**RTB: Annual Corporate Governance 2023**

On January 26, 2024, Tanbien Rubber joint stock company announced Report No. 21/BC-HDQTCSTB on the Company's governance in 2023 as follows:

* Company name: Tanbien Rubber Joint Stock Company
* Headquarters address: Group 2, Thanh Phu Village, Tan Hiep Commune, Tan Chau District, Tay Ninh Province
* Tel: 0276.3875.193; Fax: 0276.3875.307 Email: tbrc@tabiruco.vn
* Charter capital: VND 879,450,000,000.
* Securities code: RTB
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board and the General Manager.
* Internal audit execution: Implemented
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates:

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| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 1 | 01/BB-DHDCD | June 23, 2023 | Minutes of the Annual General Meeting of Shareholders 2023 |
| 2 | 02/NQ-DHDCDCSTB | June 23, 2023 | Annual General Mandate 2023 |

1. The Board of Directors;
2. Information about members of the Board of Directors:

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| --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment as member of the Board of Directors of the term 2021-2026 |
| Appointment date | Dismissal date |
| 01 | Ms. Le Thi Bich Loi | Chair | June 24, 2021 |  |
| 02 | Mr. Truong Van Cu | Executive member | June 24, 2021 |  |
| 03 | Mr. Duong Tan Phong | Executive member | June 24, 2021 |  |
| 04 | Mr. Lam Thanh Phu | Non-executive member | June 24, 2021 |  |
| 05 | Mr. Do Quoc Tuan | Independent member of the Board of Directors | June 24, 2021 |  ...., |

1. Board Resolutions/Board Decisions

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| --- | --- | --- | --- |
| No. | Board Resolution No. | Date | Content |
| 1 | 06/NQ-HDQTCSTB | January 11, 2023 | Resolution on approving the results of emulation review 2022 |
| 2 | 10/NQ-HDQTCSTB | January 16, 2023 | Resolution on approving the additional salary payment plan 2022 |
| 3 | 14/NQ-HDQTCSTB | January 17, 2023 | Resolution on salary work. |
| 4 | 31/NQ- HDQTCSTB | February 24, 2023 | Resolution on production and business work. |
| 5 | 29/NQ-HDQTCSTB | February 27, 2023 | Resolution on the meeting of the Board of Directors of Tanbien Rubber Joint Stock Company Q1/2023 |
| 6 | 29B/NQ-HDQTCSTB | March 07, 2023 | Resolution on the meeting of the Board of Directors of Tanbien Rubber Joint Stock Company on personnel work. |
| 7 | 52/NQ-HDQTCSTB | March 31, 2023 | Resolution on production and business work. |
| 8 | 57/NQ-HDQTCSTB | April 20, 2023 | Resolution on the time to hold the Annual General Meeting of Shareholders 2023. |
| 9 | 66/NQ-HDQTCSTB | April 28, 2023 | Resolution on production and business work. |
| 10 | 67/NQ-HDQTCSTB | April 28, 2023 | Resolution on production and business work. |
| 11 | 82/NQ-HDQTCSTB | May 09, 2023 | Resolution on agreeing upon the Plan for reorganizing Latex Production Teams at Mechanical Processing Enterprise |
| 12 | 92/NQ-HDQTCSTB | May 19, 2023 | Resolution on personnel work. |
| 13 | 95/NQ-HDQTCSTB | May 22, 2023 | Resolution on agreeing upon the policy to dissolve the Security Team - Mechanical Processing Enterprise. |
| 14 | 97/NQ-HDQTCSTB | May 25, 2023 | Resolution on the meeting of the Board of Directors of Tanbien Rubber Joint Stock Company Q2/2023 |
| 15 | 153/NQ-HDQTCSTB | July 05, 2023 | Resolution on production and business work. |
| 16 | 164/NQ-HDQTCSTB | July 14, 2023 | Resolution on production and business work. |
| 17 | 172/NQ-HDQTCSTB | July 20, 2023 | Resolution on production and business work. |
| 18 | 182/NQ-HDQTCSTB | August, 02, 2023 | Board Resolution on approving remaining dividend payment in 2022 |
| 19 | 217/NQ-HDQTCSTB | September 08, 2023 | Resolution on production and business work. |
| 20 | 219/NQ-HDQTCSTB | September 11, 2023 | Resolution on the meeting of the Board of Directors of Tanbien Rubber Joint Stock Company Q3/2023 |
| 21 | 221/NQ-HDQTCSTB | September 12, 2023 | Resolution on production and business work. |
| 22 | 239/NQ-HDQTCSTB | September 20, 2023 | Resolution on the meeting of the Board of Directors about personnel work |
| 23 | 240/NQ-HDQTCSTB | September 26, 2023 | Resolution on production and business work. |
| 24 | 267/NQ-HDQTCSTB | October 26, 2023 | Resolution on production and business work. |
| 25 | 286/NQ-HDQTCSTB | December 06, 2023 | Resolution on the meeting of the Board of Directors of Tanbien Rubber Joint Stock Company Q4/2023 |
| 26 | 306/NQ-HDQTCSTB | December 12, 2023 | Resolution on production and business work. |
| 27 | 308/NQ-HDQTCSTB | December 22, 2023 | Resolution on approving the policy to sign long-term rubber use contract with Tan Bien-Kampong Thom Rubber Development Company Limited and Mekong Rubber Company Limited |
| 28 | 313/NQ- HDQTCSTB | December 28, 2023 | Resolution on production and business work. |

