**FRM: Annual Corporate Governance 2023**

On January 25, 2024, Saigon Forestry Import - Export Joint Stock Company announced Report No. 08/BC-LN on the corporate governance in 2023 as follows:

* Name of company: Saigon Forestry Import - Export Joint Stock Company
* Head office address: No. 8 Hoang Hoa Tham Street, Ward 7, Binh Thanh District, Ho Chi Minh City
* Tel: 028.3510.8880 Email: [lamnghiepsaigon@forimex.vn](mailto:lamnghiepsaigon@forimex.vn)
* Charter capital: VND 117,000,000,000
* Securities code: FRM
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Not executed.

1. Activities of the General Meeting of Shareholders

Information about the meetings and General Mandates/Decisions (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Content |
| 01 | 01/NQ-DHDCD | April 20, 2023 | Annual General Mandate 2023 |

1. The Board of Directors:
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as members/independent members of the Board of Directors | |
| Appointment date | Dismissal date |
| 01 | Mr. Pham Viet Duong | Chair of the Board of Directors | April 23, 2019 |  |
| 02 | Mr. Dao Dinh Dai | Member of the Board of Directors | October 14, 2020 |  |
| 03 | Mr. Nghiem Van Thang | Member of the Board of Directors | May 28, 2020 |  |
| 04 | Ms. Vu Thi Le | Member of the Board of Directors | May 28, 2020 |  |
| 05 | Mr. Nguyen Tuan Kiet | Member of the Board of Directors | April 19, 2022 |  |

1. Board Resolutions/Decisions

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Content |
| 01 | 01/NQ-HDQT | February 10, 2023 | Approve the organization of the Annual General Meeting of Shareholders 2023 |
| 02 | 02/NQ-HDQT | March 16, 2023 | Approve the time, and agenda of the Annual General Meeting of Shareholders 2023 |
| 03 | 03/NQ-HDQT | May 10, 2023 | Approve the amendments and supplements of the Internal expenditure Regulations |
| 04 | 04/NQ-HDQT | May 15, 2023 | Approve the policy of handing over 142,028.7 m2 of land in Pham Van Hai Commune, Binh Chanh District, Ho Chi Minh City |
| 05 | 05/NQ-HDQT | June 13, 2023 | Approve the the establishment of the Board of Project Development & Management under Saigon Forestry Import - Export Joint Stock Company |
| 06 | 06/NQ-HDQT | July 25, 2023 | Approve the reappointment of the General Manager - Accountant of the Company and the appointment of a legal representative |
| 07 | 07/NQ-HDQT | October 05, 2023 | Approve choosing Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) as the audit company for the Financial Statements 2023 |
| 08 | 08/NQ-HDQT | October 05, 2023 | Approve the policy of liquidating 82.77 hectares of old rubber trees in Dak O |
| 09 | 09/NQ-HDQT | December 26, 2023 | Approve the amendment and supplement of the salary and bonus regulations |

1. The Supervisory Board;
2. Information about members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 01 | Ms. Nguyen Thi Hoa | Chief | May 28, 2020 | Bachelor of Accounting |
| 02 | Ms. Dang Thi Ngoc Tuyet | Member | April 23, 2019 | Bachelor of Economics |
| 03 | Mr. Nguyen Huy Hoang | Member | April 19, 2022 | Bachelor of Laws-lawyer |

1. The Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 01 | Mr. Phan Ngoc Toan | October 04, 1974 | Master of Economics | Appointed on August 01, 2023 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment/dismiss |
| Do Thi Thanh Huong | July 24, 1970 | Bachelor of Economics | Appointed on August 01, 2023 |

1. Training on corporate governance
2. List of affiliated persons of public companies and transactions between affiliated persons of the Company and the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR: None.
4. Transactions between the Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies where members of the Board of Directors, members of the Supervisory Board, the General Manager and other managers have been founding members or members of the Board of Directors, the Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None
   2. Transactions between the Company and companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, the Executive Manager (General Manager): None
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None
6. Share transactions of PDMR and PDMR’s affiliated persons
7. The Company’s shares transaction of PDMR and affiliated persons: None
8. Other significant issues: None.