**EME: Board Resolution**

On December 29, 2023, Electro Mechanical Corporation announced Resolution No. 07/NQ-DC-HDQT on the record date for the list of shareholders to pay dividends in 2023 as follows:

Article 1: Approve the record date for the list of shareholders to receive dividends in 2022:

* Date of sending the Notice on recording the list to Viet Nam Securities Depository and Clearing Corporation (VSDC): December 29, 2023.
* Record date for the list of shareholders: January 12, 2024.
* Dividend payment date: January 22, 2024.

Article 2: Members of the Board of Directors, the Executive Board of Electro Mechanical Corporation, and relevant departments and individuals are responsible for implementing this Resolution. This Resolution takes effect from the date of its signing.