**PSN: Annual Corporate Governance 2023**

On January 24, 2024, PTSC Thanh Hoa Technical Services Company announced Report No. 75/BC-TH-HDQT on the corporate governance of the Company in 2023 as follows:

* Name of company: PTSC Thanh Hoa Technical Services Company
* Headquarters address: Nghi Son Commune - Nghi Son Town - Thanh Hoa Province
* Tel: 02373 900 333 Fax: 02373 900 222 Email: ptscthanhhoa@ptsc.com.vn
* Charter capital: VND 400,000,000,000
* Securities code (if any): PSN
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Manager.

1. Activities of the General Meeting of Shareholders.

The Annual General Meeting of Shareholders will be held on May 12, 2023 with the attendance rate of shareholders representing 98.86% of the total number of voting shares. The General Meeting of Shareholders promulgated Resolution No. 595/NQ-TH-DHCD approving the issues under the authority of the General Meeting of Shareholders at this meeting.

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| No. | General Mandate/Board Decision No. | Date | Content |
| 1 | 595/NQ-TH-DHCD | May 12, 2023 | Annual General Mandate 2023 |
| 2 | 596/NQ-TH-DHCD | May 12, 2023 | Extraordinary General Mandate 2023 |
| 3 | 597/NQ-TH-DHCD | May 12, 2023 | Extraordinary General Mandate 2023 |
| 4 | 598/NQ-TH-DHCD | May 12, 2023 | Extraordinary General Mandate 2023 |
| 5 | 599/NQ-TH-DHCD | May 12, 2023 | Extraordinary General Mandate 2023 |

1. THE BOARD OF DIRECTORS

1 Information on members of the Board of Directors

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| No. | Member of the Board of Directors | Position (independent members of the Board of Directors, non-executive members of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Le Van Nga | Chair of the Board of Directors | September 27, 2017 (first time appointment)  April 22, 2022 (reappointment) |  |
| 2 | Mr. Pham Hung Phuong | Member of the Board of Directors of the Company is the Chair of the Board of Directors of LAMA INDICO Trading | * January 01, 2011 (first time appointment) * April 9, 2016 (reappointment) * April 9, 2021 (reappointment) |  |
| 3 | Mr. To Ngoc Thu | Member of the Board of Directors of the Company is the Chair of the Board of Directors of LAMA INDICO Trading |  | - May 12, 2023 (Dismissal date for the term of 2021-2023) |
| 4 | Mr. Tran Xuan Tai | Member of the Board of Directors | May 12, 2023 (appointed for the first time) |  |