Board Decisions

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| 1 | January 12, 2023 | 07/QD-HDQTCSTB | Decision on assigning employees to work abroad |
| 2 | February 02, 2023 | 20/QD-HDQTCSTB | Decision on the appointment of the Head of Quality Management Department |
| 3 | February 07, 2023 | 23/QD-HDQTCSTB | Decision on salary work |
| 4 | March 07, 2023 | 36/QD-HDQTCSTB | Decision on assigning employees to work abroad |
| 5 | March 09, 2023 | 38/QD-HDQTCSTB | Decision on approving the policy to liquidate assets in 2023 |
| 6 | March 10, 2023 | 41/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 7 | March 30, 2023 | 46/QD-HDQTCSTB | Decision on approving the budget plan for personnel training 2023 |
| 8 | April 12, 2023 | 50/QD-HDQTCSTB | Decision on approving the labor plan 2023 |
| 9 | April 12, 2023 | 51/QD-HDQTCSTB | Decision on approving Realized salary fund in 2022 |
| 10 | April 24, 2023 | 71/QD-HDQTCSTB | Decision on approving the estimate for: Surveying and making the economic and technical report for: “Renovating the Company's Guest House” |
| 11 | April 24, 2023 | 72/QD-HDQTCSTB | Decision on approving the estimate for: Surveying and making the economic and technical report for: “Renovating the Company’s Collective Housing” |
| 12 | April 25, 2023 | 62/QD-HDQTCSTB | Decision on approving the economic and technical report, Item: “Renovating deodorizing tower's equipment”  |
| 13 | April 25, 2023 | 74/QD-HDQTCSTB | Decision on approving the estimate for: Surveying and making the economic and technical report for: “Building workers’ common house” |
| 14 | April 26, 2023 | 73/QD-HDQTCSTB | Decision on approving the estimate for: Surveying and making the economic and technical report for: “Renovating the workshop” |
| 15 | April 27, 2023 | 63/QD-HDQTCSTB | Decision on approving the plan for contractor selection for the procurement for “Renovating deodorizing tower's equipment” |
| 16 | May 05, 2023 | 70/QD-HDQTCSTB | Decision on approving the plan for organizing assets auction: transfer of the right to exploit rubber latex |
| 17 | May 05, 2023 | 75/QD-HDQTCSTB | Decision on approving the estimate for: Surveying and making the economic and technical report for: “Building the Team’s working house” |
| 18 | May 08, 2023 | 77/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 19 | May 12, 2023 | 84/QD-HDQTCSTB | Decision on approving the investment for replanting and cultivation of 1ha of rubber in 2023 |
| 20 | May 12, 2023 | 85/QD-HDQTCSTB | Decision on approving the estimate for agriculture in 2023 |
| 21 | May 18, 2023 | 91/QD-HDQTCSTB | Decision on approving settlement of completed constructions |
| 22 | May 25, 2023 | 98/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 23 | May 31, 2023 | 100/QD-HDQTCSTB | Decision on raising the manager's salary level for Mr. Tran Thanh Son - Health Center |
| 24 | May 31, 2023 | 103/QD-HDQTCSTB | Decision on raising the manager's salary level for Mr. Tran Minh Sang - Suoi Ngo Rubber Farm |
| 25 | May 31, 2023 | 104/QD-HDQTCSTB | Decision on raising the manager's salary level for Mr. Nguyen Van Quyen - Bo Tuc Rubber Farm |
| 26 | May 31, 2023 | 105/QD-HDQTCSTB | Decision on manager's salary redetermination for Mr. Duong Quoc Lan - Suoi Ngo Rubber Farm |
| 27 | May 31, 2023 | 106/QD-HDQTCSTB | Decision on manager's salary redetermination for Mr. Nguyen Van Trang - TTBV |
| 28 | May 31, 2023 | 107/QD-HDQTCSTB | Decision on manager's salary redetermination for Mr. Pham Van Khanh - KT |
| 29 | May 31, 2023 | 108/QD-HDQTCSTB | Decision on manager's salary redetermination for Mr. Giang Hai Phi Vu - TTKD |
| 30 | May 31, 2023 | 109/QD-HDQTCSTB | Decision on manager's salary redetermination for Mr. Le Quang Vinh - TCHC |
| 31 | May 31, 2023 | 110/QD-HDQTCSTB | Decision on manager's salary redetermination for Mr. Le Thi Hong Yen - Xa Mat Rubber Farm |
| 32 | June 02, 2023 | 111/QD-HDQTCSTB | Decision on approving the economic and technical report, Item: Investment in procuring 01 digital analytical balance  |
