**SJE: Annual Corporate Governance Report 2023**

On January 23, 2024, Song Da 11 JSC announced Report No. 09/SD 11-HDQT on the Annual Corporate Governance 2023 as follows:

* Name of company: Cong ty co phan Song Da 11
* English name: Song Da No. 11 JSC
* Head office 7th Floor, Song Da - Ha Dong Mixed Building, No. 131, Tran Phu Street, Van Quan Ward, Ha Dong District, Ha Noi.
* Tel: Tel: 02433544735 Fax: 02433542280
* Business Registration Certificate No.: 0500313 811 issued by the Hanoi Authority for Planning and Investment on October 9, 2023 (updated for the 20th time)
* Website: www.songda11.com.vn
* Email: Vanthu.sdl.com.vn
* Charter capital: VND 241,687,110,000
* Number of listed shares: 24,168,711 shares
* Securities code: SJE
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.

1. Activities of the General Meeting of Shareholders:
2. Shareholders of Song Da No. 11 JSC attended 01 Annual General Meeting of Shareholders 2023 on March 31, 2023.

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| No. | Board Resolution No. | Date | Contents |
| 1 | 01/NQ-DHDCD | March 31, 2023 | Annual General Mandate 2023 |

1. Shareholders of Song Da No. 11 JSC attended 01 Annual General Meeting of Shareholders 2023 on September 30, 2023.

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| No. | Board Resolution No. | Date | Contents |
| 1 | 02/NQ-DHDCD | September 30, 2023 | Extraordinary General Mandate 2023 |

1. The Board of Directors (Annual Report 2021)
2. Information about members of the Board of Directors

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| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Nguyen Xuan Hong | Chair of the Board of Directors | December 30, 2022 |  |
| 2 | Le Van Tuan | Members of the Board of Directors | June 22, 2019 |  |
| 3 | Dao Viet Hung | Non-executive member of the Board of Directors | December 30, 2022 |  |
| 4 | Bui Duc Thuan | Non-executive member of the Board of Directors | March 31, 2023 |  |
| 5 | Nguyen Van Hieu | Non-executive member of the Board of Directors | March 31, 2023 |  |
| 6 | Nguyen Van Son | The Chair of the Board of Directors | June 22, 2019 | March 31, 2023 |
| 7 | Pham Minh Ngoc | Permanent member (Non-executive) | June 22, 2019 | March 31, 2023 |

