**LSG: Annual Corporate Governance 2023**

On January 25, 2022, Saigon Vi Na Real Estate Joint Stock Company announced Report No. 84/BC-LSG.HDQT on the corporate governance of 2023 as follows:

* Name of public company: Saigon Vi Na Real Estate Joint Stock Company (LAND SAI GON)
* Headquarters address: No. 628- 630 Vo Van Kiet Boulevard, Ward 1, District 5, Ho Chi Minh City
* Tel: 028-22418282 Fax:028-38381626 Email: info@landsaigon.vn
* Charter capital: VND 900,000,000,000
* Securities code: LSG
* Corporate Governance Model: The General Meeting, the Board of Directors, the Supervisory Board, and the Managing Director.
1. Activities of the General Meeting:

Annual General Mandate

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| No. | General Mandate  | Date | Contents |
| 1 | 132/NQ-LSG-DHDCD | April 27, 2023 | Annual General Mandate 2022 |

1. Board of Directors:
2. Information about members of the Board of Directors:

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Quang Hien | Chair of the Board of Directors | April 22, 2019 |  |
| 2 | Mr. Nguyen Quang Trung | Vice Chair of the Board of Directors | June 30, 2014 |  |
| 3 | Mr. Nguyen Vu Anh Tu | Member of the Board of Directors | April 22, 2019 | August 16, 2023 |
| 4 | Mr. Vu Hoai (another name: Vu Hoai Nam) | Member | June 25, 2020 |  |
| 5 | Ms. Bui Huong Que | Member | April 27, 2018 |  |
| 6 | Ms. Tran Thi Thanh Tam | Member | August 16, 2023 | Temporarily appoint as a member of the Board of Directors to replace Mr. Tu starting from August 16, 2023. |

