**VIE: Annual Corporate Governance 2023**

On January 26, 2024, VITECO Vietnam Telecommunications Technology Joint Stock Company announced Report No. 09-2024/BC/VITECO-HDQT on the corporate governance 2023 as follows:

* Head office address: No. 35, Alley 61, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi
* Tel: 024 3 862 2727 Email: tonghop@viteco.vn
* Charter capital: VND 50,612,440,000
* Securities code: VIE
* Corporate Governance Model: The General Meeting, the Board of Directors, the Supervisory Board, and the Managing Director/Manager.

1. Activities of the General Meeting in 2023:
2. Organize the Annual General Meeting 2023: VITECO Vietnam Telecommunications Technology Joint Stock Company successfully organized the Annual General Meeting 2023 on May 24, 2023, the General Meeting approved Resolution dated May 24, 2023 with the following contents:

Annual General Mandate 2023

1. Information about meetings and General Mandates/Decisions of the General Meeting (including General Mandates approved by collecting shareholders’ ballots):

|  |  |  |  |
| --- | --- | --- | --- |
| No. | General Mandate/Decision of the General Meeting | Date | Contents |
| 1 | 03-2023/NQ/VITECO-DHDCD | May 24, 2023 | Annual General Mandate 2023 |

1. Board of Directors in 2023:
2. Information about members of the Board of Directors:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Board of Directors | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of appointment/dismissal as member/independent member of the Board of Directors | |
| Appointment date | Dismissal date |
| 1 | Mr. Vo Anh Tuan | Chair of the Board of Directors | August 28, 2019 |  |
| 2 | Mr. Do Nam Anh | Member of the Board of Directors | March 4, 2019 |  |
| 3 | Mr. Nguyen Van Dong | Member of the Board of Directors | March 4, 2019 |  |
| 4 | Mr. Ngo Quang Vinh | Members of the Board of Directors | March 4, 2019 |  |
| 5 | Ms. Nguyen Thi Hong Thai | Member of the Board of Directors | March 4, 2019 |  |

1. Board Resolutions/Board Decisions in 2023:

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Board Resolution/Board Decision | Date | Contents |
| 1 | 01-2023/NQ/VITECO-HDQT | January 5, 2023 | Approve the adjustment of the Charter of VITECO Vietnam Telecommunications Technology Joint Stock Company |
| 2 | 02-2023/NQ/VITECO-HDQT | February 24, 2023 | Convene the Annual General Meeting 2023 |
| 3 | 03-2023/NQ/VITECO-HDQT | April 25, 2023 | Annual General Mandate 2023 |

1. Supervisory Board/Audit Committee (2023):

Information on members of the Supervisory Board:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of the Supervisory Board | Position | Date of appointment/dismissal as member of the Supervisory Board | Qualification |
| 1 | Ms. Phi Thi Thanh Huong | Chief of the Supervisory Board | June 28, 2019 | Master |
| 2 | Ms. Nguyen Thi Quynh | Members of the Supervisory Board | May 19, 2021 | Bachelor |
| 3 | Mr. Do Manh Tuan | Members of the Supervisory Board | June 17, 2022 | Bachelor |

1. Executive Board

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No. | Member of The Executive Board | Date of birth | Qualification | Date of appointment/dismissal as member of the Executive Board |
| 1 | Mr. Ngo Quang Vinh | May 20, 1977 | Engineer | March 4, 2019 |

1. Chief Accountant

|  |  |  |  |
| --- | --- | --- | --- |
| Full name | Date of birth | Qualification | Appointment/dismissal date |
| Mr. Hoang Ngoc Hung | February 1, 1990 | Bachelor | August 15, 2019 |

1. Training course on corporate governance:
2. List of related person of the public company (2023) and transactions between the related person of the Company with the Company itself:
3. Transactions between the Company and related persons of the Company, or between the Company and major shareholders, PDMR, or related persons of PDMR: None

Notes: NSH Number\*: ID Card/Passport No. (for individuals) or Business Registration Certificate No., License on Operations No. or equivalent legal documents (for institutions).

1. Transactions between Company’s PDMR, related persons of PDMR and subsidiaries or companies controlled by the Company: None
2. Transactions between the Company and other entities:
   1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who have been founding members or members of the Board of Directors or Executive Manager (Managing Director) for the past three (03) years (as at the time of reporting): None
   2. Transactions between the Company and companies that related persons of members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers who are members of the Board of Directors or Executive Manager (Managing Director): None
   3. Other transactions of the Company (if any) which can bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Executive Manager (Managing Director) and other managers: None
3. Share transactions of PDMR and related persons of PDMR in 2023:
4. Company’s share transactions between PDMR and related persons: Appendix 3 attached.
5. Other significant issues: None.

Appendix 3 - Transactions of PDMR and related persons of PDMR for shares of the Company

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No. | Transaction conductor | Relations with PMDR | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, reward,...) |
| Number of shares | Rate | Number of shares | Rate |
| 1 | Nguyen Thi Hong Thai |  | 682,800 | 13.49% | 633,365 | 12.514% | Sell |
| 2 | Nguyen Thi Quynh |  | 102,780 | 2.03% | 1,400 | 0.03% | Sell |
| 3 | Do Manh Tuan |  | 156,500 | 3.09% | 59,900 | 1.18% | Sell |