| 33 | June 02, 2023 | 112/QD-HDQTCSTB | Decision on approving the plan for contractor selection: Investment in procuring 01 digital analytical balance |
| 34 | June 02, 2023 | 113/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 35 | June 05, 2023 | 114/QD-HDQTCSTB | Decision on approving the budget plan for occupational safety and health 2023 |
| 36 | June 05, 2023 | 115/QD-HDQTCSTB | Decision on approving the budget plan for short-term professional training at the intermediate level in 2023 |
| 37 | June 12, 2023 | 118/QD-HDQTCSTB | Decision on approving the economic and technical report of: “Renovating the Company's Guest House” |
| 38 | June 12, 2023 | 119/QD-HDQTCSTB | Decision on approving the economic and technical report of: “Renovating the Company's Collective Housing” |
| 39  | June 13, 2023 | 121/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 40 | June 13, 2023 | 147/QD-HDQTCSTB | Decision on approving the economic and technical report of: “Building a common house for workers and young people” |
| 41 | June 22, 2023 |  126/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 42 | June 23, 2023 |  135/QD-HDQTCSTB | Decision on promulgating the (amended and supplemented) organizational and operational regulations of the Company |
| 43 | June 23, 2023 |  136/QD-HDQTCSTB | Decision on promulgating the (amended and supplemented) Internal regulation on corporate governance |
| 44 | June 28, 2023 | 143/QD-HDQTCSTB | Decision on selecting the unit to review the semi-annual Financial Statements and to audit the annual Financial Statements of the Company in 2023 |
| 45 | June 29, 2023 |  144/QD-HDQTCSTB | Decision on approving the contractor selection plan for: Renovating the Company's Collective Housing |
| 46 | June 29, 2023 |  145/QD-HDQTCSTB | Decision on approving the plan for contractor selection for project: “Renovating the Company's Guest House” |
| 47 | July 04, 2023 | 150/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees |
| 48 | July 07, 2023 | 155/QD-HDQTCSTB | Decision on approving the plan for contractor selection for project: “Building workers’ common house” |
| 49 | July 10, 2023 | 156/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees at Suoi Ngo Rubber Farm |
| 50 | July 12, 2023 | 200/QD-HDQTCSTB | Decision on approving the estimate for “Recovering land and replanting rubber in 2023" |
| 51 | July 12, 2023 | 202/QD-HDQTCSTB | Decision on approving the estimate for “Construction of the plantation in 2023" |
| 52 | July 12, 2023 | 202A/QD-HDQTCSTB | Decision on approving the estimate for: “Recovering land for acacias in 2023” |
| 53 | July 13, 2023 | 201/QD-HDQTCSTB | Decision on approving the plan for contractor selection for project “Recovering land and replanting” |
| 54 | July 13, 2023 | 203/QĐ- HDQTCSTB | Decision on approving the plan on contractor selection for “Construction of the plantation in 2023” |
| 55 | July 13, 2023 | 203A/QD- HDQTCSTB | Decision on approving the plan for contractor selection for project: “Recovering land for acacias” |
| 56 | July 19, 2023 | 168/QD-HDQTCSTB | Decision on prepayment of salary and remuneration for managers. |
| 57 | July 21, 2023 | 174/QD-HDQTCSTB | Decision on approving the liquidation of supplies warehouse at Xa Mat Rubber Farm |
|  58 | July 26, 2023 | 177/QD-HDQTCSTB | Decision on approving the investment costs |
| 59 | August 03, 2023 | 183/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees at Bo Tuc Rubber Farm |
| 60 | August 11, 2023 | 191/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of assets to be liquidated  |
| 61 | August 11, 2023 | 193/QD-HDQTCSTB | Decision on establishing the Steering Committee for Sustainable Development of the Tanbien Rubber Joint Stock Company |
| 62 | August 14, 2023 | 194/QD-HDQTCSTB | Decision on approving the estimate for project:“ Vehicle wash area at the Mechanical Processing Enterprise” |
| 63 | August 16, 2023 |  195/QD-HDQTCSTB | Decision on approving the plan for organizing the auction for assets to be liquidated |
