**KST: Annual Corporate Governance 2023**

On January 26, 2024, KASATI JSC announced Report No. 02/2024/BC-HDQT on the corporate governance of 2023 as follows:

* Name of public company: KASATI JSC
* Head office address: No. 270A Ly Thuong Kiet Street, Ward 14, District 10, Ho Chi Minh City
* Tel: (08) 38 655 343 Fax: (08) 38 652 487 Email: [kasati@kasati.com.vn](mailto:kasati@kasati.com.vn)
* Charter capital: VND 59,920,200,000
* Securities code: KST
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Implementation of the internal audit function: Unimplemented.

1. Activities of the General Meeting of Shareholders (Report of 2023):

On April 28, 2023, KASATI JSC successfully held the Annual General Meeting of Shareholders 2023. The main content is the approval of production and business results in 2022, production and business plan for 2023, and other contents as usual.

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| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Contents |
| 1 | 01/2023/NQ-DHDCD | April 28, 2023 | Annual General Mandate 2023 |

1. Activities of the Board of Directors (Report of 2023):
2. Information about members of the Board of Directors:

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| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member | |
| Appointment date | Dismissal date |
| 1 | Mr. To Hoai Van | Chair of the Board of Directors | April 27, 2021 |  |
| 2 | Mr. Do Quang Khanh | Vice Chair of the Board of Directors | April 27, 2021 |  |
| 3 | Mr. Le Phuoc Hien | Vice Chair of the Board of Directors | April 27, 2021 |  |
| 4 | Ms. Nguyen Thi Hong Mai | Member of the Board of Directors | April 27, 2021 | April 28, 2023 |
| 5 | Mr. Nguyen Long | Member of the Board of Directors | April 27, 2021 |  |
| 6 | Ms. Hoang Thi Minh Phuong | Member of the Board of Directors | April 28, 2023 |  |

1. Board Resolutions/Decisions (Report 2023):

In 2023, the company held 05 official meetings, either face-to-face or online to review, discuss and approve key contents related to the production, business, and investment plan, organizational structure, the plan on Annual General Meeting of Shareholders, the supplement to the Company's Charter on Organization and Operation, and the development direction for the upcoming period. Specifically, in 2023, the Board of Directors of the Company conducted meetings relating to production, business, and investment activities of the Company as follows:

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| No. | Meeting Minutes No. | Date | Contents |
| 1 | 01/2023/BB-HDQT | March 27, 2023 | 1. Report on production, business and investment results in 2022 and production, business and investment plan for 2023; 2. Report on profit distribution plan for 2022 and 2023; 3. Report on the activities of the Board of Directors in 2022; 4. Report on activities of the Supervisory Board in 2022. 5. Approve the time, venue, contents and documents of the Annual General Meeting of Shareholders 2023 6. Other related internal issues. |
| 2 | 02/2023/BB-HDQT | July 17, 2023 | Credit limit at MB VND 87 billion |
| 3 | 03/2023/BB-HDQT | August 28, 2023 | Approve the time to pay dividend of 2022 |
| 4 | 04/2023/BB-HDQT | September 06, 2023 | Credit limit at MB VND 370 billion |
| 5 | 05/2023/BB-HDQT | September 06, 2023 | Credit limit at TPBANK VND 250 billion |

1. The Supervisory Board (2023 Report):
2. Information about members of the Supervisory Board

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| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the The Supervisory Board | Qualification |
| 1 | Ms. Ho Thi Kim Oanh | Chief | April 27, 2021 | Bachelor |
| 2 | Mr. Do Ngoc Khanh | Member | April 27, 2021  April 28, 2023 | Bachelor |
| 3 | Mr. Tran Quang Minh Man | Member | April 27, 2021 | Master |
| 4 | Mr. Le Xuan Bach | Member | April 28, 2023 | Bachelor |

1. The Executive Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment/resignation |
| 1 | Mr. Le Phuoc Hien | October 03, 1978 | Master of Economics | September 26, 2019 |
| 2 | Mr. Nguyen Long | January 01, 1972 | Master of Economics | December 1, 2019 |
| 3 | Mr. Vo Ngoc Anh | October 01, 1972 | Telecommunications Engineer | December 01, 2019 |

1. The Chief Accountant

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| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/resignation |
| 1 | Ms. Doan Thi Trieu Phuoc | March 06, 1980 | Master of Economics | December 1, 2019 |

1. Corporate governance training (Report of 2023):
2. List of affiliated persons of the public Company and transactions between the affiliated person of the Company with the Company itself: (Report of 2023)
3. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: none
4. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company none
5. Transactions between the Company and other entities: none
6. Share transactions of PDMRs and affiliated people of PDMRs: (Report of 2023)
7. Transaction of PDMR and affiliated persons related to the Company’s shares: None
8. Other significant issues (Annual report 2023) None