**TIG: Annual Corporate Governance Report 2023**

On January 24, 2024, Thang Long Investment Group Joint Stock Company announced Report No. 21/BC-TIG on the corporate governance situation in 2023 as follows:

* Name of company: Thang Long Investment Group Joint Stock Company
* Head office address: 8th Floor, Tower B, Song Da Building, Pham Hung Street, My Ward

Communal House 1, Nam Tu Liem District, Hanoi City, Vietnam

* Tel: 02462588555 Fax: 02462566966 info@tig.vn
* Charter capital: VND 1,936,062,050,000
* Securities code: TIG
* Corporate governance model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager
* Internal audit execution: Implemented
1. Activities of the General Meeting of Shareholders:

Information about meetings and General Mandates/Decisions of the General Meeting of Shareholders including

General Mandates approved by collecting opinions via a ballot:

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Contents |
| 1 | 01/2023/NQ/DHDCD-TIG | April 19, 2023 | Annual General Mandate 2023 |

1. The Board of Directors
2. Information about members of the Board of Directors;

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| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Mr. Nguyen Phuc Long | Chair of the Board of Directors | April 29, 2011 |  |
| 2 | Mr. Le Van Chau | Vice Chair of the Board of Directors-  | April 29, 2011 | April 19, 2023 |
| 3 | Mr. Nguyen Viet Viet | Member of the Board of Directors | May 15, 2018 |  |
| 4 | Mr. Ho Ngoc Hai | Member of the Board of Directors | June 29, 2020 |  |
| 5 | Ms. Dao Thi Thanh | Member of the Board of Directors | June 29, 2020 |  |
| 6 | Mr. Duong Quang Trung | Member of the Board of Directors | April 19, 2023 |  |

1. Board Resolutions/Board Decisions (Report 2023):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Contents |
| 1 | 03/2023/NQ/HDQT-TIG | February 28, 2023 | Plan to hold the General Meeting of Shareholders 2023 |
| 2 | 15/2023/NQ/HDQT-TIG | March 22, 2023 | Approve the transfer of the Company's shares at HDE HOLDINGS INVESTMENT CORPORATION |
| 3 | 31/2023/NQ/HDQT-TIG | March 29, 2023 | Approve the agenda and documents of the Annual General Meeting of Shareholders 2023 |
| 4 | 33/2023/NQ/HDQT-TIG | April 02, 2023 | Approve the establishment of the Company's subsidiary in Europe |
| 5 | 35/2023/NQ/HDQT-TIG | April 03, 2023 | Approve the loan contract signing between the Company's Subsidiaries and affiliated Persons |
| 6 | 175/2023/NQ/HDQT-TIG | May 24, 2023 | Approve investing abroad |
| 7 | 48/2023/NQ/HDQT-TIG | June 15, 2023 | Select the audit company to review the Financial Statement 2023 of the Company |
| 8 | 54/2023/NQ/HDQT-TIG | June 27, 2023 | Approve the transfer of the Company's shares at HDE HOLDINGS INVESTMENT CORPORATION |
| 9 | 56/2023/NQ/HDQT-TIG | June 30, 2023 | Dismissal and appointment of Company Secretary, Person in charge of Company administration and Authorized person to make the information disclosure |
| 10 | 62/2023/NQ/HDQT-TIG | July 03, 2023 | Promulgate the Internal audit regulations of the Company |
| 11 | 64/2023/NQ/HDQT-TIG | July 07, 2023 | Promulgate the Internal audit procedures of the Company |
| 12 | 66/2023/NQ/HDQT-TIG | July 12, 2023 | Approve the termination of branch of the Company |
| 13 | 77/2023/NQ/HDQT-TIG | August 18, 2023 | Dismissal of the Permanent Deputy General Director |
| 14 | 90/2023/NQ/HDQT-TIG | September 05, 2023 | Thang Long - THANG LONG - HUONG SON 1 WIND ELECTRICITY JOINT STOCK COMPANY - THANG LONG - HUONG SON 2 WIND ELECTRICITY JOINT STOCK COMPANY are no longer subsidiaries of Thang Long Investment Group Joint Stock Company |
| 15 | 100/2023/NQ/HDQT-TIG | September 28, 2023 | Approved the implementation of the Plan to issue shares to pay dividends in 2022 for existing shareholders |
| 16 | 39/2023/NQ/HDQT-TIG | November 20, 2023 | Approving the Plan to transfer the Company's shares at VIET NAM INVESTMENT IN REAL ESTATE AND RENEWABLE ENERGY DEVELOPMENT JOINT STOCK COMPANY |
| 17 | 116/2023/NQ/HDQT-TIG | November 29, 2023 | Approve the transfer of land use rights, housing ownership and assets attached to land from the Company to PDMR and affiliated Persons of PDMR |
| 18 | 124/2023/NQ/HDQT-TIG | December 08, 2023 | Approve the results of issuing shares to pay dividends, reports and plans for handling fractional shares, Company's Charter amendments and changes of business registration content |
| 19 | 126/2023/NQ/HDQT-TIG | December 18, 2023 | Adjust the number of odd shares, plan to handle the number of arising odd shares due to the rounding from the issuance of shares to pay dividends in 2022 in Resolution No. 124/2023/NQ/HDQT-TIG of the Board of Directors dated August 8 December 2023 |

