**TS3: Board Decision**

On December 30, 2023, One Member Limited Liability Company No 532 announced Decision No. 06/QD-HDQT on the establishment of Factory 322 under One Member Limited Liability Company No 532 as follows:

‎‎Article 1. Establish Factory 322 under One Member Limited Liability Company on the basis of organization and payroll from Team 8.

‎‎Article 2. Operating model and payroll organization of Factory 322:

1. Operation model: Dependent accounting
2. Payroll organization structure:

* Factory’s Manager 01 person
* Factory’s Deputy Manager: 01 - 03 person(s)
* Technical employee: 03 - 05 person(s)
* Accountant: 01 - 02 person(s)
* Direct labor department: Demarcation according to regulations and mission requirements.

1. Business lines: According to the business lines of the Company

‎‎Article 3. This Decision takes effect from January 01, 2024. Assign the Manager of the Company, based on the actual status, to propose to the Board of Directors for approval to appoint management positions of Factory 322 according to regulations.

‎‎Article 4. Members of the Board of Directors, the Board of Managers, and relevant units, departments, individuals are responsible for the implementation of this Resolution./.