| 64 | August 16, 2023 | 196/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees at Suoi Ngo Rubber Farm |
| 65 | August 25, 2023 | 207/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees at Tan Hiep Rubber Farm |
| 66 | August 24, 2023 | 211/QD-HDQTCSTB | Decision on approving the economic and technical report of: Vehicle wash area |
| 67 | August 25, 2023 | 212/QD-HDQTCSTB | Decision on approving the plan for contractor selection of the construction of Vehicle wash area |
| 68 | September 05, 2023 | 213/QD-HDQTCSTB | Decision on approving the plan for salary fund |
| 69 | September 07, 2023 | 215/QD-HDQTCSTB | Decision on approving the financial plan for production and business |
| 70 | September 19, 2023 | 228/QD-HDQTCSTB | Decision on approving the level of task completion of Nursing staff |
| 71 | September 20, 2023 | 229/QD-HDQTCSTB | Decision on work mobilization and rotation for farm managers |
| 72 | September 20, 2023 | 230/QD-HDQTCSTB | Decision on work mobilization and rotation for farm managers |
| 73 | September 22, 2023 | 235/QD-HDQTCSTB | Decision on approving the policy to use 5% of reserve fee |
| 74 | September 22, 2023 | 268/QD-HDQTCSTB | Decision on establishing the Steering Committee to implement the Democratic regime |
| 75 | September 28, 2023 | 243/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees at Suoi Ngo Rubber Farm |
| 76 | October 02, 2023 | 244/QD-HDQTCSTB | Decision on promulgating regulations to evaluate Managers. Representative of capital part |
| 77 | October 06, 2023 | 245/QD-HDQTCSTB | Decision on redetermination of salary for full-time staff of the Company’s Trade Union |
|  | October 06, 2023 | 246/QD-HDQTCSTB | Decision on approving the liquidation and initial selling price of fallen rubber trees at Bo Tuc Rubber Farm |
| 78 | October 10, 2023 | 253/QD-HDQTCSTB | Decision on promulgating internal auditing regulations of Tanbien Rubber Joint Stock Company |
| 79 | October 16, 2023 | 257/QD-HDQTCSTB | Decision on approving the adjustment of the estimate for agriculture in 2023 |
| 80 | October 18, 2023 | 258/QD-HDQTCSTB | Decision on approving the policy to liquidate rubber garden for replantation |
| 81 | October 25, 2023 | 262/QD-HDQTCSTB | Decision on establishing the Remedial Team as recommended by KTNN |
| 82 | November 21, 2023 | 280/QD-HDQTCSTB | Decision on establishing the Steering Committee for the review as recommended by TT BTC |
| 83 | November 23, 2023 | 275/QD-HDQTCSTB | Decision on approving the policy to liquidate rubber garden for replantation |
| 84 | November 24, 2023 | 281/QD-HDQTCSTB | Decision on establishing the Steering Committee for the review as recommended by KTNN |
| 85 | November 28, 2023 | 279/QD-HDQTCSTB | Decision on establishing the Salary Committee of Tanbien Rubber Joint Stock Company |
| 86 | November 28, 2023 | 278/QD-HDQTCSTB | Decision on approving the policy for the project on crop rotation of acacias |
| 87 | December 01, 2023 | 284/QD-HDQTCSTB | Decision on approving the price and method for selling rubber trees to be liquidated |
| 88 | December 04, 2023 | 291/QD-HDQTCSTB | Decision on approving the estimate for project: “Digging ditches to prevent waterlogging” |
| 89 | December 05, 2023 | 292/QD-HDQTCSTB | Decision on approving the plan for contractor selection for project “Digging ditches to prevent waterlogging” |
| 90 | December 07, 2023 | 287/QD-HDQTCSTB | Decision on approving the plan for organizing the auction for rubber trees to be liquidated |
| 91 | December 12, 2023 | 290/QD-HDQTCSTB | Decision on approving the estimate for planting hybrid acacias in 2023. |
| 92 | December 18, 2023 | 293/QD-HDQTCSTB | Decision on approving the price and method for selling rubber trees to be liquidated |
| 93 | December 20, 2023 | 297/QD-HDQTCSTB | Decision on approving the initial selling price of fallen rubber trees at Bo Tuc and Suoi Ngo Rubber Farms |
| 94 | December 20, 2023 | 298/QD-HDQTCSTB | Decision on approving the plan for organizing the auction for rubber trees to be liquidated |