1. Board Resolutions:

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| No. | Resolution/Decision No. | Date | Contents |
| 1 | 01/2023/NQ-HDQT | January 03, 2023 | Receive and appoint the Deputy General Manager of the Company |
| 2 | 02/2023/NQ-HDQT | January 06, 2023 | Approve the budget proposal for organizing visits to the parents of workers on the occasion of the Lunar New Year 2023. |
| 3 | 03/2023/NQ-HDQT | January 16, 2023 | Record date to exercise the rights to attend the Annual General Meeting of Shareholders 2023 |
| 4 | 04/2023/NQ-HDQT | January 16, 2023 | Approve the solutions for implementing the 2023 Production and Business Plan |
| 5 | 05/2023/NQ-HDQT | January 17, 2023 | Approval for Song Da 11 Thang Long one member company limited to borrow short-term capital for the purpose of paying salaries to workers. |
| 6 | 06/2023/NQ-HDQT | February 02, 2023 | Establish Financial Examining Delegation and production and business activities at subsidiary of Song Da 11 SJC |
| 7 | 07/2023/NQ-HDQT | February 06, 2023 | Resolution of the regular meeting of Q1/2023 |
| 8 | 08/2023/NQ-HDQT | February 07, 2023 | Approval for Song Da 1 Thang Long One Member Company limited to borrow capital for the purpose of repaying bank debts. |
| 9 | 09/2023/NQ-HDQT | February 08, 2023 | Approval of the item for the purchase and repair of the office space of the Energy Committee. |
| 10 | 09A/2023/ NQ-HDQT | February 08, 2023 | Approval of the content of Package 17 Contract 'Construction from G22 to G30 (including G30)' within the project: 220kV Bao Loc - Song May Transmission Line Circuit 2 |
| 11 | 10/2023/NQ-HDQT | February 10, 2023 | Approval of the investment plan for the purchase of new 110kV substation equipment for To Buong Hydroelectric Plant. |
| 12 | 11/2023/NQ-HDQT | February 10, 2023 | Approve the officials' affairs at Song Da 11 Thang Long One Member Company Limited |
| 13 | 12/2023/NQ-HDQT | February 15, 2023 | Establishment of the Salary Council for the Company. |
| 14 | 13/2023/NQ-HDQT | February 15, 2023 | Approval for To Buong Hydroelectric Joint Stock Company to borrow capital. |
| 15 | 14/2023/NQ-HDQT | February 16, 2023 | Approval for commendations and rewards for employees of the Solar Investment Joint Stock Company in the year 2022. |
| 16 | 15/2023/NQ-HDQT | February 20, 2023 | Approval of the investment plan for the acquisition of a new self-contained Battery System for the To Buong Hydroelectric Plant. |
| 17 | 16/2023/NQ-HDQT | February 23, 2023 | Approval of the proposal to allocate funds for a survey to support the planning and measures to address seepage issues in the earth dam and safety assessment of the dam for the Dak Doa hydroelectric project. |
| 18 | 17/2023/NQ-HDQT | February 23, 2023 | Approval for Song Da 11 Thang Long One Member Company Limited to borrow short-term capital to facilitate capital mobilization and settlement of projects. |
| 19 | 18/2023/NQ-HDQT | February 23, 2023 | Approval of the restructuring plan to enhance the production and business efficiency of the Company for the period 2023 - 2025. |
| 20 | 19/2023/NQ-HDQT | February 23, 2023 | Approve the contents of the Annual General Meeting of Shareholders 2023. |
| 21 | 20/2023/NQ-HDQT | February 28, 2023 | Approval of the indirect cost budget for the Company's agencies and its subsidiaries for the year 2023. |
| 22 | 21/2023/NQ-HDQT | March 07, 2023 | Approve the report of the capital representative of on a number of contents submitted to the Annual General Meeting of Shareholders 2023 of Dak Doa Hydropower Joint Stock Company. |
| 23 | 22/2023/NQ-HDQT | March 07, 2023 | Approve the report of the capital representative of on a number of contents submitted to the Annual General Meeting of Shareholders 2023 of Dak Glei Hydropower Joint Stock Company. |
| 24 | 23/2023/NQ-HDQT | March 07, 2023 | Approve the report of the capital representative of on a number of contents submitted to the Annual General Meeting of Shareholders 2023 of Bat Dai Son Hydropower Joint Stock Company |
