**HNP: Annual Corporate Governance 2023**

On January 26, 2024, Hanel Plastics Joint Stock Company announced the Annual Corporate Governance Report 3023 as follows:

* Company name: Hanel Plastics Joint Stock Company
* Headquarters address: B15, Industrial Road 6, Sai Dong B Industrial Park, Long Bien District, Hanoi City
* Tele 0243.8753213 Fax: 0234.8752436 Email: [Info@hanelplastics.com.vn](mailto:Info@hanelplastics.com.vn)
* Charter capital: VND 50,000,000,000
* Corporate Governance Model: The General Meeting, Board of Directors, Supervisory Board and Executive Board
* Internal audit: Implementing

1. Activities of the General Meeting:

Information about meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting ballots)

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 1 | 01/2023/NQDHDCD- HPC | April 27, 2023 | Annual General Mandate 2023 |

1. Board of Directors:
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position (independent members of the Board of Directors, non-executive members of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Dinh Vinh | Chair of the Board of Directors, non-executive member of the Board of Directors | June 27, 2020 |  |
| 2 | Mr. Nguyen Quoc  Cuong | Vice Chair of the Board of Directors, Manager of the Company | June 27, 2020 |  |
| 3 | Ms. Nguyen Minh Trang | Member of the Board of Directors (Non-executive) | June 27, 2020 |  |
| 4 | Mr. Hoang Van Phuc | Member of the Board of Directors (Non-executive) | June 27, 2020 |  |
| 5 | Mr. Nguyen Duy Hai | Member of the Board of Directors, the Deputy Manager of the Company | June 27, 2020 |  |

1. Board Resolutions/Board Decisions in 2023:

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| --- | --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents | |
| 01 | 01/2023/NQHDQT-HPC | February 27, 2023 | Approve the record date to exercise the rights to attend the Annual General Meeting 2023 | |
| 02 | 02/2023/NQHDQT-HPC | March 24, 2023 | Approve the production and business results report 2022, production and business plan 2023 and other important issues | |
| 03 | 03/2023/NQHDQT-HPC | March 24, 2023 | Approve the plan, agenda and materials of the Annual General Meeting 2023 | |
| 04 | 04/2023/NQHDQT-HPC | December 28, 2023 | Approve the dividend prepayment and the record date of the list of shareholders entitled to receive cash dividend prepayment 2021 |
| 05 | 01/2023/QDHDQT-HPC | February 06, 2023 | Approve provision for bad receivable debts, establish a financial settlement council to handle bad debts of VINH HUNG HOUSE BUSINESS COMPANY LIMITED |

1. Supervisory Board
2. Information about members of the Supervisory Board

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board: | Position | Date of appointment/dismissal as member of the Supervisory Board  The Supervisory Board | | Qualification | |
| 1 | Ms. Cao Mai Khanh | Chief of the Supervisory Board | Elected to the Supervisory Board for the term 2020 - 2025 at the Annual General Meeting 2020, elected as the Chief of the Supervisory Board on June 27, 2020 | | Bachelor in Economics; | |
| 2 | Ms. Do Thi Lan Anh | Member of the Supervisory Board | Elected as a member of the Supervisory Board for the term 2020 - 2025 at the Annual General Meeting 2020 on June 27, 2020 | | Bachelor in Economics | |
| 3 | Ms. Hoang Thu Huong | Members of the Supervisory Board | Elected as a member of the Supervisory Board for the term 2020 - 2025 at the Annual General Meeting 2020 on June 27, 2020 | Bachelor in Finance - Banking | |

1. Executive Board.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as member of the Executive Board |
| 1 | Mr. Nguyen Quoc Cuong | February 17, 1962 | Mechanical Engineer, Master of Business Administration | June 27, 2020 |
| 2 | Mr. Nguyen Duy Hai | December 19, 1970 | electronics and telecommunications engineer | June 27, 2020 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Pham Thi Thu Hang | August 29, 1980 | Bachelor in Economics | January 29, 2015 |

1. Training course on corporate governance:
2. List of related persons of the public company (report of 2023) and transactions between the related persons of the Company with the Company itself
3. Transactions between the Company and related persons of the company; or between the Company and major shareholder, PDMR, related persons of PDMR: None.
4. Transactions between PDMR of the Company, related persons of PDMR and subsidiaries and companies under the authority of the Company: None.
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (as at the date of reporting). None
   2. Transactions between Company and company in which related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager and other managers who are members of the Board of Directors or Executive Manager: None
   3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None
6. Share transactions of PDMR and related persons of PDMR in 2023.
7. Company’s share transaction of PDMR and related persons. None.
8. Other significant issues None