1. Board Resolutions, Board Decisions

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| No. | Board Resolution/Board Decision  | Date | Contents |
| A/ Board Resolutions |
| 1 | 39/NQ-LSG.HDQT | January 06, 2023 | Resolution on borrowing capital to supplement business capital. |
| 2 | 57/NQ-LSG.HDQT | March 06, 2023 | Board Resolution on convening the Annual General Meeting for fiscal year 2022 |
| 3 | 84/NQ-LSG.HDQT | April 05, 2023 | Resolution on convening the Annual General Meeting for fiscal year 2022 |
| 4 | 166/NQ-LSG.HDQT | April 12, 2023 | Resolution on business investment cooperation. |
| 5 | 126/NQ-LSG.HDQT | April 24, 2023 | Resolution on nominating candidates for members of the Board of Directors and members of the Supervisory Board for the 2023-2028 term |
| 6 | 135/NQ-LSG.HDQT | April 27, 2023 | Resolution on electing Chair, Deputy Chair of the Board of Directors for the term of 2023-2028 |
| 7 | 137/NQ-LSG.HDQT | April 27, 2023 | Resolution on segregation of duties to members of the Board of Directors. |
| 8 | 151/NQ-LSG.HDQT | May 09, 2023 | Resolution on assigning the production and business plan for 2023 |
| 9 | 174/NQ-LSG.HDQT | May 22, 2023 | Board Resolution on selecting an audit company for the Financial Statements 2023 |
| 10 | 293/NQ-LSG.HDQT | August 08, 2023 | Resolution on extending loan and lending contracts |
| 11 | 282/NQ-LSG.HDQT | August 15, 2023 | Resolution on the dismissal of the Company’s Managing Director |
| 12 | 283/NQ-LSG.HDQT | August 15, 2023 | Resolution on the dismissal of the position of Manager of Finance - Accounting Department-cum-Chief Accountant of the Company |
| 13 | 284/NQ-LSG.HDQT | August 15, 2023 | Resolution on the appointment/dismissal of the Company’s Managing Director |
| 14 | 286/NQ-LSG.HDQT | August 15, 2023 | Resolution on the appointment of the position of Chief Accountant of the Company and Manager of Finance - Accounting Department |
| 15 | 287/NQ-LSG.HDQT | August 15, 2023 | Resolution on dismissal of members of the Board of Directors and temporary election of replacement Board of Directors’ members |
| 16 | 288/NQ-LSG.HDQT | August 15, 2023 | Board Decision on dismissing the Secretary of the Company. |
| 17 | 289/NQ-LSG.HDQT | August 15, 2023 | Appoint the position of the person in charge of corporate governance-cum-Secretary of the Company |
| 18 | 346/NQ-LSG.HDQT | August 15, 2023 | Board Resolution on changing the legal representatives |
| 19 | 697/NQ-LSG.HDQT | November 24, 2023 | Resolution on borrowing capital to supplement business capital |
| 20 | 752/NQ-LSG.HDQT | December 15, 2023 | Resolution on approving the estimate for implementing business results in 2023 and temporarily assigning business plan targets for 2024 |
| 21 | 753/NQ-LSG.HDQT | December 15, 2023 | Resolution on human resources plan, total salary fund and salary coefficient in 2024 |
| 22 | 754/NQ-LSG.HDQT | December 15, 2023 | Resolution on equipment procurement plan in 2024 |
| B/ Board Decisions |
| 1 | 96/QD-LSG.HDQT | April 05, 2023 | Decision on promulgating Working regulation of the 2022 Annual General Meeting |
| 2 | 140/QD-LSG.HDQT | April 28, 2023 | Decide on promulgating the Internal Regulations on corporate governance of LAND SAI GON Company |
| 3 | 285/QD-LSG.HDQT | August 15, 2023 | Decision on dismissal from the position of Deputy Manager of Finance - Accounting Department. |
| 4 | 290/QD-LSG.HDQT | August 15, 2023 | Decision on dismissal of the position of Manager of Project Management Board of Dragon Riverside City Project. |
| 5 | 291/QD-LSG.HDQT | August 15, 2023 | Decision on appointment of the position of Manager of Project Management Board of Dragon Riverside City Project. |
| 6 | 329/QD-LSG.HDQT | August 15, 2023 | The decision on the salary of the Managing Director's title |
| 7 | 330/QD-LSG.HDQT | August 15, 2023 | The decision on the salary of the Managing Director |
| 8 | 331/QD-LSG.HDQT | August 15, 2023 | Decision on the termination of labor contract with Ms. Nguyen Vu Anh Tu  |
| 9 | 332/QD-LSG.HDQT | August 15, 2023 | Decision on policy for Mr. Nguyen Vu Anh Tu. |
| 10 | 738/QD-LSG.HDQT | December 11, 2023 | Decision on changing branch address. |
| 11 | 739/QD-LSG.HDQT | December 11, 2023 | Decision to dismiss the position of Manager of the Real Estate Exchange |
| 12 | 740/QD-LSG.HDQT | December 11, 2023 | Decision to appoint the position of Manager of the Real Estate Exchange |

1. Supervisory Board:

Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member | Position | Date of appointment/dismissal as member of the Supervisory Board | Professional Qualification |
| 1 | Mr. Truong Thanh Long | Chief | September 18, 2018 | Bachelor in Accounting - Auditing |
| 2 | Mr. Dao Ngoc Phuong Nam | Member | June 30, 2014 | Bachelor in Economics, majoring in Business Accounting |
| 3 | Ms. Doan Thu Huong | Member | March 25, 2016 | Bachelor in Accounting |

1. Executive Board

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Appointment date |
| 1 | Mr. Nguyen Vu Anh Tu- Managing Director | February 25, 1972 | Master of Construction Management, Economic Construction Engineer | June 26, 2020 |
| 2 | Ms. Tran Thi Minh Tam- Managing Director | January 02, 1983 | Bachelor in Economics | August 16, 2023 |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Professional Qualification | Appointment date |
| Mr. Tran Thanh Nhon | December 26, 1977 | Bachelor in Economics | August 16, 2023 |

1. Training course on corporate governance:
2. List of related persons in the public company (Report 6 months/year) and transactions between related persons of the Company with the Company itself:
3. Transactions between the Company and its related person; or between the Company and major shareholders, the PDMR, and related persons of the PDMR: None
4. Transactions between the Company’s PDMR, related persons of PDMR and subsidiaries, companies controlled by the Company: None
5. Transactions between the Company and other entities: None
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (calculated at the date of reporting). None
	2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors or Executive Manager (Managing Director): None
	3. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None
6. Share transactions of PDMR and related persons of PDMR
7. Company’s share transactions between PDMR and related persons:

None

1. Other significant issues: None.