**ILC: Extraordinary General Mandate 2023**

On December 29, 2023, International Labor and Services JSC announced General Mandate No. 44 NQ/DHDCD-ILC, as follows:

Article 1:

Approve changing the head office of the Company

Current address: No. 4, Nguyen Trai, May To Ward, Ngo Quyen District, Hai Phong City

New address: 2nd floor, Piaggio Building, No. 3, lot 28A Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong City, Vietnam

Article 2:

Amend the Company's charter in accordance with the new address

Amend Point 3, Article 2 of the Company’s Charter as follows:

The registered head office of the Company:

Address: 2nd floor, Piaggio Building, No. 3, lot 28A Le Hong Phong Street, Dong Khe Ward, Ngo Quyen District, Hai Phong City, Vietnam

Article 3:

Approve allowing the Board of Directors to search for a suitable land plot to build the company's headquarters which can be combined with office leasing, specifically as follows:

* Total area of used land: 200 - 300m2;
* Total investment capital including land purchase and construction investment: About VND 40 billion
* Capital source: From own capital and partially from bank loans (if necessary)

Article 3: Terms of enforcement

This General Mandate was approved by the Extraordinary General Meeting of International Labor and Services JSC and takes effect from the date of its signing. Members of the Board of Directors, Supervisory Board and Executive Board are responsible for implementing this General Mandate and organizing the implementation under their operational function under applicable laws and the Company's charter.