1. The Supervisory Board;

Information on members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member | Position | Date of appointment as member of the Supervisory Board (2021-2026 term) | Qualification |
| 01 | Mr. Nguyen Van Sang | Chief of the Supervisory Board | June 24, 2021 | Bachelor of Economics |
| 02 | Mr. Hoang Quoc Hung | Members of the Supervisory Board | June 24, 2021 | Bachelor of Economics |
| 03 | Mr. Hoang Van Vinh | Members of the Supervisory Board | June 24, 2021 | Bachelor of Economics, Bachelor of Laws |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Date of appointment as Member of the Executive Board |
| 01 | Mr. Truong Van Cu | June 30, 1968 | Bachelor | May 05, 2016 |
| 02 | Mr. Tran Van Hoan | February 16, 1966 | Bachelor | May 05, 2016 |
| 03 | Mr. Duong Tan Phong | April 19, 1968 | Bachelor | August 19, 2019 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date |
| Mr. Lam Quang Phuc | October 22, 1974 | Bachelor | August 19, 2019 |

1. Training on corporate governance: Implemented
2. List of affiliated person of the public Company and transactions between the affiliated person of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH No. , Date of issue, Place of issue | Headquarters address/Contact address | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholder or Board Resolution/Decision (if any, specify the issuance date) | Content, quantity, total value of transaction/ |
| 1 | Vietnam Rubber Group | Holding Company | 0301266564; Date of issue: June 01, 2018, Place of issue: Ho Chi Minh City Department of Planning and Investment | No. 236, Nam Ky Khoi Nghia Street, Ward 06, District 3, Ho Chi Minh City. Ho Chi Minh City | 2023 |  | Dividend distribution, total transaction value: VND 99,579,135,950. |
| 2 | Tanbien - Kampong Thom Rubber Joint Stock Company | Subsidiary | 3900419448, Date of issue: February 14, 2019, Place of issue: Tay Ninh Department of Planning and Investment | Group 8, Thanh Phu Hamlet, Tan Hiep Commune, Tan Chau District, Tay Ninh Province | 2023 |  | Dividends distributed, total value: VND 97,247,652,400 |
| 3 | Tay Ninh Import-Export and Processing Furniture Joint Stock Company | Joint venture | 3900434887, Date ofissue: July 02, 2014, Place of issue: Tay Ninh Department of Planning and Investment | Lot H1, Team G1, Go Gau Rubber Farm, Ben Muong Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province | 2023 |  | Dividends distributed, total value: VND 324,000,000 |
| 4 | Viet Nam Rubber Industrial Zone and Urban JSC | Under the same Holding Company | 0800300443, Date of issue: August 22, 2014, Place of issue: Hai Duong Department of Planning and Investment | Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province. | 2023 |  | Dividends distributed, total value: VND 839,520,000 |