1. The Supervisory Board
2. Information about the members of the Supervisory Board:

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| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Nguyen Thi Anh Tuyet | Chief of the Supervisory Board | Appointment date as member of the Supervisory Board: April 26, 2021 | Bachelor of economics, finance and accounting |
| 2 | Ms. Ho Thi Thu Ha | Member of the Supervisory Board | Appointment date as member of the Supervisory Board: April 25, 2013 | Bachelor of economics, finance and accounting |
| 3 | Mr. Tran Xuan Dai Thang | Member of the Supervisory Board | Date of dismissal from a member of the Supervisory Board: April 19, 2023 | Bachelor of economics, finance and accounting |
| 4 | Mr. Vu Ngoc Anh | Member of the Supervisory Board | Appointment date as member of the Supervisory Board: April 19, 2023 | Bachelor of Business Administration. |

1. The Executive Board.

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| --- | --- | --- | --- | --- | --- |
| No. | member of the Executive Board | Date of birth | Qualification | Appointment date of member of the Executive Board | Dismissal date of member of the Executive Board |
| 1 | Mr. Ho Ngoc Hai | December 17, 1980 | Construction Engineer | June 29, 2020 |  |
| 2 | Ms. Dao Thi Thanh | June 02, 1974 | Master of Economics and Finance | June 29, 2020 |  |
| 3 | Mr. Nguyen Minh Quan | December 05, 1962 | Architect | December 15, 2014 |  |
| 4 | Mr. Duong Quang Trung | September 01, 1975 | Master of Business Administration | January 05, 2022 | August 18, 2023 |

1. The Chief Accountant

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| --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Qualification | Date of appointment/dismiss |
| 1 | Ms. Nguyen Thi Thanh Huong | February 25, 1980 | Bachelor of Economics | November 12, 2021 |

1. Training on corporate governance
2. List of affiliated persons of the listed company and transactions of the affiliated persons with the company itself.
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR

Unit VND

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| --- | --- | --- | --- | --- |
| Related parties and major shareholders, PDMR and affiliated persons of PDMR: | Relation | Content of transaction | Transaction time | Transaction value |
| Viet Nam Securites Times Investment Joint Stock Company | Joint venture. | Lend | In 2023 | 10,470,000,000 |

1. Transactions between PDMR of the listed company, affiliated persons of PDMR and subsidiaries or companies controlled by the listed company: None.
2. Transactions between the Company and other entities: None.
3. Share transactions of PDMR and PDMR’s affiliated persons
4. Company’s share transactions of PDMR and affiliated persons of PDMR: None
5. Other significant issues: None