**TTH: Annual Corporate Governance 2023**

On January 25, 2024, Tien Thanh Service and Trading Joint Stock Company announced Report No. 05/2024/BC-TTH on the corporate governance in 2023 as follows:

* Name of listed company: Tien Thanh Service and Trading Joint Stock Company
* Head office address: Viet Hung Urban Area, Duc Giang Ward, Long Bien District, Hanoi City
* Tel: 02438770620 Fax: 0243877 2668 Email: [info@tienthanhjsc.vn](mailto:info@tienthanhjsc.vn)
* Charter capital: VND 373,748,460,000
* Securities code: TTH
* Corporate Governance Model:
* The General Meeting of Shareholders, the Board of Directors, the General Manager and the Audit Committee under the Board of Directors
* Internal audit execution: Implemented

1. Activities of the General Meeting of Shareholders:

Information about the meetings and General Mandates (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate No. | Date | Contents |
| 1 | 01/2023/NQ-DHDCD | June 1, 2023 | Annual General Mandate 2023 |

1. The Board of Directors
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mrs. Dao Vu Thinh Van | Chair of the Board of Directors | June 01, 2022 |  |
| 2 | Mr. Nguyen Huu Truong | Member of the Board of Directors-cum-member of the Audit Committee | April 26, 2021 |  |
| 3 | Mr. Nguyen Anh Tuan | Member of the Board of Directors-cum-Chair of the Audit Committee | April 26, 2021 |  |
| 4 | Mr. Phan Thanh Nam | Concurrently member of the Board of Directors and General Manager | April 26, 2021 |  |
| 5 | Ms. Nguyen Thi Hue | Members of the Board of Directors | June 01, 2022 |  |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision No. | Date | Contents |
| 1 | 01/2023/NQ-HDQT | March 15, 2023 | Extend the time to organize the General Meeting of Shareholders 2023 |
| 2 | 01B/2023/NQ-HDQT | March 15, 2023 | Receive the capital contribution at MINH VAN ANH DEVELOPMENT INVESTMENT COMPANY LIMITED |
| 3 | 02/2023/NQ-HDQT | April 4, 2023 | Approve recording the list of shareholders to organize the Annual General Meeting of Shareholders 2023. |
| 4 | 03/2023/NQ-DHCD | May 05, 2023 | Personnel change |
| 5 | 04/2023/NQ-DHCD | May 10, 2023 | Approve the time, venue, contents and documents of the Annual General Meeting of Shareholders 2023. |
| 6 | 04A/2023/ NQ-HDQT | May 10, 2023 | Receive back part of the capital contribution at RED OCEAN VIET NAM IMPORT-EXPORT AND INVESTMENT JOINT STOCK COMPANY |
| 7 | 04B/2023/NQ-HDQT | May 10, 2023 | Renewal of short-term capital financing contract for DHM INNOVATIVE TECHNOLOGY SOLUTIONS COMPANY LIMITED |
| 8 | 05/2023/NQ-HDQT | June 12, 2023 | Select an independent audit company in 2023 |
| 9 | 06/2023/NQ-HDQT | June 15, 2023 | Change company personnel |
| 10 | 07/2023/NQ-HDQT | September 27, 2023 | Participate in capital contribution of TOAN PHAT INVESTMENT MANUFACTURING & TRADING JOINT STOCK COMPANY |
| 11 | 08/2023/NQ-HDQT | October 30, 2023 | Shares transfer in Red Ocean Vietnam Investment and Import-Export Joint Stock Company |
| 12 | 08B/2023/NQ-HDQT | October 30, 2023 | Renewal of short-term capital financing contract for DHM INNOVATIVE TECHNOLOGY SOLUTIONS COMPANY LIMITED |
| 13 | 09/2023/NQ-HDQT | December 22, 2023 | Change the audit company for Financial Statements 2023 |

1. The Audit Committee
2. Information about members of the Audit Committee

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Audit Committee | Position | Date of appointment/dismissal as a member of the Audit Committee | Qualification |
| 1 | Mr. Nguyen Anh Tuan | Chair | June 30, 2021 | Bachelor of Economics |
| 2 | Mr. Nguyen Huu Truong | Member | June 30, 2021 | Bachelor of Business Administration |

1. The Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Phan Thanh Nam | June 03, 1978 | Bachelor of software programming | Appointed on April 23, 2019 |
| 2 | Mr. Pham Quang Chien | May 25, 1986 | Construction Engineer | Appointed on october 26, 2020 |

1. Chief Accountant:

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment/Dismissal date |
| Ms. Nguyen Thi Hue | December 04, 1984 | Bachelor of Accounting | Appointed on april 19, 2022 |

1. Training on corporate governance None
2. List of affiliated persons of the public company and transactions between affiliated persons of the Company with the Company itself:
3. Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, PDMR and affiliated persons of PDMR None
4. Transactions between PDMR of the listed company, affiliated persons of PDMR and subsidiaries or companies controlled by the listed company: None
5. Transactions between the Company and other entities:
   1. Transactions between the Company and the company in which members of the Board of Directors, members of the Supervisory Board, the Manager (the General Manager) and other managers have been founding members or members of the Board of Directors, the Executive Manager (the General Manager) for the past three (03) years (calculated at the time of reporting). None
   2. Transactions between the Company and companies in which the affiliated persons of members of the Board of Directors, members of the Supervisory Board, the Executive Manager (the General Manager) and other managers are members of the Board of Directors, the Executive Manager (the General Manager). None
   3. Other transactions of the Company (if any) that can bring about material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Manager (General Manager) and other managers. None
6. Share transactions of PDMR and affiliated persons of PDMR:
7. Company’s share transactions of PDMR and affiliated persons of PDMR: None