| 25 | 24/2023/NQ-HDQT | March 7, 2023 | Approve the report of the capital representative of on a number of contents submitted to the Annual General Meeting of Shareholders 2023 of To Buong Hydropower Joint Stock Company. |
| 26 | 25/2023/NQ-HDQT | March 07, 2023 | Approve the report of the capital representative of on a number of contents submitted to the Annual General Meeting of Shareholders 2023 of Solar Investment Joint Stock Company |
| 27 | 26/2023/NQ-HDQT | March 08, 2023 | Approval of personnel adjustments regarding the introduction of the representative of the capital portion at Dak Doa Hydroelectric Joint Stock Company. |
| 28 | 27/2023/NQ-HDQT | March 08, 2023 | Approval of personnel adjustments regarding the introduction of the representative of the capital portion at Dak Glei Hydroelectric Joint Stock Company.. |
| 29 | 28/2023/NQ-HDQT | March 08, 2023 | Approval of the inspection, replacement, and repair costs for the systems and equipment of the Dak Doa Hydroelectric Plant. |
| 30 | 29/2023/NQ-HDQT | March 08, 2023 | Approve to assign representative, authorization of capital management and personnel work at Song Da 11 Thang Long One Member Company Limited |
| 31 | 30/2023/NQ-HDQT | March 13, 2023 | Approve the plan on liquidation of unused fixed assets of the Branch of Song Da 11.1 and 11.5 |
| 32 | 31/2023/NQ-HDQT | March 14, 2023 | Approve and promulgate Regulation of management ranking, staff management and salary |
| 33 | 32/2023/NQ-HDQT | March 20, 2023 | Board Resolution on approving construction drawing design and detailed cost estimate for the project: Addressing landslide issues from MN3 to MN4 at Dak Prul Hydroelectric Plant. |
| 34 | 33/2023/NQ-HDQT | March 27, 2023 | Approval of the estimated value for the construction of temporary storm shelters at Dak Prul Hydroelectric Plant. |
| 35 | 34/2023/NQ-HDQT | March 28, 2023 | Approve the permission for To Buong Hydropower Joint Stock Company to borrow capital for production and business activities. |
| 36 | 35/2023/NQ-HDQT | March 29, 2023 | Approval for Song Da 11 Thang Long One member Company limited to borrow capital for production and business activities. |
| 37 | 36/2023/NQ-HDQT | April 05, 2023 | Approval for the withdrawal of collateral assets, specifically the 'White Falls Hydroelectric Plant (6MW),' currently mortgaged at Vietcombank Gia Lai Branch, to be transferred as collateral for short-term loans at B1DV Bank Ha Dong Branch. |
| 38 | 37/2023/NQ-HDQT | April 10, 2023 | Approval for the credit limit borrowing in 2023 at Agribank Lang Ha Branch. |
| 39 | 38/2023/NQ-HDQT | April 06, 2023 | Board Resolution on changing the legal representatives |
| 40 | 39/2023/NQ-HDQT | April 14, 2023 | Approval for Song Da 11 Thang Long One Member Company Limited to borrow capital for the purpose of repaying the principal of the BIDV bank loan. |
| 41 | 40/2023/NQ-HDQT | April 14, 2023 | Approval of official’s matters at Song Da 11 JSC and Dak Doa Hydroelectric Joint Stock Company. |
| 42 | 41/2023/NQ-HDQT | April 17, 2023 | Approval of the selection of the contractor for the design, construction, and installation of additional automatic fire protection systems for the basement and cable trench TBA 22/110kV at Phong Phu Solar Power Plant. |
| 43 | 42/2023/NQ-HDQT | April 18, 2023 | Approval of the construction organization plan, streamlined handover plan, and fee collection rate for the projects ready for implementation and construction deployment. |
| 44 | 43/2023/NQ-HDQT | April 18, 2023 | Approve the official’s matters and the consolidation of the Board of Directors at Song Da 11 JSC; |
| 45 | 43A/2023/ NQ-HDQT | April 24, 2023 | Assign tasks for members of the Board of Directors; |
| 46 | 44/2023/NQ-HDQT | April 24, 2023 | Delegation of authority, duties, and responsibilities to the legal representative of the Company. |
| 47 | 45/2023/NQ-HDQT | April 26, 2023 | Approval of the supplementary production and business plan in 2023: |
| 48 | 46/2023/NQ-HDQT | April 26, 2023 | Approve the official’s matters at Song Da 11 Thang Long One Member Company Limited |