1. Board Resolutions/Board Decisions in 2023:

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| No. | Board Resolution/Board Decision No. | Date | Content |
| 1 | 85/NQ-TH-HDQT | March 02, 2023 | Personnel work. |
| 2 | 104/NQ-TH-HDQT | August 02, 2023 | Approve the signing of contracts for bidding packages under the Thi Vai LPG Water Tank project |
| 3 | 215/QD-TH-HDQT | June 03, 2023 | Approval of the Feasibility Study Report and Contractor Selection Plan for the project: Invest in a 30–40-ton roller rotation jig |
| 4 | 218/QD-TH-HDQT | June 03, 2023 | Approval of the Feasibility Study Report and Contractor Selection Plan for the project: Investment in two 20T double girder gantry cranes - Rail 1, two 20T double girder gantry cranes - Rail 2 |
| 5 | 226/QD-TH-HDQT | July 03, 2023 | Approval of the Feasibility Study Report and Contractor Selection Plan for the project: Invest 03 specialized welding ports to weld the outer circumference of 14m |
| 6 | 384/QD-TH-HDQT | March 27, 2023 | Approve the salary fund plan in 2022 |
| 7 | 226/QD-TH-HDQT | March 31, 2023 | Approve the production and business plan for 2023 of PTSC Thanh Hoa Technical Services Company |
| 8 | 422/QD-TH-HDQT | March 31, 2023 | Resolution on the organization of the Annual General Meeting of Shareholders 2023 |
| 9 | 512/QD-TH-HDQT | April 25, 2023 | Approve to borrow capital and mortgage assets at Bank for Foreign Trade of Vietnam - Thanh Hoa Branch. |
| 10 | 725/QD-TH-HDQT | December 06, 2023 | Through credit relationships and mortgage of assets that are machinery and equipment formed in the future at Vietnam Joint Stock Commercial Bank of Industry and Trade - Sam Son Branch |
| 11 | 726/NQ-TH-HDQT | December 06, 2023 | Approve to borrow capital and mortgage assets at Bank for Foreign Trade of Vietnam - Thanh Hoa Branch. |
| 12 | 840/NQ-TH-HDQT | July 06, 2023 | Approve on the selection of an audit company to review the Semi-Annual Financial Statements and audit the Financial Statements 2023. |
| 13 | 1123/NQ-TH-HDQT | July 21, 2023 | Approval of investment security deposit for PTSC Thanh Hoa Maintenance Complex Project |
| 14 | 1624/QD-TH-HDQT | September 18, 2023 | Approve the plan on paying dividends of 2022 |
| 15 | 2005/QD-TH-HDQT | November 16, 2023 | Approving the settlement of completed projects: Warehouse No. 1, from to the project: Invest 50001T12 warehouse system |
| 16 | 2014/QD-TH-HDQT | November 17, 2023 | Promulgate the Regulation on Information Disclosure of PTSC Thanh Hoa Technical Services Company |
| 17 | 2140/QD-TH-HDQT | December 26, 2023 | Approval of project settlement: Project to upgrade infrastructure of 1.6ha area under project Investment to upgrade infrastructure of goods storage yards and internal roads |

1. The Supervisory Board
2. Information about members of the Supervisory Board

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| No. | Member of the Supervisory Board/Audit Committee | Position | Date of appointment/dismissal as member of the Supervisory/the Audit Committee | Professional Qualification |
| 1 | Mr. Nguyen Thanh Trung | Chief of the Supervisory Board | Dismissed from the member of the Supervisory Board/Chief of the Supervisory Board on May 12, 2023 | Bachelor of Economics - Finance and Accounting |
| 2 | Mr. Nguyen Thanh Thuan | Member of the Supervisory Board | Appointed as a member of the Supervisory Board on April 22, 2022 | Bachelor of Labor Management |
| 3 | Ms. Nguyen Thi Duyen | Member of the Supervisory Board | Appointed as a member of the Supervisory Board on April 09, 2021 | Bachelor of Economics/Bachelor of Foreign Language Teacher Education |
| 4 | Mr. Nguyen Minh Tuan | Chief of the Supervisory Board | Start as a member of the Supervisory Board/Chief of the Supervisory Board from May 12, 2023 | Bachelor of Accounting |

1. THE EXECUTIVE BOARD

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| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Pham Hung Phuong | April 22, 1974 | Master of Business Administration, Bachelor of Economics | September 27, 2017 (first time appointment) |
| 2 | Mr. To Ngoc Thu | August 05, 1962 | Bachelor of Economics | Dismissed on May 31, 2023 |
| 3 | Mr. Nguyen Huu Hoan | November 03, 1980 | Bachelor of Business Administration | March 02, 2018 (first time appointment) |

1. The Chief Accountant:

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Date of appointment /dismissal |
| Mr. Nguyen Van Manh | October 10, 1978 | Bachelor of Finance | March 02, 2018 (appointed for the first time) |

1. Training on corporate governance
2. List of affiliated persons of the public company and transactions of the affiliated persons of the Company and the Company itself.
3. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company None.
4. Transactions between the Company and other entities/ None.
5. Share transactions of PDMR and affiliated persons of PDMR:
6. Transaction of PDMR and affiliated persons related to the Company’s shares/Share transactions: None.
7. Other transactions. (Transactions between PDMR/major shareholders, affiliated persons with the Company itself) None.
8. Other significant issues: None