| 5 | MDF VRG DongWha Wood Joint Stock Company | Under the same Holding Company | 3800426402 | Lot G, Minh Hung III Industrial Park, Minh Hung Commune, Chon Thanh District, Binh Phuoc Province | 2023 |  | Purchasing auction documents for liquidated rubber trees, total transaction value: VND 454,545. |
| 6 | Tanbien - Kampong Thom Rubber Development Company Limited | Indirect Subsidiary |  |  | 2023 |  | Purchasing rubber latex, total transaction value: VND 258,903,003,389. |
| 7 | Caoutchouc Mekong Co.,Ltd | Indirect Subsidiary |  |  | 2023 |  | Purchasing rubber latex, total transaction value: VND 163,813,706,420. |
| 8 | VRG Japan Rubber Export Joint Stock Company | Under the same Holding Company | 0313053377 | 269A, Nguyen Trong Tuyen, Ward 10, Phu Nhuan District, Ho Chi Minh City | 2023 |  | Purchasing rubber latex, total transaction value: VND 1,330,560,000. |
| 9 | Rubber Research Institute of Vietnam | Under the same Holding CompanyCompany | 3700258793; Date of issue: May 05, 2014; Place of issue: Binh Duong Department of Planning and Investment | 236 BIS, Nam Ky Khoi Nghia Street, Ward 6, District 3, Ho Chi Minh City | 2023 |  |  |
| 10 | Vietnam Rubber Magazine | Under the same Holding Company | No. 31/GP-BTTT Date of issue: January 05, 2012, Place of issue: Ministry of Information and Communications | 236 Bis, Nam Ky Khoi Nghia Street, Ward 6, District 3, Ho Chi Minh City | 2023 |  |  |
| 11 | Rubber Mechanical Joint Stock Company | Under the same Holding Company | 0300693348; Date of issue: November 06, 2017, Place of issue: Ho Chi Minh City Department of Planning and Investment | I2-HT25-Quarter 2-Hiep Thanh Ward-District 12- Ho Chi Minh City | 2023 |  |  |
| 12 | Ben Thanh Rubber Joint Stock Company | Under the same Holding Company | 0301150295 | Lot B3-1, Northwestern Cu Chi Industrial Park, Giap Hai Street (D3), Trung Lap Ha Commune, Cu Chi District, Ho Chi Minh City | 2023 |  | Purchasing vehicle frames, total transaction value: VND 53,988,000 |
| 13 | Dong Nai Rubber Corporation | Under the same Holding Company | 3600259465 | No. 47, Street No. 1, Group 3, Central Quarter, Xuan Lap Ward, Long Khanh City Dong Nai Province | 2023 |  | Purchasing rubber seedlings: VND 945,000,000 |
| 14 | Dongphu Rubber Joint Stock Company | Under the same Holding Company | 3800100376 | Thuan Phu 1 Hamlet, Thuan Phu Commune, Dong Phu District, Binh Phuoc Province | 2023 |  | Purchasing rubber seedlings: VND 123,410,000 |
| 15 | Truong Phat Rubber Joint Stock Company | Under the same Holding Company | 3700827249 | Land Lots No. 117 & 118, Map No. 15, Hamlet 1, Hung Hoa Commune, Bau Bang District, Binh Duong Province | 2023 |  | Fines for contract violation, total value: VND 961,256,084 |