| 49 | 47/2023/NQ-HDQT | April 27, 2023 | Approve the implementation details of the plan on share issuance to pay dividends in 2022 for existing shareholders. |
| 50 | 48/2023/NQ-HDQT | May 05, 2023 | Approval for Song Da 11 Thang Long one member company limited to borrow short-term capital to facilitate the clearance, acceptance, capital recovery, and settlement of two projects: 220kV Bac Quang Substation and 220kV Lao Cai - Bao Thang Transmission Line. |
| 51 | 49/2023/NQ-HDQT | May 10, 2023 | Approval of the periodic testing and inspection plan, as well as the budget, for the electrical equipment at To Buong - Dong Khua Hydroelectric Plant for the year 2023. |
| 52 | 50/2023/NQ-HDQT | May 15, 2023 | Resolution of the regular meeting of Q2/2023 |
| 53 | 51/2023/NQ-HDQT | May 29, 2023 | Approval of the credit limit for the year 2023 at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) - Ha Dong Branch. |
| 54 | 52/2023/NQ-HDQT | May 30, 2023 | Approval for Song Da 11 Thang Long one member Company Limited to borrow short-term capital to repay principal and overdue interest to the Bank, serving the clearance of the 115kV transmission line and the expanded 230kV distribution substation - Xekaman 1 Hydroelectric Project. |
| 55 | 53/2023/NQ-HDQT | May 30, 2023 | Allocate the capital portion to the representative of Song Da 11 JSC at Solar Investment Joint Stock Company, Song Da Hanoi JSC, and assign a financial officer responsible for financial matters at Thac Trang Hydroelectric Plant. |
| 56 | 54/2023/NQ-HDQT | June 09, 2023 | Approve the selection of an auditing company to review the Financial Statements in the first 6 months of 2023 and the whole year of 2023 for Song Da 11 JSC |
| 57 | 55/2023/NQ-HDQT | June 14, 2023 | Approval of the authorization for Mr. Nguyen Cong Ly to sign documents related to borrowing capital at BIDV Bank. |
| 58 | 56/2023/NQ-HDQT | June 23, 2023 | Approve the record date to exercise the right to receive dividend by shares. |
| 59 | 57/2023/NQ-HDQT | June 27, 2023 | Approval of the decision not to implement the purchase of newly issued shares for existing shareholders at Song Da Hanoi JSC. |
| 60 | 58/2023/NQ-HDQT | June 27, 2023 | Approval for To Buong Hydroelectric Joint Stock Company to borrow capital for the purpose of repaying the bank debt. |
| 61 | 59/2023/NQ-HDQT | June 28, 2023 | Approve the official’s matters at Dak Glei Hydropower Joint Stock Company |
| 62 | 59A/2023/ NQ-HDQT | June 28, 2023 | Approval of the loan proposal of Dak Doa Hydroelectric Joint Stock Company at Agribank Yen Bai Branch. |
| 63 | 59B/2023/NQ-HDQT | June 28, 2023 | Approval of the loan proposal of Dak Glei Hydroelectric Joint Stock Company at Agribank Yen Bai Branch. |
| 64 | 59C/2023/NQ-HDQT | June 28, 2023 | Approval of the loan proposal of To Buong Hydroelectric Joint Stock Company at Agribank Yen Bai Branch. |
| 65 | 60/2023/NQ-HDQT | July 05, 2023 | Approval for Song Da 11 Thang Long one member company limited to borrow short-term capital to pay the supplier of equipment for the 115/230 kV Gas-Insulated Switchgear at Xekaman Xan, part of the Xekaman 1 Project. |
| 66 | 61/2023/NQ-HDQT | July 07, 2023 | Delegation of authority, duties, and responsibilities to the legal representative of the Company. |
| 67 | 62/2023/NQ-HDQT | July 07, 2023 | Approval of official’s matters at Song Da 11 JSC and Song Da 11 Thang Long one member company limited.. |
| 68 | 63/2023/NQ-HDQT | July 11, 2023 | Approval of the budget for organizing holiday trips for the employees of the Company in 2023. |
| 69 | 64/2023/NQ-HDQT | July 11, 2023 | Approval for To Buong Hydroelectric Joint Stock Company to borrow capital. |
| 70 | 65/2023/NQ-HDQT | July 17, 2023 | Approval of the initiative to connect the SCADA signals of Dak Doa Hydroelectric Plant to the Power Control Center of Gia Lai Electricity. |
| 71 | 66/2023/NQ-HDQT | July 17, 2023 | Approval of the initiative to implement the drilling and grouting for waterproofing at the dam of Dak Doa Hydroelectric Plant. |
