT on the corporate governance in 2023 as follows:

* Name of public company: Ba Ria Urban Service joint Stock Company
* Headquarters address: No. 11, Huynh Ngoc Hay Street, Phuoc Hiep Ward, Ba Ria City, Ba Ria - Vung Tau Province.
* Tel: (0254).3825422 Fax: (0254).3829801
* Email: dothibaria@gmail.com Website: [www.dothibaria.com](http://www.dothibaria.com)
* Charter capital: VND 45,419,500,000
* Securities code: BRS
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager
* Internal audit execution: Implemented
1. Activities of the General Meeting of Shareholders:

In 2023, the Company organized 02 meetings: The Annual General Meeting of Shareholders 2023 and the Extraordinary General Meeting of Shareholders 2023, promulgating 02 General Mandates including:

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| No. | General Mandate/Decision No. | Date | Content |
| 1 | 01/2023/NQ-HDQT | June 23, 2023 | Annual General Mandate 2023 |
| 2 | 02/2023/NQ-HDQT | December 29, 2023 | Extraordinary General Mandate 2023 |

1. The Board of Directors:
2. Information about members of the Board of Directors:

In 2023, the total number of members of the Company's Board of Directors was maintained at 04/04. On December 29, 2023, the Extraordinary General Meeting of Shareholders 2023 summarized the activities of the Board of Directors of the Company in the term 2018-2023 and elected the Board of Directors of the Company for the term 2023-2028, including 04 members (changing the Chair of the Board of Directors)

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Truong Quang Dai | Chair of the Board of Directors (Non-executive member of the Board of Directors) | July 25, 2013 | December 29, 2023 |
| 2 | Nguyen Pham Viet Nghia | Chair of the Board of Directors (Non-executive member of the Board of Directors) | December 29, 2023 |  |
| 3 | Nguyen Thi Kim Xuyen | Member of the Board of Directors (Executive member of the Board of Directors) | July 25, 2013 |  |
| 4 | Vo Ngoc Thach | Member of the Board of Directors (Executive member of the Board of Directors) | July 25, 2013 |  |
| 5 | Dao Manh Hung | Member of the Board of Directors (Non-executive member of the Board of Directors) | July 25, 2013 |  |

1. Board Resolutions/Decisions:
2. Board Resolutions:

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| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | No. 01/NQ-HDQT | March 07, 2023 | Resolution on the determination of salary, remuneration and bonus funds for managers; Employee salary fund implemented in 2022. |
| 2 | No. 02/NQ-HDQT | April 10, 2023 | Resolution on extending the organization time the Annual General Meeting of Shareholders 2023 and summarizing the activities of the Board of Directors of Ba Ria Urban Service joint Stock Company for the term 2018-2023. |
| 3 | No. 03/NQ-HDQT | April 12, 2023 | Resolution on the determination of the planned salary fund of employees in 2023 and the planned salary, remuneration and bonus fund for managers in 2023. |
| 4 | No. 04/NQ-HDQT | May 05, 2023 | Resolution on convening the Annual General Meeting of Shareholders 2023 |
| 5 | No. 05/NQ-HDQT | November 08, 2023 | Resolution on recording the list of shareholders to exercise the rights of attending the Extraordinary General Meeting of Shareholders 2023. |
| 6 | No. 06/NQ-HDQT | December 22, 2023 | Resolution on approving supplementing documents of the Extraordinary General Meeting of Shareholders 2023 |
| 7 | No. 07/NQ-HDQT | December 29, 2023 | Resolution on the election of the Chair of the Board of Directors, the appointment of General Manager, Deputy General Manager, Chief Accountant, and Officer in charge of corporate governance for the term 2023-2028. |

1. Board Decisions:

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| No. | Board Decision No. | Date | Content |
| 1 | 01/QD-HDQT | June 01, 2023 | Decision on convening the Annual General Meeting of Shareholders 2023. |
| 2 | 02/QD-HDQT | December 29, 2023 | Decision on appointing the Chair of the Board of Directors of Ba Ria Urban Service joint Stock Company for the term 2023-2028 |
| 3 | 03/QD-HDQT | December 29, 2023 | Decision on appointing the General Manager of Ba Ria Urban Service joint Stock Company for the term 2023-2028. |
| 4 | 04/QD-HDQT | December 29, 2023 | Decision on appointing the Deputy General Manager of Ba Ria Urban Service joint Stock Company for the term 2023-2028. |
| 5 | 05/QD-HDQT | December 29, 2023 | Decision on appointing the Chief Accountant of Ba Ria Urban Service joint Stock Company for the term 2023-2028. |
| 6 | 06/QD-HDQT | December 29, 2023 | Decision on appointing the person in charge of corporate governance of Ba Ria Urban Service joint Stock Company for the term 2023-2028. |

1. The Supervisory Board:
2. Information about members of the Supervisory Board:

In 2023, the total number of members of the Company's Supervisory Board was maintained at 03/03. On December 29, 2023, at the Company's Extraordinary General Meeting of Shareholders 2023, the Supervisory Board reported the activities of the Supervisory Board in the term 2018-2023, the Meeting elected the Company's Supervisory Board for the term 2023-2028, including 03 members (including 01 new member of the Supervisory Board):

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Nguyen Quang Quoc | Chief of the Supervisory Board | July 25, 2013 | Master |
| 2 | Thang My Hanh | Member | July 25, 2013 | Intermediate |
| 3 | Phan Thi Minh Nguyet | Member | Date of appointment: July 25, 2013 Date of dismissal: December 29, 2023 | Bachelor |
| 4. | Nguyen Do Kim Ngan | Member | December 29, 2023 | Bachelor |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Nguyen Thi Kim Xuyen | January 13, 1979 | Master in Business Administration | September 19, 2019 |
| 2 | Vo Ngoc Thach | December 28, 1972 | Construction engineer | July 25, 2013 |

1. Chief Accountant:

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| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Date of appointment/dismissal |
| 1 | Truong Thi Tam | October 25, 1988 | Bachelor of Accounting | July 01, 2020 |

1. Training on corporate governance:
2. List of affiliated person of the public company and transactions between the affiliated person of the Company and the Company itself
3. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, PDMR, affiliated persons of PDMR: None.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
5. Transactions between the Company and other entities: None.
6. Share transactions of PDMR and affiliated persons of PDMR in 2023
7. Transaction of PDMR and affiliated persons to the Company’s shares: None.
8. Other transactions (transactions between internal/major shareholders, affiliated persons and the Company): None.
9. Other significant issues in 2023:

Ba Ria Urban Service joint Stock Company maintained its model as a Joint Stock Company with the State holding 76.92% capital in the enterprise according to Decision No. 1479/QD-TTg dated November 29, 2022 of the Government Prime Minister on approving the plan to reorganize state-owned enterprises and enterprises with state capital for the period 2022-2025.