**NBP: Annual Corporate Governance 2023**

On January 24, 2024, Ninhbinh Thermal Power JSC announced Report No. 57/NBTPC-HCLD+TCKT on the corporate governance of the Company in 2023 as follows:

* Name of public company: Ninhbinh Thermal Power JSC
* Head office address: No. 01A, Hoang Dieu Street, Thanh Binh District, Ninh Binh City, Ninh Binh Province;
* Tel: 0229 2210 537 Fax: 0229 3873 762; Email: nbinhtpc@yahoo.com.vn
* Charter capital: VND 128,655,000,000
* Securities code: NBP
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
1. Activities of the General Meeting of Shareholders.

Information about the General Meeting of Shareholders approved at the Annual General Meeting of Shareholders in 2023.

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| No. | General Mandate No. | Date | Contents |
| 1 | No. 206/NQ-DHDCD | June 8, 2023 | Annual General Mandate 2023 |

1. The Board of Directors:
2. Information on members of the Board of Directors:

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Thanh Trung Duong | Chair of the Board of Directors | June 28, 2022 |  |
| 2 | Mr. Trinh Van Doan | Member of the Board of Directors - General Manager | January 01, 2016 |  |
| 3 | Mr. Le Duc Chan | Member | June 01, 2018 |  |
| 4 | Mr. Mai Dinh Nhat | Member | June 28, 2022 |  |
| 5 | Mr. Nguyen Phong Danh | Member | May 25, 2021 |  |

1. Board Resolutions/Board Decisions

In 2023, the Board of Directors held 04 meetings and issued the Resolution and Meeting minute on the following contents:

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| No. | Board Resolution/Board Decision No. | Date | Contents |
| 1 | No. 196/NQ-NBTPC-HDQT | June 05, 2023 | Approve the programs and contents of the Annual General Meeting of Shareholders 2023 |
| 2 | No. 207+209/NQ-NBTPC-HDQT | June 08, 2023 | 1. Elect the Chair of the Board of Directors for the term of 2023-2028
2. Appoint the General Manager for the term 2023-2028
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| 3 | No. 415/NQ-NBTPC-HDQT | August 03, 2023 | 1. Approve the Report on production and business results in the first 6 months of 2023
2. Approve focused orientation and tasks in the last 6 months of 2023:
3. Review production and business results in 2023
4. Review the conversion process for the Ninh Binh Thermal Power Plant operations.
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| 4 | No. 503/NQ-NBTPC-HDQT | October 27, 2023 | 1. Approve the production and business results in the first 9 months of 2023
2. Approve the record date for the list of shareholders entitled to receive dividends and the time to pay dividends in 2022
3. Review the results of renovation and maintenance in 2023.
4. Review the situation of DVPT electricity price negotiations in 2024
5. Review the coal contract situation in 2024
6. First preliminary review of main targets in 2024 production and business plan
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In 2023, the Board of Directors has conducted 32 written consultations with the members of the Board of Directors and made decisions on issues of implementing the plan for 2023 and early 2024.

1. The Supervisory Board;
2. Information about the members of the Supervisory Board

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| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Qualification |
| 1 | Ms. Pham Thi Thanh Binh | Chief | June 01, 2018 | Bachelor of Accounting, Certificate of Auditor |
| 2 | Mr. Nguyen Truong Tien Dat | Member | June 01, 2018 | Bachelor of Economics and Certificate of Chief Accountant |
| 4 | Ms. Vu Thi Thanh Hai | Member | May 25, 2020 | Bachelor of Accounting |

1. The Executive Board.

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| No. | Member of the Executive Board | Date of birth | Qualification | Appointment date |
| 1 | Mr. Trinh Van Doan | October 12, 1963 | Thermal Engineer | Appointed as General Manager on January 01, 2016 |
| 2 | Mr. Duong Xuan Hong | December 11, 1965 | Electrical Engineer | Appointed as the Deputy General Manager on October 19, 2016 |
| 3 | Mr. Vu Quoc Trung | August 31, 1973 | Electrical Engineer | Appointed as the Deputy General Manager on January 1, 2021 |
| 4 | Mr. Do Viet Hoa | November 10, 1970 | Automation engineer | Appointed as the Deputy General Manager on July 07, 2022 |

1. Chief Accountant

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| No. | Member of the Executive Board | Date of birth | Qualification | Appointment date |
| 1 | Ms. Luong Thi Thuy | September 13, 1970 | Bachelor of Financial - Accounting | June 01, 2018 |

1. Training on corporate governance:
2. List of affiliated persons of the public company in 2023 and transactions between affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None.
4. Transactions between PDMR of the listed company, affiliated persons of PDMR and subsidiaries or companies controlled by the listed company: None.
5. Transactions between the Company and other entities/
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Executive General Manager have been being founding members or members of the Board of Directors, the Executive General Manager for the past three (03) years (calculated at the time of reporting): None.
	2. Transactions between the Company and the companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Executive General Manager are members of the Board of Directors, the Executive General Manager None.
	3. Other transactions of the Company (if any) can bring about material or non-material benefits to the members of the Board of Directors, the members of the Supervisory Board, and the Executive General Manager: None.
6. Share transactions of PDMR and affiliated persons of PDMR in 2023:
7. Transactions of PDMR and affiliated persons of PDMR for shares of listed companies None.
8. Other significant issues: None.