* Transactions between the Company and major shareholders, affiliated persons of the company as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Individuals, units implementing transactions with the Company | Relations with the Company | Contents of transaction | Transaction value |
| 1 | Rubber Research Institute of Vietnam | Under the same Holding Company | Testing rubble sample | 3,830,000 |
|  |  |  | Purifying rubber breeding garden | 12,073,400 |
|  |  |  | Purchasing STIMULATEX 1.25% | 9,680,000 |
|  |  |  | Purchasing rubber seedlings | 847,500,000 |
|  |  |  | Purchasing preventive medicine for plants | 100,382,900 |
|  |  |  | Cross-checking cost between rubber laboratories | 23,100,000 |
|  |  |  | Cost of technical consulting of the botanical hospital for Cercospora Leaf Spot at rubber gardens at 4 farms in 2023 | 42,753,000 |
|  |  |  | Cost of technical surveying and classifying land for rubber growing | 122,531,000 |
|  |  |  | Cost of reviewing ISO documents | 15,000,000 |
|  |  |  | Cost for technical services for training in the ISO 9001 system | 35,000,000 |
|  |  |  | Total | 1,211,850,300 |
| 2 | Vietnam Rubber Magazine | Under the same Holding Company | Purchasing rubber labels | 188,120,000 |
|  |  |  | Advertising costs | 152,300,000 |
|  |  |  | Calendars for 2024 | 54,000,000 |
|  |  |  | Total | 394,420,000 |
| 3 | Rubber Mechanical Joint Stock Company | Under the same Holding Company | Purchasing spare parts for machinery | 27,620,000 |
|  |  |  | Purchasing deodorizing tower's equipment | 682,080,000 |
|  |  |  | Purchasing cutting tool 510 | 10,500,000 |
|  |  |  | Purchasing and installing transition pipes to fan latex smoke, water-waste | 31,250,000 |
|  |  |  | Total | 751,450,000 |

1. Transactions between Company’s PDMR, affiliated persons of PDMR and subsidiaries or companies controlled by the Company: None
2. Transactions between the Company and other entities:
3. Transactions between the Company and the companies that members of the Board of Directors, members of the Supervisory Board, the General Manager, the Manager (General Manager) and other managers have been founding members, members of the Board of Directors. Executive Manager (General Manager) for the past three (03) years (as at the time of reporting): None.
4. Transactions between the Company and the companies whose affiliated persons of members of Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers are members of the Board of Directors, Executive Manager (General Manager): None.
5. Other transactions of the Company (if any) which can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Manager (General Manager) and other managers: None.
6. Share transactions of PDMR and affiliated persons of PDMR:
7. Transactions of PDMR and affiliated persons on the Company’s shares: None.
8. Other significant issues: None