**SBL: Annual Corporate Governance Report 2023**

On January 23, 2024, Saigon Baclieu Beer Joint Stock Company announced Report No. 01/2024/BC-HDQT on the corporate governance situation in 2023, as follows:

Saigon Baclieu Beer Joint Stock Company

Head office address: Lot B5, Tra Kha Industrial Park, Ward 8, Bac Lieu City, Bac Lieu Province, Vietnam

Tel: 02913780781 Fax: 02913780567

Email: bsgbaclieu@gmail.com

Charter capital: VND 120,120,000,000

Securities code: SBL

Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the Manager.

Implementation of internal audit function: Not executed.

1. Activities of the General Meeting of Shareholders:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Content |
| 01 | 01/2023/NQ-DHDCD | March 22, 2023 | Annual General Mandate 2023 |

1. The Board of Directors
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 01 | Ms. Pham Thi Hong Hanh | Chair of the Board of Directors | April 19, 2022 |  |
| 02 | Mr. Nguyen Van Doi | Non-executive member of the Board of Directors | April 19, 2022 |  |
| 03 | Mr. Tran Nguyen Trung | Non-executive member of the Board of Directors | April 19, 2022 |  |
| 04 | Mr. Pham Hong Minh | Non-executive member of the Board of Directors | April 19, 2022 |  |
| 05 | Mr. Nguyen Xuan Hai | Non-executive member of the Board of Directors | April 19, 2022 |  |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date of promulgation | Content |
| 1 | 01/2023/NQ-HDQT | January 20, 2023 | Record the list of shareholders to attend the Annual General Meeting of Shareholders 2023; |
| 2 | 02/2023/NQ-HDQT | March 15, 2023 | Appoint the Manager of the Company |
| 3 | 03/2023/QD-HDQT | March 15, 2023 | Appoint the Manager of the Company |
| 4 | 04/2023/NQ-HDQT | March 30, 2023 | Record the list of shareholders to pay dividends in 2022 |
| 5 | 05/2023/QD-HDQT | April 05, 2023 | Approve the Financial Plan for 2023 |
| 6 | 06/2023/NQ-HDQT | June 15, 2023 | Record the list of shareholders to pay dividends in 2022 |
| 7 | 07/2023/NQ-HDQT | June 21, 2023 | Record the list of shareholders to pay dividends in 2022 (Replace Resolution No. 07/2023/NQ- HDQT) |
| 8 | 08/2023/NQ-HDQT | July 12, 2023 | Approve the selection of a cooperative unit to install solar power |
| 9 | 09/2023/QD-HDQT | July 27, 2023 | Select an audit company in 2023 |
| 10 | 10/2023/QD-HDQT | November 06, 2023 | Approve the plan to use 18,793.65m2 of land |
| 11 | 11/2023/QD-HDQT | November 29, 2023 | Approve the policy of implementing promotional programs with Sabeco |
| 12 | 12/2023/QD-HDQT | December 20, 2023 | Approve the policy of implementing promotional programs with Sabeco (Round 2) |
| 13 | 13/2023/QD-HDQT | December 21, 2023 | The final settlement of the salary fund in 2023 |

1. The Supervisory Board;

Information on members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment | Qualification |
| 01 | Mr. Nguyen Tan Phien | Chief of the Supervisory Board: | April 19, 2022 | Bachelor of Economics |
| 02 | Ms. Tran Thi Ngoc Diep | Member of the Supervisory Board | April 19, 2022 | Bachelor of Laws and Bachelor of Economics, major in accounting |
| 03 | Ms. Duong Thi Thuy Hong | Member of the Supervisory Board | April 19, 2022 | Bachelor of Economics |

1. The Executive Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Qualification | Appointment dateappointment |
| 01 | Mr. Trinh Cong Vinh | November 28, 1966 | Bachelor of Economics | March 15, 2023 |
| 02 | Mr. Tran Van Sang | July 22, 1981 | Engineer of Food Technology, Bachelor of Business Administration, Brewmaster - VLB Berlin | November 01, 2014 |
| 03 | Mr. Huynh Van Dong | February 27, 1983 | Mechanical Engineer | January 01, 2018 |

1. Chief Accountant

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Appointment date |
| 01 | Ms. Tran Thi Chat | February 03, 1981 | Bachelor of Economics majoring in Accounting and Auditing | October 01, 2016 |

1. Training on corporate governance None.
2. List of affiliated persons of the public Company and transactions between the affiliated persons of the Company with the Company itself
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No., date of issue, place of issue | Contract address | Time of transaction with the Company | General Mandate/Decision of the General Meeting of Shareholder or Board Resolution/Decision (if any, specify the issuance date) | Content, quantity, total value of transaction | Note |
| 01 | Saigon Beer - Alcohol - Beverage Joint Stock Corporation | The related organization of PDMR | 0300583659 | No. 187 Nguyen Chi Thanh Street, Ward 12, District 5, Ho Chi Minh City. | In 2023 | General Mandate No. 01/2023/NQ-DHDCD dated March 22, 2022 | VND 142,214,034,719 | Goods sales transactions |
| VND 49,241,665,657 | Goods purchase transactions |
| 02 | Saigon Beer Western JSC | The related organization of PDMR | 1800586579 | Tra Noc Industrial Park, Tra Noc Ward, DistrictBinh Thuy, Can Tho City  | In 2023 | General Mandate No. 01/2023/-DHDCD dated March 22, 2022 | VND 2,402,400,000 | Dividend payment: |

1. Transactions between PDMR of the Company, affiliated persons of PDMR and subsidiaries, companies controlled by the Company: None.
2. Transactions between the Company and other entities: None.
	1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, the Manager and other managers have been being founding members or members of the Board of Directors, the Executive Manager for the past three (03) years (at the time of reporting): None.
	2. Transactions between the Company and the companies where affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Manager and other managers are members of the Board of Directors, the Executive Manager: Executive Manager None.
	3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors and members of the Supervisory Board, the Manager and other managers: None.
3. Share transactions of PDMR and affiliated persons of PDMR
4. Company’s share transaction of PDMR and affiliated persons: None.
5. Other significant issues: None.