**TTB: Annual Corporate Governance 2023**

On January 25, 2024, Tien Bo Group Joint Stock Company announced Report No. 01/BC-TTB on the corporate governance of the Company in 2023 as follows:

* Name of company: Tien Bo Group Joint Stock Company
* Head office address: Group 3, Quang Vinh ward, Thai Nguyen city, Thai Nguyen province
* Tel: 208 3 756 699 Email: chungcutienbo@gmail.com
* Charter capital: VND 1,015,095,830,000
* Securities code: TTB:
* Corporate Governance Model: The General Meeting of Shareholders, the Board of Directors, the Supervisory Board, and the General Manager.
* Internal audit execution: Implemented
1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates/Decisions of the General Meeting of Shareholders (including General Mandates approved by collecting shareholders' opinions via a ballot):

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| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting of Shareholders No. | Date | Contents |
| 1 | 01/NQ-DHDCD | April 15, 2023 | Extraordinary General Mandate 2023 |
| 2 | 02/2023/NQ-DHDCD | September 26, 2023 | Annual General Mandate 2023 |

1. The Board of Directors (Report of 2023):
2. Information about members of the Board of Directors:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors |
| Appointment date | Dismissal date |
| 1 | Ms. Phung Thi Nam | Member of the Board of Directors | June 29, 2020 |  |
| Chair of the Board of Directors | February 27, 2023 |  |
| 2 | Mr. Phung Van Bo | Member of the Board of Directors | April 23, 2019 | September 26, 2023 |
| 3 | Mr. Phung Van Thai | Member of the Board of Directors | April 23, 2019 | September 26, 2023 |
| 4 | Mr. Ngo Quang My | Member of the Board of Directors | May 21, 2022 | September 26, 2023 |
| 5 | Ms. Nguyen Thi Hang Hai | Member of the Board of Directors | May 21, 2022 |  |
| 6 | Mr. Hoang Trung Thanh | Independent member of the Board of Directors | May 21, 2022 |  |
| 7 | Ms. Duong Diem Hang | Independent member of the Board of Directors | April 23, 2019 |  |
| 8 | Mr. Nguyen Thanh Hung | Member of the Board of Directors | September 26, 2023 |  |

1. Board Resolutions/Board Decisions (Report 2023):

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| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Contents |
| 1 | 01/2023/NQ-HDQT | February 06, 2023 | Collect shareholders' opinions to approve issues under the authority of the General Meeting of Shareholders. |
| 2 | 02/2023/NQ-HDQT | February 27, 2023 | Dismiss the Chair of the Board of Directors of the Company |
| 3 | 03/2023/NQ-HDQT | February 27, 2023 | Dismiss, Appoint the General Manager-cum-Legal representative of the Company |
| 4 | 04/2023/NQ-HDQT | April 12, 2023 | Extend the time of the Annual General Meeting of Shareholders 2023 |
| 5 | 05/2023/NQ-HDQT | May 15, 2023 | Review the authority of the Company’s General Manager |
| 6 | 06/2023/NQ-HDQT | July 13, 2023 | Organization of the 2023 Annual General Meeting of Shareholders |
| 7 | 09 /NQ-HDQT | November 17, 2023 | Business cooperation in commercial apartment investment projects |

1. The Supervisory Board:
2. Information on members of the Supervisory Board:

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| --- | --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment as member of the Supervisory Board. | Date of dismissal as member of the Supervisory Board | Qualification |
| 1 | Mr. Ngoc Van Ninh | Chief of the Supervisory Board | May 21, 2022 |  | Bachelor of Economics |
| 2 | Ms. Dang Thu Ha | Member of the Supervisory Board | May 21, 2022 |  | Bachelor of Laws |
| 3 | Ms. Do Thi Ngoc | Member of the Supervisory Board | May 21, 2022 | September 26, 2023 | Bachelor of Economics |
| 4 | Ms. Luong Thuy Linh | Member of the Supervisory Board | September 26, 2023 |  | Bachelor of Laws |

1. The Executive Board

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Date of birth | Professional Qualification | Date of appointment/dismissal as a member of the Executive Board | Date of dismissal as member of the Executive Board |
| 1 | Mr. Phung Van Thai | October 20, 1979 | Bachelor of Economics | April 25, 2019 | February 27, 2023 |
| 2 | Ms. Phung Thi Nam | December 24, 1976 | Bachelor of Economics | November 20, 2014 |  |
| 3 | Mr. Nguyen Thanh Hung | July 13, 1978 | Major in Construction industry | February 27, 2023 |  |

1. The Chief Accountant:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Full name | Date of birth | Professional Qualification | Appointment date | Dismissal date |
| 1 | Mr. Tran Thanh Ha | December 28, 1973 | Bachelor of Accounting | Appointment date: October 19, 2015 | September 13, 2023 |
| 2 | Mr. Ha Thanh Xuan | September 26, 1980 | Accounting | September 13, 2023 |  |

1. Training on corporate governance:
2. List of affiliated persons of the public company (Annual Report) and transactions between the affiliated persons of the Company and the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR, or affiliated persons of PDMR:
4. Transactions between PDMR of the Company, affiliated person of PDMR and subsidiaries, companies controlled by the Company:
5. Transactions between the Company and other entities:
	1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). None incurred.
	2. Transactions between the Company and companies executed by the affiliated people of members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers who are members of the Board of Directors, the Executive Manager (the General Manager). None incurred.
	3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers: None incurred.
6. Share transactions of PDMR and affiliated persons of PDMR (Annual report)
7. Company’s share transaction of PDMR and affiliated persons: None
8. Other significant issues: None