| 72 | 67/2023/NQ-HDQT | July 19, 2023 | Approve the result of issuance of shares to pay dividends in 2022: |
| 73 | 68/2023/NQ-HDQT | July 24, 2023 | Approval of the establishment of the Business Department within Song Da 11 JSC. |
| 74 | 69/2023/NQ-HDQT | July 26, 2023 | Approval for Song Da 11 Thang Long One member Company limited to borrow capital for the purpose of repaying bank debts. |
| 75 | 70/2023/NQ-HDQT | August 02, 2023 | Board Resolution at the meeting in Q3/2021 |
| 76 | 71/2023/NQ-HDQT | August 02, 2023 | The record date to exercise the rights to attend the Extraordinary General Meeting of Shareholders 2023 |
| 77 | 72/2023/NQ-HDQT | August 03, 2023 | Rewarding executives and teams with outstanding achievements in labor, operations,business and production in the year 2023. |
| 78 | 73/2023/NQ-HDQT | August 14, 2023 | Approval of transferring the capital portion to the representative and introducing personnel for the position of Head of the Supervisory Board at Dak Doa Hydroelectric Joint Stock Company. |
| 79 | 74/2023/NQ-HDQT | August 28, 2023 | Approval of the restructuring plan to enhance efficiency.  Share of Song Da No. 11 JSC; |
| 80 | 75/2023/NQ-HDQT | August 31, 2023 | Approve the plan and contents to organize the Extraordinary General Meeting of Shareholders 2023 |
| 81 | 76/2023/NQ-HDQT | September 15, 2023 | Approval to sign a deposit contract at BIDV Ha Dong to ensure the guarantee obligation of Song Da 11 Thang Long one member company limited at BIDV Ha Dong with the Management Board of the Power Grid - Northern Power Corporation for Package 03 - XL DZ 1 110kV from 220kV Son Dong Substation to 110kV Son Dong Substation. |
| 82 | 77/2023/NQ-HDQT | September 25, 2023 | Supplement the agenda of the Extraordinary General Meeting of Shareholders 2023 as follows: |
| 83 | 78/2023/NQ-HDQT | September 30, 2023 | Dismiss and appoint the General Manager, Legal representative. |
| 84 | 79/2023/NQ-HDQT | September 30, 2023 | Establishment of SJE Energy Company Limited and related matters. |
| 85 | 80/2023/NQ-HDQT | September 30, 2023 | Dissolution of the Energy Committee of Song Da 11 JSC. |
| 86 | 81/2023/NQ-HDQT | October 06, 2023 | Approval of the additional construction cost. Lot 13.1: Installation of the transmission line from DD - G4A; dismantling the 220kV line; MR 500kV Nho Quan, MR 220kV Phu Ly. |
| 87 | 82/2023/NQ-HDQT | October 10, 2023 | Delegation of authority, duties, and responsibilities to the legal representative of the Company. |
| 88 | 83/2023/NQ-HDQT | October 18, 2023 | Establishment of SJE Energy Company Limited and related matters. (adjustment) |
| 89 | 84/2023/NQ-HDQT | October 30, 2023 | Approve the plan on unused fixed assets liquidation |
| 90 | 85/2023/NQ-HDQT | October 31, 2023 | Approve the official’s matters of the Company. |
| 91 | 86/2023/NQ-HDQT | November 09, 2023 | Approve the production and business results Q3, the first 9 months and the production and business plan in Q4/2023 |
| 92 | 87/2023/NQ-HDQT | November 10, 2023 | Approval for Song Da 11 Thang Long one member company limited to borrow short-term capital to facilitate the construction and capital collection for the construction of the 220kV Branch connecting to 500kV Chon Thanh Substation and the 110kV Hoc Mon - Tan Quy Substation. |
| 93 | 88/2023/NQ-HDQT | November 10, 2023 | Approval to sign a deposit contract at Agribank - Lang Ha Branch to secure the warranty and guarantee obligations of Song Da 11 Thang Long one member company limited at Agribank - Lang Ha Branch with the Management Board of Power Projects in Central Vietnam for the 500kV Stone Slope - Pleiku 2 Transmission Line Project - Package 13 (Lot 13.4). |
| 94 | 89/2023/NQ-HDQT | November 10, 2023 | Approval of the matters related to the collateral asset, which is HPD stock - Dak Doa Hydroelectric Joint Stock Company, owned by Song Da 11 JSC, being used as collateral for a short-term loan at BIDV - Ha Dong Branch. |
| 95 | 90/2023/NQ-HDQT | November 30, 2023 | Approval of allocating the capital portion to the representative and introducing personnel to participate in the Board of Directors and the Supervisory Board at the subsidiaries of SJE Energy Company Limited . |
