**HEM: Board Resolution**

On January 03, 2024, Hanoi Electro-mechanical Manufacturing Joint Stock Company announced Resolution No. 01/2024/NQ-HDQT on approving the contracts and transactions with related persons in 2024 as follows:

‎‎Article 1. Approve the signing and implementation of contracts, transactions between the Company and related persons in 2024 under Article 167 of the Law on Enterprises 2020 (except for contracts that are prohibited from being performed according to the provisions of Article 293 of Decree 155/2020/ND-CP guiding the Law on Securities 2019 and other relevant legal regulations if any). The specific contents are as follows:

1. Related persons sign the contracts, transactions with the Company including individuals and organizations according to the list of transactions with related persons in the Appendix attached to this Resolution.
2. Subjects of contracts/transactions: Purchasing materials/goods/services purchase; leasing/hiring assets; leasing facilities/factories; transactions on borrowing, lending, financial support; business cooperation; purchasing securities; transactions on guarantee (guarantee, pledge, mortgage, etc.) Details of the List of transactions with related persons in the Appendix attached to this Resolution.
3. Value of contracts/transactions:
* For contracts, transactions on borrowing, lending, and selling assets between Hanoi Electro-mechanical Manufacturing Joint Stock Company and shareholder owning at least 51% of the total shares with voting right, or related persons of that shareholder: Their value shall be up to 10% of Hanoi Electro-mechanical Manufacturing Joint Stock Company’s total asset value stated in the latest Financial Statements (the Board of Directors submits to the General Meeting to approve transactions/contracts with value greater than 10% of the total asset value of Hanoi Electro-mechanical Manufacturing Joint Stock Company’s total asset value stated in the latest Financial Statements).
* Remaining contracts and transactions: Value of the contract was less than 35% of the total value of the Company’s assets recorded in the latest Financial Statements. (the Board of Directors submits to the General Meeting to approve transactions/contracts with value greater than 35% or the value of transactions leading to the total value of transactions arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value of the Company’s total asset value stated in the latest Financial Statements).
1. The Resolution of the Board of Directors applies to contracts and transactions signed in 2024.
2. Assign the Managing Director of HEM to decide on the signing and detailed terms, implement/extend/modify, supplement/terminate/liquidate contracts and transactions between HEM and the above-mentioned subjects under applicable laws and the internal regulations of the Company.

‎‎Article 2. This Board Resolution takes effect from the date of its signing.

The Board of Directors, Managing Director and relevant units and individuals of the Company are responsible for implementing this Resolution.