**VET: Annual Corporate Governance 2023**

On January 23, 2024, Navetco National Veterinary Joint Stock Company announced Report No. 47/BC-HDQT on the corporate governance in 2023 as follows:

* Name of company: Navetco National Veterinary Joint Stock Company
* Head office address: 29A Nguyen Dinh Chieu Road, Dakao Ward, Ward 1, Ho Chi Minh City
* Tel: 028 38225063 Fax: 028 38225060
* Charter capital: VND 160,000,000,000
* Securities code: VET
* Corporate governance model: The General Meeting, the Board of Directors, the Supervisory Board, and the Managing Director.
* Internal audit execution: NONE

1. Activities of the General Meeting:

Information about Meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders' opinions via a ballot):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 1 | 259/NQ-DHDCD | April 27, 2023 | Annual General Mandate 2023 |
| 2 | 823/NQ-DHDCD | December 14, 2023 | Extraordinary General Mandate 2023 |

1. Board of Directors:
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Members of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Tran Tuan Khanh | Chair of the Board of Directors | November, 2018 |  |
| 2 | Nguyen Thi Kim Lan | Vice Chair of the Board of Directors | December 14, 2023 |  |
| 3 | Pham Quang Thai | Vice Chair of the Board of Directors | November 2013 | December 14, 2023 |
| 4 | Nguyen Thi Hong Hoa | Member of the Board of Directors | November 2018 |  |
| 5 | Nguyen Huu Huan | Member of the Board of Directors | December 14, 2023 |  |
| 6 | Nguyen Hieu Liem | Member of the Board of Directors | November 2013 |  |

1. Board Resolutions/Board Decisions:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 14/NQ-HDQT | January 10, 2023 | Resignation of Mr. Duong Manh Lan from the position Deputy Managing Director of Navetco. |
| 2 | 19/NQ-HDQT | January 10, 2023 | Sales and profit targets for 2023. |
| 3 | 43/NQ-HDQT | February 7, 2023 | Agree to hold the Annual General Meeting 2023 in the online format of Navetco. |
| 4 | 77/NQ-HDQT | February 23, 2023 | Agree to carry out the transaction contract between Navetco and Thai Duong International Beverage Copany Limited. |
| 5 | 104/NQ-HDQT | March 10, 2023 | Agree to invest in nontoxic house meeting biosafety level III standards at Cu Chi Veterinary Center from development investment funds. |
| 6 | 162/NQ-HDQT | April 4, 2023 | Approve the contents to submit at the Annual General Meeting 2023. |
| 7 | 423/NQ-HDQT | June 20, 2023 | Selecting Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) as the audit unit in 2023. |
| 8 | 493/NQ-HDQT | July 17, 2023 | Approve the investment in renovation, improvement and furnishing of the Office at 15 Tran Cao Van Road, Da Kao Ward, District 1, Ho Chi Minh City. |
| 9 | 578/NQ-HDQT | September 8, 2023 | Agree to record the list of existing shareholders on October 2, 2023. |
| 10 | 614/NQ-HDQT | September 26, 2023 | Approve to borrow capital at Vietnam Bank for Agriculture and Rural Development - Ho Chi Minh City Branch |
| 11 | 657/NQ-HDQT | October 9, 2023 | Approve the change of time to hold the Extraordinary General Meeting 2023 in online format on December 14, 2023. |
| 12 | 765/NQ-HDQT | November 17, 2023 | Approve the contents to submit at the Extraordinary General Meeting 2023. |
| 13 | 797/NQ-HDQT | December 4, 2023 | Approve the transfer from restricted shares to freely transferable shares to employees working at the Company whose commitment period has expired. |
| 14 | 809/NQ-HDQT | December 8, 2023 | Approve the list of nominations and candidates for members of the Board of Directors and the Supervisory Board for the term of 2023-2028. |
| 15 | 825/NQ-HDQT | December 14, 2023 | Approve the positions of the Board of Directors:   * Mr. Tran Tuan Khanh - Chair of the Board of Directors * Ms. Nguyen Thi Kim Lan - Vice Chair of the Board of Directors |
| 16 | 856/NQ-HDQT | December 29, 2023 | Approve the resignation of the position of Deputy Managing Director of Navetco with Mr. Pham Quang Thai from January 1, 2024. |