| 96 | 91/2023/NQ-HDQT | November 30, 2023 | Approval of the content of the contract to lease the General Manager for the management and operation of Song Da 11 JSC. |
| 97 | 92/2023/NQ-HDQT | December 05, 2023 | Approve the production and business plan for 2024 of the Company |
| 98 | 93/2023/NQ-HDQT | December 08, 2023 | Approval of the adjustment to the credit limit for the year 2023 at the Bank for Agriculture and Rural Development - Lang Ha Branch. |
| 99 | 94/2023/NQ-HDQT | December 08, 2023 | Approval and issuance of regulations on the functions and tasks of functional departments within Song Da 11 JSC. |
| 100 | 95/2023/NQ-HDQT | December 11, 2023 | Approval of the plan to sell the assets, specifically the office building of Song Da 11 Thang Long one member company limited, located at Pham Viet Chanh Street, Hoa Tho Dong Ward, Cam Le District, Da Nang City. |
| 101 | 96/2023/NQ-HDQT | December 11, 2023 | Short-term credit limit for 2023-2024 at Joint Stock Commercial Bank for Investment and Development of Vietnam - Ha Dong City Branch. |
| 102 | 97/2023/NQ-HDQT | December 11, 2023 | Approval of the plan to auction fixed assets that are not needed, including selecting the organizing unit and the auction plan for the assets. |
| 103 | 98/2023/NQ-HDQT | December 11, 2023 | Approve Short-term credit limit for 2023-2024 at Joint Stock Commercial Bank for Investment and Development of Vietnam - Hoan Kiem Branch. |
| 104 | 99/2023/NQ-HDQT | December 12, 2023 | Approval and issuance of the operating regulations for the authorized representative regarding the capital of Song Da 11 JSC 's investment in other enterprises, and the Financial Management Regulations of Song Da 11 JSC. |
| 105 | 100/2023/NQ-HDQT | December 18, 2023 | Approval of the investment plan to purchase the office building of Song Da 11 Thang Long one member company limited in Da Nang. |
| 106 | 101/2023/NQ-HDQT | December 19, 2023 | Approval of the investment plan to enhance the capacity of motorized equipment for operational activities in production and business for the year 2024. |
| 107 | 102/2023/NQ-HDQT | December 20, 2023 | Approval of withdrawing the currently mortgaged asset for the short-term loan at BIDV - Ha Dong Branch. |
| 108 | 103/2023/NQ-HDQT | December 25, 2023 | Approval for Song Da 11 Thang Long one member company limited to borrow short-term capital to facilitate capital mobilization and settlement of projects. |
| 109 | 104/2023/NQ-HDQT | December 27, 2023 | Approval of the construction organization plan and fee collection rate for Package 16 (XL-03) of the project: 500kV Monsoon - Thanh My Transmission Line (within the territory of Vietnam) and Package 5 of the project: 500kV Nam Dinh I - Thanh Hoa Transmission Line. |
| 110 | 105/2023/NQ-HDQT | December 25, 2023 | Approval of the orientation and plan for SJE Energy Company Limited to invest in Nam Ma 3 Hydropower Investment Joint Stock Company. |
| 111 | 106/2023/NQ-HDQT | December 28, 2023 | Approval and issuance of the regulation on decentralized management of investment management and implementation, and the regulation on decentralized management of contracts at Song Da 11 JSC. |
| 112 | 107/2023/NQ-HDQT | December 28, 2023 | Approval of the content of the subcontracting contract for Package 17 - Supply of steel poles for the DZ 500kV Nam Dinh 1 - Thanh Hoa Project |
| 113 | 108/2023/NQ-HDQT | December 28, 2023 | Approval of the content of the subcontracting contract for Package 18 - Supply of steel poles for the DZ 500kV Nam Dinh 1 - Thanh Hoa Project |
| 114 | 109/2023/NQ-HDQT | December 28, 2023 | Approval of the content of the subcontracting contract for Package 22 - Supply of steel poles for the DZ 500kv Nam Dinh 1 - Thanh Hoa Project |
| 115 | 110/2023/NQ-HDQT | December 28, 2023 | Approval of the content of the subcontracting contract for Package 23 - Supply of steel poles for the DZ 500kV Nam Dinh 1 - Thanh Hoa Project. |