1. Supervisory Board;
2. Information about the members of the Supervisory Board:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position | Date of appointment/dismissal as member of the Board of Directors | | Qualification |
| Appointment date | Dismissal date |
| 1 | Nguyen Thi Mi Sa | Chief | June 2020 |  | Master of Economics (Business Management) |
| 2 | Le Tran Thanh Tram | Member | November 2013 |  | Bachelor in Accounting |
| 3 | Lai Thi Minh Hien | Member | December 14, 2023 |  | Intermediate Pharmacy and  Economic Law |
| 4 | Tong Thi Ngoc Nga | Member | November 2018 | December 14, 2023 | Bachelor in Accounting and Auditing |

1. Executive Board:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| No. | Member of the Executive Board | Position | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board | |
| Appointment date | Dismissal date |
| 1 | Nguyen Thi Kim Lan | Managing Director | November 30, 1976 | Bachelor in Economics | August 1, 2022 |  |
| 2 | Pham Quang Thai | Deputy Managing Director | January 13, 1962 | Doctor of Veterinary Medicine  Bachelor in Economics; | November, 2013 | January 1, 2024 |
| 3 | Tran Xuan Hanh | Deputy Managing Director | March 21, 1957 | Doctor of Veterinary Medicine | November, 2013 |  |
| 4 | Duong Manh Lan | Deputy Managing Director  Manager | May 1, 1961 | Veterinary Husbandry Engineer | July 2014 | January 2023 |

1. Chief Accountant

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name | Date of birth | Qualification | Appointment date | Dismissal date |
|  |  |  |
| Do Thi Hai Thanh | May 5, 1982 | Bachelor in Economics - Accounting | August 1, 2022 |  |

1. Training on corporate governance: NONE
2. List of related persons to public companies and transactions between related persons to the Company and the Company itself
3. Transactions between the Company and related persons of the Company; or between the Company and principal shareholders, PDMR, or related persons of PDMR:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Name of organization/individual | Relations with the Company | NSH\* No., Date of issue and Place of issue of NSH | Head office address/Contact address | Time of transaction | General Mandate/Decision of the General Meeting of Shareholder No. or Board Resolution/Decision No. (including date of promulgation, if any) | Content, quantity, total transaction value (as of December 31, 2023) | Note |
| 1 | Thai Duong International Beverage Company Limited | Wife of Mr. Pham Quang Thai - Vice Chair of the Board of Directors |  | Phuoc Vinh hamlet, Long Trach commune, Can Duoc district, Long An province | February 24, 2023 | Resolution No. 77/NQ-HDQT dated February 23, 2023 | * Supply purified water to Navetco Company. * Total value: VND 1,674,271,390 |  |

1. Transactions between PDMR of the Company, related persons of PDMR and subsidiaries under the authority of the Company: None
2. Transactions between the Company and other entities:
   1. Transactions between the Company and the companies in which members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers who have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (calculated at the date of reporting): NONE
   2. Transactions between the Company and the companies that related persons of the members of the Board of Directors, the members of the Supervisory Board, Managing Director and other managers who are members of the Board of Directors or Executive Manager (the Managing Director): Under Section 2 - SECTION VII OF THE REPORT
   3. Other transactions of the Company (if any) that can bring material or non-material benefits to the members of the Board of Directors, members of the Supervisory Board, Managing Director and other managers: NONE
3. Share transactions of PDMR and related persons of PDMR:
4. Company’s share transactions of PDMR and related persons:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward, ...) |
| Number of shares | Rate | Number of shares | Rate |
| 1 | Nguyen Thi Kim Lien | Biological sister of Ms. Nguyen Thi Kim Lan - Vice Chair of the Board of Directors | 10,000 | 0.063% | 10,300 | 0.064% | Buy 300 shares |
| 2 | Nguyen Van Thanh | Brother-in-law of Ms. Nguyen Thi Kim Lan - Vice Chair of the Board of Directors | 12,000 | 0.075% | 10,510 | 0.066% | Sell 1,490 shares |

(As per the consolidated list of securities holders recorded on October 2, 2023)

1. Other significant issues:

NONE