1. The Supervisory Board;
2. Information about members of the Supervisory Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as a member of the Supervisory Board | Date of dismissal as member of the Supervisory Board | Professional Qualification |
| 1 | Bui Quang Chung | Chief of the Supervisory Board | December 30, 2022 |  | * Bachelor of Laws * Hydrogeological Engineer - Construction Geology |
| 2 | Trinh Trong Hung | Member | June 17, 2022 |  | * Master of Economics -majoring in Business Administration |
| 3 | Doan Hai Trung | Member | December 30, 2022 |  | * Bachelor of Accounting |

1. The Executive Board.

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| --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Appointment/re-appointment date |
| 1 | Mr. Le Van Tuan - Former General Manager | May 20, 1970 | * Master of Business Administration * Bachelor of Economics * Construction Engineer | Appointed on July 01, 2019  Date of dismissal: September 30, 2023 |
| 2 | Vu Trong Vinh - General Manager | April 01, 1960 | * Bachelor of Finance and Accounting | October 02, 2023 |
| 3 | Pham Lap | September 07, 1963 | * Electronic Engineer | August 09, 2020 |
| 4 | Nguyen Van Hai | May 17, 1967 | * Mechanical Engineer | April 18, 2023 |
| 5 | Pham Van Tuyen | May 02, 1984 | * Bachelor of Finance and Banking * Master of Finance and Banking | January 05, 2023 |
| 6 | Bui Tho Sang | May 26, 1980 | Construction Engineer | July 11, 2023 |
| 7 | Le Anh Trinh | October 02, 1977 | Construction Engineer  Bachelor of Laws | January 22, 2024 |

1. Chief Accountant

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| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment date  Re-appointed |
| Pham Ngoc Manh | March 31, 1979 | * Master of Economics and Finance and Banking * Bachelor of Economics | June 30, 2022 |

1. Training on corporate governance: None.
2. List of related people of the public company and transactions between related people of the Company and the Company itself
3. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR: None
4. Transactions between PDMR of the listed company, affiliated persons of PDMR and subsidiaries or companies controlled by the listed company: None
5. Transactions between the Company and other entities/ None.
6. Share transactions of PDMR and related persons of PDMR:
7. Company’s shares transactions between PDMR and affiliated persons:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase/decrease |
| 1 | Doan Hai Trung | Member of the Supervisory Board | 900,000 | 4.10% | 0 | 0% | Sell |
| - | Hoang Thi Lan | Mr. Doan Hai Trung | 1,087,000 | 4.95% | 0 | 0% | Sell |
| 2 | Le Van Tuan | Member of the Board of Directors | 182,899 | 0.76% | 99 | 0% | Sell |
| - | Nguyen Thi Hoan | Mr. Le Van Tuan’s wife | 60,583 | 0.25% | 83 | 0% | Sell |
| 3 | Pham Van Tuyen | Deputy General Manager | 0 | 0% | 248,000 | 1.03% | Purchase |
| 4 | Energy Vietnam Investment Joint Stock Company | Major shareholder; | 12,327,480 | 51.01% | 12,805,580 | 52.98% | Purchase |

1. Other significant issues: None.